

# Business Statistics and Well-Being in Japan

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# 1 Well-Being Dimensions

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## □ Quality of Life

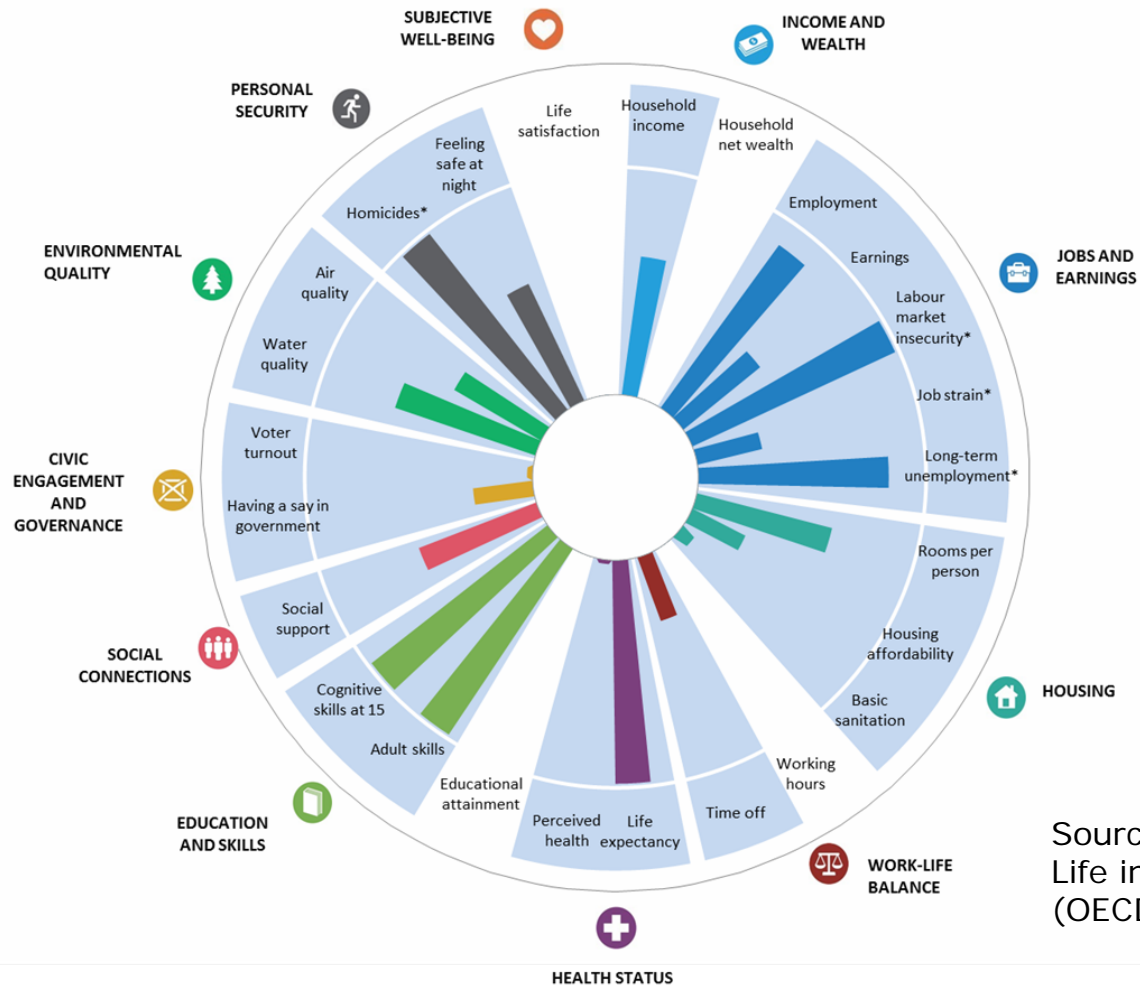
- Health status
- Work-life balance
- Education and skills
- Social connections
- Civic engagement and governance
- Environmental quality
- Personal security
- Subjective well-being

## □ Material Conditions

- Income and wealth
- Jobs and earnings
- Housing

# 2 Japan's Current Well-being

## 2.1 Comparative Strengths and Weaknesses - Japan's average level of current well-being



Source: How's Life in Japan?  
(OECD)

# 2 Japan's Current Well-Being

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## 2.2 Charter for Work-Life Balance (2007)

- Aiming to achieve “Work-Life Balance” within the entire nation and to solve problems such as low birthrate and declining population, which may cause labor shortage and become a drag on the economy

