Statistics and Indicators for Social Progress
Outline of a proposal for the Geneva 2000 Special Session on Social Development

1. Background

In the Declaration and Programme of Work adopted at the World Summit for Social Development (Copenhagen 1995), statistics and indicators figured prominently as a tool for evaluation and greater accountability of policy action, and for national and international policy dialogue on social issues.

The Declaration on "Statistics for Social Progress" for the World Social Summit (see Attachment), adopted by the Conference of European Statisticians in June 1995, pointed out the "vast and largely unexplored potential role of statistics in this field". It offered also the commitment and expertise of statisticians for participation in "the renewed efforts of national and international communities to enhance policy action for social progress".

2. Achievements and assessment

Significant progress has been made since Copenhagen in the ECE region, and in other regions, in improving the quantity and quality of social data, and in using these data for reporting accounting and monitoring social phenomena. A report on outcomes and achievements will be prepared jointly by the ECE Statistical Division and by the UN Statistical Division.

However, there remains a considerable gap in the state and use of statistics for social development. This gap is particularly evident when comparison is made between social and economic statistics and indicators. Such a gap is more evident and deeper in international policy making, as part of the wider gap between integrating the international economy and addressing the social conditions and implications that globalisation entails. The recent events in Seattle give a vivid and still burning illustration of such gaps.
The difficulties involved have to do with:

i) the great number of different data sources and players, both public and private, administrative and survey-based, national and local;

ii) the "conceptual" issues arising in deriving statistical definitions, accounting frameworks, classifications; and

iii) the lack of international standards.

3. Proposals

Geneva 2000 should launch an initiative for strengthening social statistics at the national, regional and global level. ECE in consultation with other agencies active at the national and international level will develop a proposal for consideration at Geneva 2000.

The main elements of such a proposal, on which statisticians are currently engaged, can be highlighted in the following way:

(a) policy relevant and user-friendly indicators should be developed and used for social reporting and policy benchmarking. This would be part of a wider strategy on indicators that ECOSOC has recently initiated, and on which UNSD and the Statistical Commission have been working for some time now;

(b) accounting frameworks need to be operationalised (e.g. satellite accounts);

(c) both social indicators and social accounts are to be related to economic growth and development. This link could be made, among other things, through the concept of "social capital" and the framework of "sustainable development". It is widely recognised that social conditions (e.g. trust, cohesion, safety nets, etc.) are an essential prerequisite for long term growth and social development. Lack of transparency concerning the actual state of "social capital" can affect our understanding and the functioning itself of capital and labour markets, with consequences on the performance of the economic system and society;

(d) work on conceptual issues will continue with a view to moving towards international standards: how do we (statistically) define, and measure, social exclusion, the quality of life, domestic production, social development, the informal labour market, etc.? On all these issues, the national and international communities of statisticians, in co-operation with policy analysts and research centres, are investing considerable resources and
expertise.

The Geneva 2000 statistical initiative should adopt a **regional** and a **partnership** approach. In fact:

i) The diversity and the complexity of regional situations in statistics and social development suggest a strategy based on the regional Commissions; this would allow a more innovation-prone stance.

ii) Partnership between the many international policy players active in statistics is essential to ensure co-ordination and synergy. The European Union is developing an ambitious programme in social indicators; therefore Eurostat could play a leading role, particularly in relation to the outcome of the 2000 Lisbon summit on social cohesion. The IMF and the World Bank have a lot of valuable experience to offer on statistics and indicators.

The focus of the Geneva 2000 statistical initiative will be the launching of a "**Social benchmark programme**" in the next decade for improving the measurement of social development. A year, or period, in the next decade should be identified to represent the "benchmark year" for measuring social capital, in analogy with what was done in the early fifties for economic accounts and physical capital. Such a "**social benchmark**" would require an investment in new data, data integration and data analysis, to be made at the national regional and international level. The 2000 round of Censuses, or the following round, in that context should be exploited, providing a wealth of data, to be integrated with survey and administrative social information.

1 February 2000

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Appendix: The 1995 Conference of European Statisticians "Declaration on Statistics for Social Progress"
The political, economic and social upheaval in Europe in the 1990s has increased the need for information at all levels of society. First priority has been given to political and economic information, but it has become increasingly obvious that the social and developmental aspects of change are equally important.

This Declaration by the Bureau of the Conference of European Statisticians describes the need for statistical information in a democratic society and illustrates its importance by examples in the European and North American context.

