

# FUTURE OF EMPLOYMENT

*# The hottest agenda topic:2051*



BY : NEO MOKAKATLELA



# Key Points



1

Why the future Employment?

2

Employment Evolution

3

Employment in 2051

4

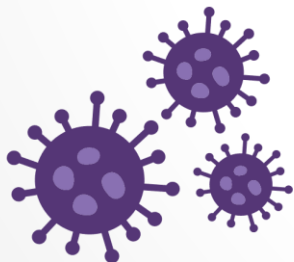
Roles of the international statistical community

# Why the future Employment?



## Global Health Pandemic

“**COVID-19**” recession and Automation are together creating a “double-disruption” scenario for workers.



## Working Remotely

With more and more people **working from home** employers had to find ways to keep businesses running without compromising productivity hence resorting to technology for solution.



## Automation & Robotics

The whole world was already going through **automation** but the **pandemic** came into the picture only to speed up the process.



4IR



New, AI based digital technologies may allow larger segments of the labour market to improve their productivity and to access better paying occupations and, thereby, may help promote (inclusive) growth.

Fourth Industrial Revolution is being driven by several technologies such as Artificial Intelligence, Robotics, Bio-technology etc.



Automation will ultimately create many jobs as it may require a new set of skills.

ingredients Shaping future of Work

Jobs that will likely be automated first are those jobs that are composed of routine tasks which make up the majority of low-skill occupations.

Refined future of work

# EVOLUTION OF EMPLOYMENT

# Employment in 2051

1

Discussions in 2051 will be about **adjusting** to the radical change caused by technological advancement.

2

The world will always need **human brilliance** and human skills.

3

Machines will supply us with the insight and the perspective we need to reach industrial solutions. But they won't supply the **judgement** or the **ingenuity**, People will.

4

In the end, it all comes down to people and values. We need to shape a future that works for all of us by putting people first and empowering them.

## WHAT IS CRITICAL ?

→ Re-skilling

→ Up-skilling

# Roles of the international statistical community

Intergrade **statistical systems** for rapid data collection.

Conduct telephone interviews  
Self-enumeration.

Be able to come up with relevant indicators using a short questionnaire.

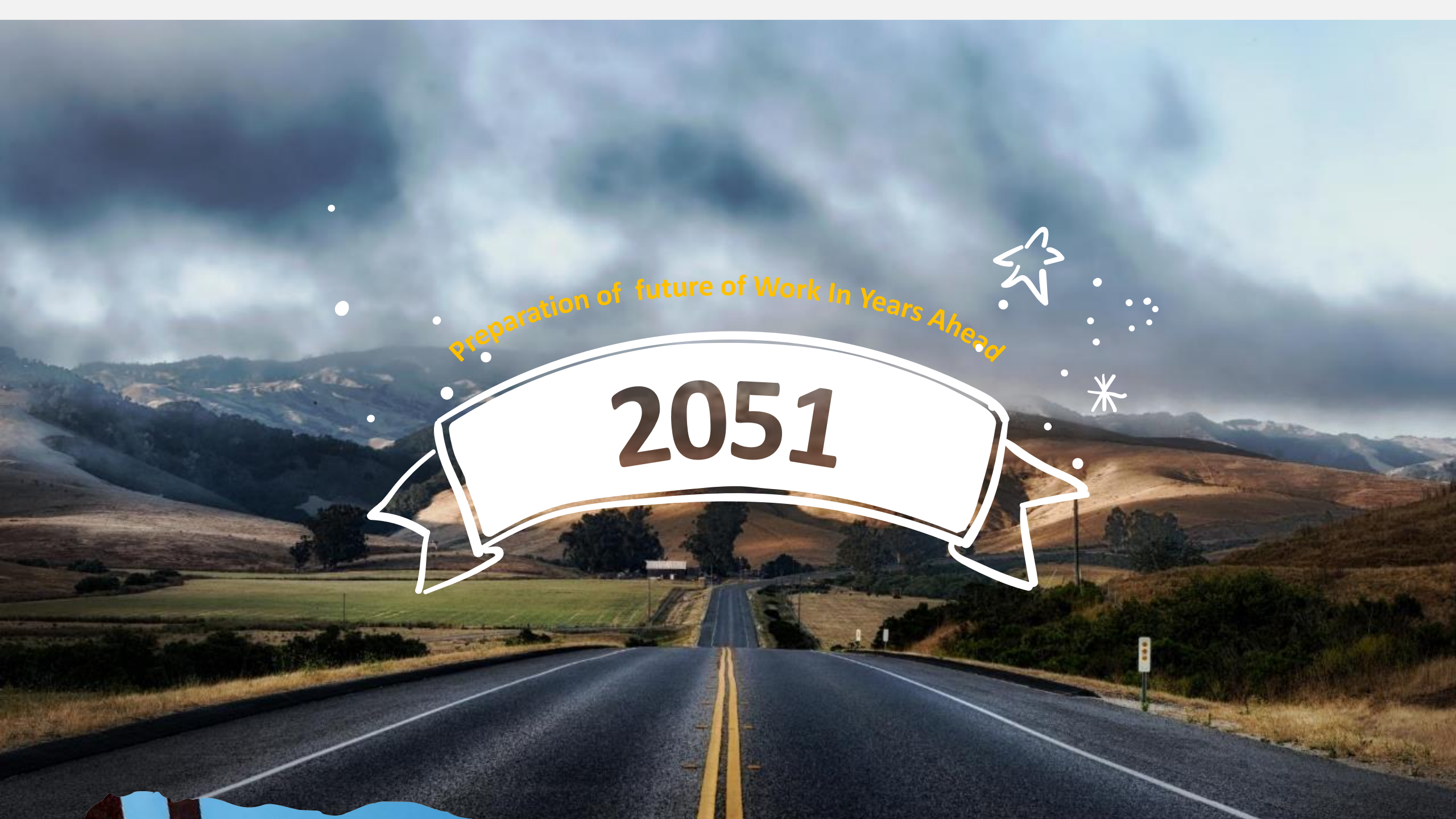
Inform policy for appropriate **infrastructure, reskilling and up skilling** and training.



**2051**

Preparation of future of Work In Years Ahead

2051



**THANK YOU**



**QUESTIONS**