Society in which a work-life balance has been achieved

Society where people can provide themselves with jobs for economic independence

Society where people have time to lead healthy, affluent lives

Society where people can choose from a variety of working and life styles

# 2 Japan's Current Well-Being

## 2.3 Action Policy for Promoting Work-Life Balance (2007)

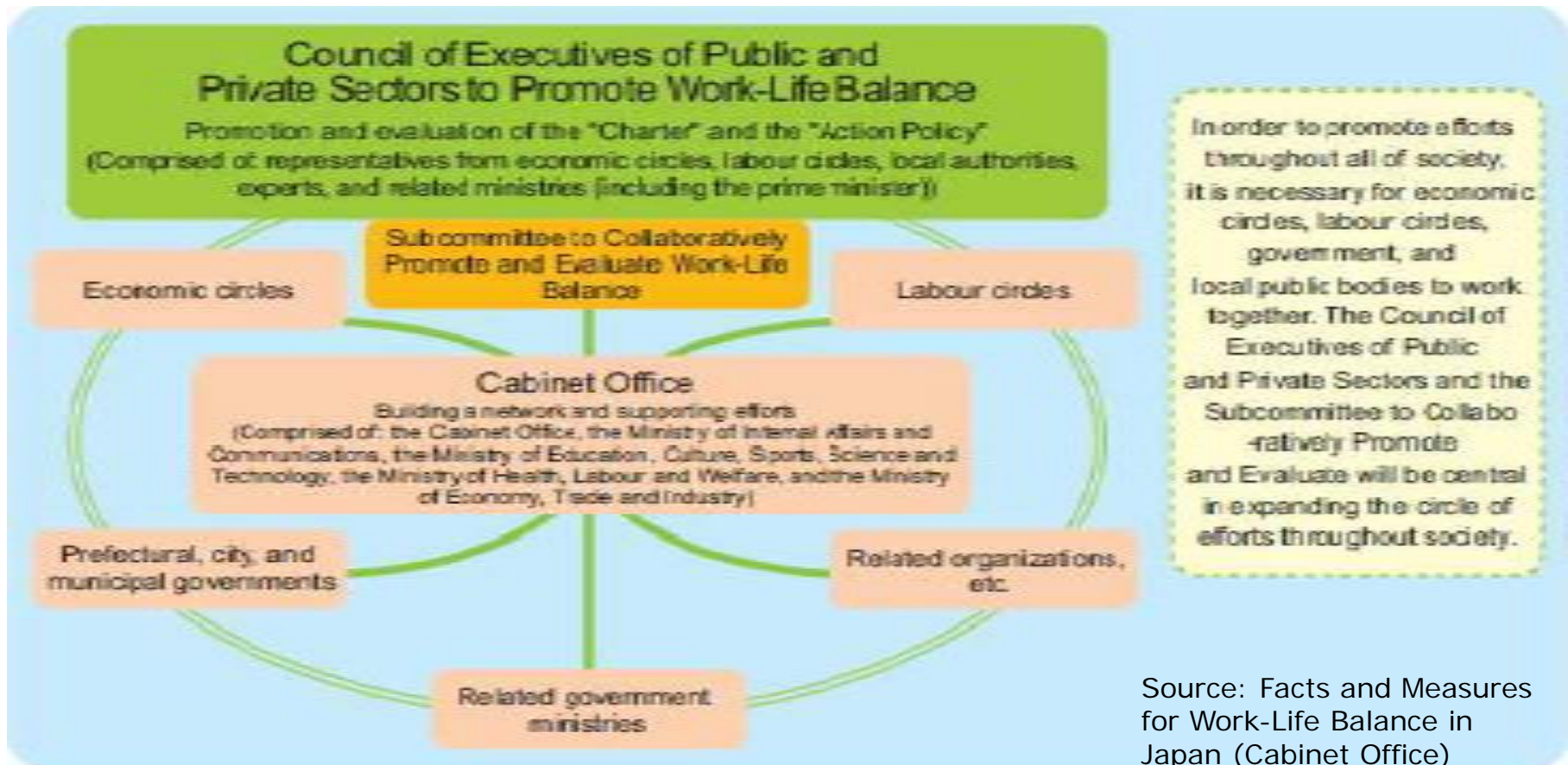
- Set measures by corporations, workers, citizens, national government, and local public bodies
- Set numerical targets

Examples of numerical targets	Currently (2016)	2020
Employment rate (age 20-64)	78.1%	80%
Annual increase rate of labor productivity	0.9%(2005-2014)	> 2%
Ratio of employees who work more than 60 hours per week	8.2%	5%
Used portion of annual paid holiday	47.6%	70%
Ratio of establishments that provide short-time working style with workers	14.8%	29%

# 2 Japan's Current Well-Being

## 2.4 Structure for the Promotion of Work-Life Balance

- Close collaboration among the national government, labor, management, and local government



Source: Facts and Measures for Work-Life Balance in Japan (Cabinet Office)

# 2 Japan's Current Well-Being

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## 2.5 Work-Life Balance Indicators

- Working hours
- Time off / Day off
- Commuting time to work
- Childcare leave
- Number of temporary/part-time workers
- .....
- etc.