The Conference of European Statisticians is a standing intergovernmental body whose members are the heads of the national statistical offices of the countries of Europe and North America. Its secretariat is the Statistical Division of the United Nations Economic Commission for Europe, and it is a subsidiary body of both the UN/ECE and of the United Nations Statistical Commission.

This is a revised revision of the paper that was presented to the Preparatory Committee for the World Summit for Social Development in draft form (Document A/CONF.166/PC/20/Add.17). It will also be submitted to the June 1995 plenary session of the Conference of European Statisticians.

GE.95-30725
INTRODUCTION

1. Statistics are the eyes and ears of policies, the non-partisan and science-based input into the eclectic process of decision-making, the lifeblood of a vigilant democracy. They provide the factual foundation on the basis of which public opinion can crystallize along the lines of possible alternative routes for development.

2. The Conference of European Statisticians addresses the World Social Summit in order to ask greater attention from policymakers and the public to the vast and largely unexplored potential role of statistics in this field, and at the same time offer its commitment and expertise for participation in the renewed efforts of national and international communities to enhance policy action for social progress.

3. The three annexes to this declaration illustrate some of the possible contributions to debate which statistics can make on employment (Canadian example), income (Hungary) and social integration (United Kingdom).

THE HISTORICAL RECORD

4. The past fifty years have witnessed a marked expansion in the contribution of statistics to social and economic policies.

5. To varying degrees and with the help of international organisations, many countries have well-developed national accounts, population censuses and agricultural censuses, income and expenditure household surveys and labour force surveys, as well as many other essential statistical data.

6. These sources are indispensable. The population census (or census-like data derived from population registers) has, over the decades, proved a great asset in physical planning, in social policy-making and in debates concerning population policies. For example, it has been used to derive indicators for small areas for the purposes of resource allocation to depressed urban and industrial areas.

7. Household income and expenditure surveys have been exploited to measure poverty, to assist in assessing the effectiveness of the social protection system and to simulate the revenue and redistributive implications of fiscal proposals.

8. Labour force surveys have been indispensable for manpower planning, for developing labour market policies and for the formulation of social policies concerning the unemployed. To a lesser extent, there have also been panels or longitudinal studies, either through administrative records or through household surveys, for the purpose of investigating dynamics, processes and transitions, and to shed light on those factors that appear to be associated with specific favourable or unfavourable outcomes. Data sources derived from administrative
systems of governments have been useful in a wide variety of fields including social protection, health, education and crime.

9. However, these developments generally have not kept pace with the need for relevant timely, reliable and comparable statistics for policy formulation and monitoring. Governments have often to navigate in the dark. Moreover, within the broad body of statistics, social statistics have tended to lag behind their economic counterpart. The best guess of the number of homeless in the European community is between 3 and 6 million persons in an age when the number of whales in the oceans have been carefully estimated and is closely monitored.

10. The preoccupation of governments with the economy has given a big boost to the development of economic statistics. Essential for sound economic management, they have received more attention and are more advanced than social statistics in most parts of the world. Indeed, sometimes social statistics tend to be seen as subservient to economic indicators.

11. But experience tell us that GDP cannot be the only basis for designing social policy instruments. Even economic goals cannot be pursued using solely economic instruments since economic problems often have their roots in wider social perceptions, people's attitudes and social psychology.

12. Even those social statistics that have become established can encounter difficulties in surviving. In many countries social statistics have sometimes suffered from cuts in social expenditures. Yet, the optimal allocation of scarce resources requires more information, not less, as a basis for assessing the relative merits of competing priorities. Moreover, the cost of social statistics, indeed all statistics, is minuscule compared with the cost, in terms of money and human suffering and welfare, of policy mistakes in the absence of hard information.

THE CHALLENGES AHEAD

13. The political and social contexts have altered drastically in Europe and, indeed, world-wide. Central and Eastern Europe is undergoing a structural transition. The Maastricht Treaty will present countries of the European Union (EU) with great opportunities and challenges. On a wider plane, there are the inexorable processes of globalisation and increasing international exchanges. At the same time, in many areas of the planet, uncertainty, fear and insecurity bring about an erosion of solidarity and collective identity. These radical changes are having far-reaching consequences, touching every corner of people's lives. Against this background, social statistics would lose touch with reality unless a new strategy is developed.

14. Economic and social realities are becoming increasingly integrated. It is widely recognized that economic performance is strongly affected by policies in the areas of education, health, design of social safety nets, and probably
several others. Yet, much of this understanding is unquantified and heuristic - hence does not support the depth of understanding essential for the sound design and careful monitoring of policies.

