Comments/Suggestions for Statistical Commission 49th Session

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3(b) Items for discussion and decision: Handbook of Statistical Organization

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Page/Par.	Contents	Comments/Suggestions
8/Annex/3	The Basis of Official Statistics |3|2| Fundamental Principles	It describes the fundamental principles that can be made to the six principles, however the sub-level of this content (3.2.1-3.2.10) is based mainly from UN Fundamental Principles (10 principles). There should be well-described information about the link between the fundamental principles explained in the sub-level and the reference of the HRBAD (which consists of 6 principles).
9/Annex/3	|3|3|4| Topics to be covered in a national law on official statistics • The principle of professional independence of organizations and organizational entities producing official statistics	In addition to the principle of professional independence of organizations and organizational entities that produce official statistics, there are provisions governing the use of data by governments for the purpose of action activities such as poverty alleviation or business capital assistance for small medium enterprises, etc.
9/Annex/4	The National Statistical System |4|2|3| Legal frameworks; obligations, restrictions	The National Statistics System should be contained in a Law-level regulation governing its data provisioning, liability to data producers, and data sharing mechanisms. In Indonesia the National Statistics System is contained in Law Number 16 Year 1997 on Statistics
9/Annex/4	|4|3|2| Legal basis for coordination	As the implementation of the Law regulating the National Statistics System, it is necessary to stipulate a regulation at the level of government regulations, and if it is not operational, it needs to issue a presidential regulation as an implementation guide for data producers to submit their data to one portal established by the government including standardization of data to be submitted, as well as sharing. In Indonesia, a regulation of presidential regulations on one data is being prepared

9/Annex/4	|4|3| Coordination of the NSS	In the context of coordinating the NSS, there should be clear information through diagram flows to the process and the connection from the NSS coordinator to data users (government, private sectors, academic communities, etc.
16/Annex/8	Data Sources, Collection and Processing |8|5|4| Accessing big data • Challenges in accessing big data sources (technical, legal, financial etc.)	Technically, adequate resources are needed to accommodate all data and data filling procedures, as well as the procedures for their utilization or sharing arrangements that should be set forth in the rules of government or presidential regulation
18/Annex/10	Dissemination and User Communications |10|4|1| Micro Data • Specific issues related to disseminating micro data (technical, legal)	Consideration of the latest definitions of micro-data as well as the governance of its utilization is primarily what the government requires for development programs
18/Annex/10	|10|4|2| Macro Data • Specific issues related to disseminating micro data (technical, legal)	It needs to be regulated in a government-level regulation or presidential regulation on micro-dissemination policy
18/Annex/10	|10|8|3| Copyright and royalties • Legal implications of copyrights and royalties	It is necessary to stipulate in the Laws relating to copyright and royalty restrictions when data is used for development purposes
21/Annex/12	Human Resource Management and Development |12|1| Introduction	If it is necessary, HR Life Cycle starting from the HR Planning to the HR Engagement can be added to explain the whole HR Process as a basis for Managing People in Statistical Process
21/Annex/12	|12|2| Staff Composition	Regarding staff composition, in 2017 BPS had tried to implement the HR transformation through STATCAP CERDAS program. We have learned some lessons in how to manage HR composition. We recommend that the Organization has to initially define the Job family at the beginning. As the HR life cycle starts from Job analysis results, it is expected that the book will explain the structure of job analysis and common Job family in NSO business process. Recommendation comprises: • Common modern NSO's job analysis and Job family. • Competencies and skills needed in a modern NSO • Composition and level of Staff.

21/Annex/12	|12|5| Training	After Training chapter, BPS consider it is important to include a chapter that describes the performance management and its indicators as a measurement of performance. This chapter will become a bridge to the next chapter that discusses retention.
25/Annex/15-16	|15| Management of Finance, Buildings and Physical Space |16| International Activities and Collaboration	Should consider to add topic about change management before chapter 16. Based on the BPS's experience, the hardest part of transformation is how to change people mind-set regarding to the business process changing. This chapter should describe some experiences of NSO Transformation and their change management strategy, followed by the success factors of their program. Then the chapter describes the common change strategy used by multinational organizations.