# 3 Business Statistics and Well-Being

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## 3.1 Business Statistics in Japan

- 40 Fundamental Statistics for businesses in Japan (among 56 Fundamental Statistics in total)
- Examples of business statistics
  - Economic Census
  - Financial Statements Statistics of Corporations by Industry
  - **Monthly Labour Survey**
  - School Basic Survey
  - Survey of Research and Development
  - .....
  - etc.

# 3 Business Statistics and Well-Being

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## 3.2 Monthly Labour Survey

- Aim of the Survey
  - to clarify changes in employment, earnings and hours worked, on both national and a prefectural level
- Scope
  - 16 major industries (no samples in Agriculture, Forestry, Fisheries, and Government)
  - Establishments with 5 or more employees
- Survey items
  - Number of regular employees / Part-time workers
  - Days worked
  - Hours worked (Scheduled / Non-scheduled hours worked)
  - Cash earnings, etc.

# 3 Business Statistics and Well-Being

## 3.2 Monthly Labour Survey (A result of the Survey – March 2018)

Establishment with 5 or more employees

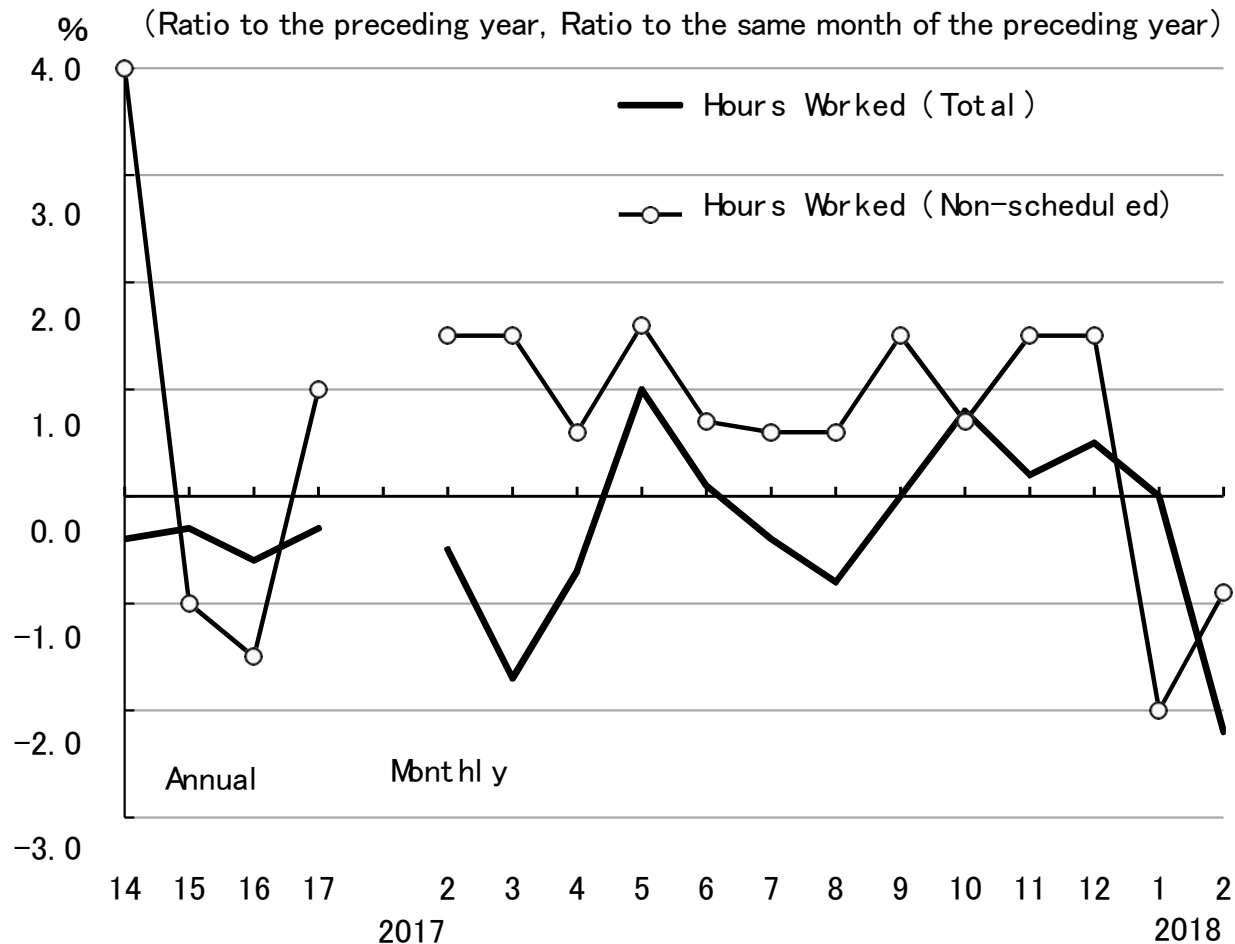
Industries	Total Hours Worked						Days Worked	
			Scheduled		Non-scheduled			
			R.P.	R.P.	R.P.	R.P.		
	hours	%	hours	%	hours	%	days	days
Industries covered	142.6	-1.4	131.4	-1.5	11.2	-1.7	18.4	-0.2
C: Mining and Quarrying of Stone and Gravel	171.4	2.9	157.1	1.1	14.3	27.7	21.2	0.4
D: Construction	172.2	-1.6	157.3	-1.6	14.9	-1.9	21.0	-0.3
E: Manufacturing	164.7	-0.1	147.4	-0.6	17.3	3.5	19.5	-0.1
F: Electricity, Gas, Heat Supply and Water	158.0	-3.7	143.3	-3.5	14.7	-6.4	19.0	-0.8
G: Information and Communications	158.6	-4.2	143.4	-3.4	15.2	-11.1	18.9	-0.8
H: Transport and Postal Activities	167.1	-3.8	143.5	-3.6	23.6	-4.4	19.5	-0.6
I: Wholesale and Retail Trade	131.9	-1.2	124.5	-1.3	7.4	0.0	18.1	-0.2
J: Finance and Insurance	146.2	-4.5	135.0	-4.4	11.2	-6.7	18.4	-0.9
K: Real Estate and Goods Rental and Leasing	152.4	-1.1	139.3	-1.3	13.1	1.5	19.2	0.0