15. Furthermore, most developed countries are struggling with deficit problems and are engaged in major policy reviews of social expenditures - typically the largest component of most governments' budgets. In developing countries and countries in transition, the struggle involves structural economic adjustment with a human face and the recognition that social spending constitutes an important investment in human capital.

16. Yet, it is a paradox of fundamental consequence to public policy, that while far-reaching efforts are underway to design or redesign social programmes, our collective empirical understanding in this area is at an elementary level. Few countries can claim to know what they are buying for their expenditures on education; what outcomes are we expecting our education systems to deliver; what "levers" are available to governments to improve these outcomes; what are the most cost-effective "levelers"? All these questions could be repeated in connection with health policies and programmes, and they apply equally to the design of effective social safety nets.

17. With or without empirical support and understanding, budgetary and social pressures are forcing governments to undertake far-reaching social policy design changes. It is our deep belief that a better understanding would lead to quantum improvements in social policy and programme design. Such an understanding, if it is to be useful, must be based on quantitative information. Given the low level of development of social statistics in most countries, the rate of marginal return is likely to be very high indeed: a tiny fraction of program costs invested in the development of policy-relevant social statistics will yield a huge improvement in our collective understandings and insights.

18. The annexes provide some illustration of how statistics, which are currently available, can shed light on social issues. The illustrations are from Canada on employment, from Hungary on income and from the United Kingdom on changing family structure which reflect upon social integration.

CONCLUSIONS

19. Statistics should explicitly try to achieve two objectives of maximum public policy interest:

1. To monitor the achievement of outcomes of social policies and programmes (e.g. changes in unemployment levels, income distributions, population health); and
2. To identify those factors that appear to be associated with specific (desirable or undesirable) outcome and which lend themselves to intervention through social policies and programmes.

20. The task involves the development of policy relevant conceptual frameworks and corresponding measurement systems. This task is intellectually most challenging. A real collective partnership is therefore required among official statisticians, policy makers, public administrators working at various levels of government (including international and supranational) and external academic and research institutions.

21. The Conference of European Statisticians invites national and international organizations to pay priority attention to the achievement of these goals, and urges national governments to provide to the national statistical offices, on a evolutionary basis, the resources required to do so.

ANNEX I. EMPLOYMENT (STATISTICS CANADA)

1. In western industrialized societies employment has generally been viewed as participation in the waged labour force. The goal of the employee was economic security while the goal of the employer was a stable and available labour force. Gender was an important variable as generally men participated in the waged labour force while women provided domestic labour. Both often provided volunteer labour in the community. Demarcations between domestic labour and waged labour were relatively clear and they were primarily gender driven.

2. In the last quarter century in these societies, relationships between waged labour and unpaid domestic labour have changed significantly due to the shift to higher educational attainment of women (particularly post-secondary education) and the much greater participation of women in the waged labour force. This has led to demands for new services, such as day care, and new employee benefits such as maternity and other family related leave. Data suggest that women who enter the waged labour force tend to continue to provide disproportional share of the domestic labour in their families. This has led to demands for a more family-compatible work place in the form of flexible hours of work, part-time work and doing paid work at home (also known as telework). In addition, the market, quick to recognize opportunities, has responded with products and services designed to meet new needs (e.g., micro wave ovens, frozen and other quick to prepare meals, maid services, laundry services, etc.)

3. Employees, both women and men, have had to learn to juggle the demands of waged, domestic and volunteer labour.

4. While waged work continues to be the cornerstone of income security, the need to juggle competing demands for time has led to a concern with the notion of
meaningful work. That is, that work (regardless of whether it is waged, domestic or volunteer) should have some intrinsic value in the sense that the worker has the belief that his or her effort results in some socially relevant good or service. In effect, there is the need to balance economic security against satisfaction with how one is employed within the totality of waged, domestic and volunteer activities.

5. Compounding this balancing act are concerns about having the right skills to compete in the waged labour force with the resulting need to devote some of the scarce remaining hours to training. Further concerns relate to the availability of social supports if waged work cannot be secured and to planning for economic security after retirement.

6. This, of course, is all taking place in the context of rapidly changing technology of production and shifts in world trading patterns, both of which have eliminated many employment opportunities while at the same time creating new opportunities for those with the right skills.