L: Scientific Research, Professional and Technical Services	159.8	-1.5	143.6	-1.7	16.2	0.0	19.1	-0.4
M: Accommodations, Eating and Drinking Services	99.3	0.1	93.7	0.4	5.6	-5.1	15.2	0.0
N: Living-Related and Personal Services and Amusement Services	128.3	-0.9	121.8	-0.9	6.5	-3.0	17.7	0.0
O: Education, Learning Support	131.9	0.1	121.0	-1.4	10.9	22.4	17.1	-0.2
P: Medical, Health Care and Welfare	133.9	-0.9	128.7	-0.9	5.2	0.0	18.0	-0.2
Q: Compound Services	153.4	-1.6	143.1	-4.3	10.3	58.6	19.3	-0.5
R: Services, not elsewhere classified	144.3	-1.8	132.6	-1.9	11.7	-0.9	18.8	-0.3
<b>30 or more employees</b>								
Industries covered	147.7	-1.8	134.8	-1.7	12.9	-1.6	18.6	-0.3
E: Manufacturing	166.6	-0.6	147.7	-0.9	18.9	2.2	19.4	-0.2
I: Wholesale and Retail Trade	132.5	-1.9	125.0	-2.0	7.5	0.0	18.2	-0.4
P: Medical, Health Care and Welfare	142.0	-0.9	136.0	-0.9	6.0	0.0	18.4	-0.3

Note) R.P. means "Ratio to the same month of the Preceding year".

D.P. means "Difference from the same month of the Preceding year".

# 3 Business Statistics and Well-Being

## 3.2 Monthly Labour Survey (A result of the Survey – Hours Worked)



Source:  
Monthly  
Labour Survey

# 4 Household statistics on Well-Being

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## □ Household Statistics

- Family Income and Expenditure Survey
- National Survey of Family Income and Expenditure
- Labour Force Survey
- Employment Status Survey
- Population Census
- Housing and Land Survey
- Survey on Time Use and Leisure Activities
- etc.

# 5 Summary

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- Japan's current well-being indicators reveal some strengths and weaknesses, e.g. work-life balance
- Japan is promoting work-life balance based on the “Charter” and “Action Policy”
- Various business statistics in Japan <Fundamental Statistical Survey, etc.>
- Among such statistics, Monthly Labour Survey provides data on work-life balance such as Hours worked, Days worked, etc.
- Well-being should be evaluated in various manners using business statistics as well as household statistics



**Thank you!**



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