7. Rapidly changing technology has also impacted upon employers, as globalization (with its increasingly competitive markets, world-wide recessions) and mounting public debt. The response of employers, seeking a competitive edge, has been to re-engineer and restructure, contract out much specialized work and strive for just-in-time delivery and a right-sized and right-skilled labour force. Increasing employment in the service sector and a need on the part of employers for greater flexibility in scheduling work has led to more increasing demand for part-time workers. While part-time work sometimes meets the paid employment needs of those carrying heavy family responsibilities, part-time work also frequently comes with a reduction in, or elimination of, employee benefits and pensions compared to full-time work.

8. Historically, through cross-sectional data we have generally had a good profile of the characteristics of the labour supply. The same cannot be said for the demand side where we have had precious little information. While through time-use studies we are beginning to gain some insights into domestic labour demands, we know relatively little about the demands for volunteer and waged labour. Nor do we well understand the effects of the shift from goods production to service production. We need to better understand the impact on waged labour demand of globalization and changes in automation, computerization and information handling.

9. The cross-sectional supply-side data, however useful they may have been, can no longer alone provide the information needed to make business decisions, formulate government policy or evaluate programmes in an economy and society that
is changing so rapidly. Cross-sectional data reveal only the net change in what is being measured, they tell us nothing about the flows underlying the net changes. They portray the situation of workers at a point in time but do not provide information on the experiences of individual workers over time. We are thereby limited in our capacity to measure cause and effect. Longitudinal data are needed to facilitate an understanding of dynamics of labour supply and demand. They are needed to better understand relationships between the demands for waged, domestic and volunteer labour and their respective demands upon an individual’s time. We need to better understand the trade-offs between an individual’s economic security and satisfaction with their waged, domestic and volunteer activities. We need to better understand the relationship between human resource investments such as education, training, health care and other social supports and outcomes in terms of economic self-sufficiency, health status and quality of life.

10. Finally, we need to develop a model for incorporating our understandings of the relationships and dynamics of labour supply and demands in order to find the means for equitably distributing income, wealth and meaningful work. Only through such understanding can we hope to eliminate or reduce reliance on unemployment insurance and government provided welfare on the part of the able-bodied. And only through such understanding can we concentrate scarce resources on the support of those who are unemployable by reason of illness, infirmity or disability and the training of those who are unemployable by reason of inability.
ANNEX II. INCOME STATISTICS IN HUNGARY

1. Statistics on household income have two different approaches to measure its level, structure and, partly, its distribution: macro and micro. The macro statistics, which are an integrated part of National Accounts, traditionally are based on the following data sources: financial reports of enterprises; tax data; social security statistics; bank statistics; and central and local state budget.

2. In recent years there have been no major changes in the data sources, but the implementation of most of the recommendations of the 1993 SNA resulted in many changes being made to the conceptual framework. 1992 is the first year that the new SNA will be used as a basis for the compilation.

3. At the micro level, income distribution statistics have had some dramatic developments recently due to changes in the data sources used.

4. In Hungary survey based income statistics have a long history, for the first Household Income Survey (HIS) was conducted in 1963. Since then this survey has been repeated every five years on a regular basis until 1988, which was the last published HIS. The surveys have a large sample size, around 20 thousand households, and since the early 70s they have been based on a uniform sampling frame. The method of the survey was well suited to the economic characteristics of household income of that period, in that the two main important sources of income (wages and salaries, and income from household plots) were measured very accurately. As a result, data from these surveys provided highly reliable income statistics, even though they were conducted at only five year intervals.
Individual distribution of net per capita income in decile shares and selected inequality measures

(per cent)

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<td>4.5</td>
<td>4.2</td>
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<td>6.3</td>
<td>6.4</td>
<td>6.0</td>
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<tr>
<td>3</td>
<td>7.0</td>
<td>7.3</td>
<td>7.3</td>
<td>6.9</td>
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<tr>
<td>4</td>
<td>7.9</td>
<td>8.1</td>
<td>8.1</td>
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<td>5</td>
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<td>7</td>
<td>10.8</td>
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<td>10.7</td>
<td>10.5</td>
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<tr>
<td>8</td>
<td>12.1</td>
<td>12.0</td>
<td>11.9</td>
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<tr>
<td>9</td>
<td>14.0</td>
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<td>10</td>
<td>19.7</td>
<td>18.6</td>
<td>18.6</td>
<td>20.9</td>
<td>22.3</td>
</tr>
</tbody>
</table>

Top 5 per cent

Gini coefficient 23.3 21.1 20.6 23.5 26.0
Coefficient of variation 47.4 41.5 40.2 48.1 58.3

Of which:

active hh. ..... ..... 39.9 49.0 61.2
inactive hh. ..... ..... 40.0 43.5 44.1

Robin Hood index 14.6 15.1 14.9 17.0 18.8

Top decile average income relative to bottom 493 413 380 462 531

Note: 1972-87 HIS 1992 Microsimulation

5. In the mid-1980s there was a strong increased demand for more frequent distribution estimates related to the acceleration of economic and social changes occurring in the society. The government had a stronger interest in obtaining that kind of information on a regular basis. As a result, the Hungarian Central Statistical Office (CSO) set up the Hungarian Household Microsimulation System, which was part of the world-wide boom of the microsimulation development process.

6. In the short history of our microsimulation model almost all of the major application fields can be found, like tax simulation, projections, living conditions issues and distribution based analyses. For these applications, a
micro income dataset was produced on a yearly basis, which made it possible to capture the distribution, inequality changes and poverty estimates.

7. The most recent HIS used 1991 as the reference year, instead of 1992 was originally planned. The results of the survey did not meet with earlier expectations, for fairly unreliable figures were obtained from it. Both the level and structure of the distribution were strongly biased. The unexpectedly low quality of the Income Survey results of 1992 and the analyses based on them led to conclusions being drawn concerning micro income statistics, and forced the CSO to set up a new strategic plan to handle this uncomfortable situation.

8. **Tax data:** The uses of tax files for statistical purposes is allowed by the Statistical Law which was passed in 1993. An access was built up to the administrative tax records, and a sample of 100 thousand tax units (individuals) was selected from the total of 4.5 million tax returns. Despite the problems in tax data (some important items of income are not subject to tax; some income items are taxed at the source; and in many cases a free choice can be made between the possibility of itemised deduction of costs or deductions based on presumption of the law), it seems a very useful supplementary source in the compilation of data on household income. The tax files are available every year and do not entail any extra resources, and the differences in conceptual terms could be narrowed with some additional effort.

9. **The Panel Survey:** Panel surveys have been introduced in recent years in many countries, and they have a special feature in periods of rapid economic and social change such as the one Hungary and other transition countries are experiencing. In this type of survey similar measurements are made on the same sample at different points in time. Sample elements are kept in the sample for the duration of the survey and follow all members of sampled households. Therefore, it is appropriate for capturing changes over time. The main analytical advantages of household panels are they make a crucial distinction between transitory and persistent characteristics; they can be used to study gross flows across important boundaries such as those defining the middle class; they can be used to conduct studies of intergenerational consequences of phenomena such poverty and dependence; and they estimate changes surrounding events of interest.

10. The Hungarian Household Panel Survey was designed with these purposes in mind, and the first wave was conducted in 1992 by the Social Research Informatics Centre and the Budapest University of Economics. The CSO has also been involved in this joint project since 1993, when the second wave was launched.

11. **The Household Budget Survey:** The Household Budget Survey (HBS) has the longest history among household surveys in the CSO. Although it has undergone
major changes and improvements in recent decades, it still has the widest range of topics among household surveys. The principal focus of interest of this survey is the expenditure side feeding data for the consumer price index calculation, consumption pattern analyses, and estimation of household consumption in the National Accounts. However, in many countries this survey is also an important source of statistics on household income distribution. For the time being, the HBS has not been used for income estimation. Nevertheless, it could serve as a possible basis of estimation if post stratified HBS data were used. Therefore it is necessary to improve the importance of the annual income inquiry and to settle the system of adjustments, (basically, the system of reweighing).

12. **The Labour Force Survey:** The Hungarian CSO has been conducting a new household survey since January 1992, using the experiences of the pilot survey carried out in 1991, in order to obtain timely information on the labour force status of the Hungarian population. The Labour Force Survey (LFS) provides quarterly information on the non-institutional population aged 15-74. The aim of the survey is to provide information on employment and unemployment according to international statistical recommendations. Income related supplementaries are planned for the third and fourth quarter of 1994.
ANNEX III. CHANGING FAMILY STRUCTURE (UNITED KINGDOM)

1. Divorce up, marriage down, births outside marriage increasing, more lone parents, more cohabiting, more working mothers - the family structure in the United Kingdom has changed considerably in recent years.

2. The number of divorces in the United Kingdom has more than doubled in the twenty years to 1991 while the number of marriages has fallen (Chart 1 and Table 2). Nearly 10 per cent of marriages in the United Kingdom now last less than two years.

3. The number of children born outside marriage in the United Kingdom has increased dramatically since the early 1960s. In the ten years up to 1992 the proportion of live births outside marriage more than doubled to nearly a third of all births (Chart 3). However, there is some evidence that nowadays many more of these births may be occurring within stable relationships - three quarters of births outside marriage in England and Wales in 1992 were registered by both parents.

4. The UK government have a target of reducing the rate of conceptions in girls under 16 by at least 50 per cent by the year 2000, which may play some part in reducing these figures.

5. Births outside marriage have been increasing in other countries as well - all countries in the EC have seen at least a doubling in the proportion of births that are outside marriage in the last 30 years.

6. The proportion of dependent children living in one-parent families has more than doubled since 1972 - 18 per cent of children live with just their mother and a further 2 per cent with their father (Table 4). This probably reflects both the increase in births outside marriage and divorce.

7. In response to family structure changing in this way, the Child Support Agency was set up to ensure that when children are not brought up by both their parents appropriate financial contributions are made by the absent parent.

8. However most dependent children in Great Britain, four fifths, still live in a family with two parents, but they are now less likely to have two or more brothers or sisters than 20 years ago.

9. Just over 1 million dependent children, around one in twelve of all dependent children, lived in stepfamilies in Great Britain in 1991. It is

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1 Dependent children are all children aged under 16 plus those aged from 16 to under 19 who are still in full-time education.

2 A stepfamily is defined as a married or cohabiting couple with dependent children living in their family, one or more of whom are not the
natural children of both the man and the woman.

3 Assuming that recent age-specific probabilities of becoming step-children persist.

4 These percentages should not be added together as some children might experience both states while others might experience being a stepchild in either a married couple family or in a cohabiting couple family more than once.
Remarriages\(^1\) of the divorced as a percentage of all marriages

\[\begin{array}{ccc}
15 & 31 & 35 \\
\end{array}\]

\(^1\) Remarriage for one or both partners.

**Source:** Office of Population Censuses and Surveys

### Table 4. Percentage of children\(^1\) living in different family types

**Great Britain**

<table>
<thead>
<tr>
<th>Family Type</th>
<th>Children</th>
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<tbody>
<tr>
<td></td>
<td>1972</td>
</tr>
<tr>
<td>Couple with</td>
<td></td>
</tr>
<tr>
<td>1 child</td>
<td>16</td>
</tr>
<tr>
<td>2 children</td>
<td>35</td>
</tr>
<tr>
<td>3 or more children</td>
<td>41</td>
</tr>
<tr>
<td>Lone mother with</td>
<td></td>
</tr>
<tr>
<td>1 child</td>
<td>2</td>
</tr>
<tr>
<td>2 children</td>
<td>2</td>
</tr>
<tr>
<td>3 or more children</td>
<td>2</td>
</tr>
<tr>
<td>Lone father with</td>
<td></td>
</tr>
<tr>
<td>1 child</td>
<td>0</td>
</tr>
<tr>
<td>2 or more children</td>
<td>1</td>
</tr>
<tr>
<td>All dependent children</td>
<td>100</td>
</tr>
</tbody>
</table>

\(^1\) Dependent children: children under 16 or aged 16 to 18 and in full-time education, in the family unit and living in the household.

**Source:** Office of Population Censuses and Surveys

### Table 5. Mother’s economic activity status:

by age of youngest dependent child, Autumn 1993

**Great Britain**

<table>
<thead>
<tr>
<th>Ages</th>
<th>Percentages</th>
<th>All aged under 16</th>
</tr>
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<tbody>
<tr>
<td>0-4</td>
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<td>5-9</td>
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<td>10-15</td>
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<td>16</td>
<td></td>
<td></td>
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<tr>
<td>------------------------</td>
<td>------</td>
<td>------</td>
</tr>
<tr>
<td>Working full-time</td>
<td>16</td>
<td>21</td>
</tr>
<tr>
<td>Working part-time</td>
<td>30</td>
<td>44</td>
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<tr>
<td>Unemployed</td>
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<td>6</td>
</tr>
<tr>
<td>Inactive</td>
<td>48</td>
<td>29</td>
</tr>
<tr>
<td><strong>All mothers</strong></td>
<td><strong>3.2</strong></td>
<td><strong>1.7</strong></td>
</tr>
</tbody>
</table>

*Source: Employment Department*