ORGANIZATION AND MANAGEMENT
OF NATIONAL BUREAU OF STATISTICS - TANZANIA

PRESENTATION AT WORKSHOP HELD AT ADDIS ABABA - ETHIOPIA
FROM 8 – 12 DECEMBER 2003

Background
The National Bureau of Statistics (NBS) was established as an EXECUTIVE AGENCY Within the Planning Commission in accordance with the Executive Agency Act of 1997. It replaced the former Central Bureau of Statistics. NBS is the only AGENCY entrusted to provide official statistics to the:
• Government
• Business Community
• International Organizations
• Public at large

Vision and Mission
“An institution that counts”
Through collection, processing and dissemination of statistics and analysis, NBS shall contribute to:
• Strengthen and further develop democracy and a more informed public debate
• Ensure that economical social policy and management are based on the best possible factual basis
• Improve the functioning of the market system

The NBS Mission
➢ To facilitate planning and decision making to the Government and Business community
➢ Stimulate Research
➢ Inform Public debate through the provision of relevant, reliable and timely statistics and quality statistical services in general

Authority and legislation
• Legislation determining the function and responsibilities for NBS is the Statistics Act, 2002
• Functions of NBS defined in section 5(1) of Act as follows:
  a) To take any census in the United Republic of Tanzania
  b) To draw up an overall national statistics plan for official statistics and keep it under continuous review
• To establish statistical standards and ensure their use by all producers of official statistics to facilitate the integration and comparison of statistics produced nationally and internationally
• To co-ordinate statistical activities so as:
  • Avoid duplication of efforts in the production of statistics
  • Ensure optimal utilization of available resources
  • Reduce the burden on respondents for providing statistical data
  • Ensure uniform standards of statistical data
National Bureau of Statistics

- e) To collect, compile, analyze and disseminate statistics and related information
- f) To maintain an inventory of all available official statistics in the country
- g) To assist users in obtaining international statistics
- h) To provide statistical services and professional assistance to official bodies and public at large
- i) To act as a contact point for international organizations and foreign institutions in need of statistics on matters relating to Tanzania

NBS Values

Customer Focus: necessary because users of statistics require high quality statistics which are relevant, accurate, timely, comparable, consistent and accessible

Integrity: NBS treats all users equally, projects and respects data providers

Professionalism: NBS employs the necessary skills, attitude and knowledge in the process of producing statistics

Team Work and Good Management: NBS believes that, team work and good management is one of the keys to success in achieving its mission

Policy Framework

Under the Policy Framework, NBS is expected to achieve the following:
- Improve the delivery of public services (i.e. statistics and information)
- Create an environment conducive to efficient and effective management
- Improve the quality of the services hitherto provided
- Promote the potential for the continuous improvement of the services provided

Legal Framework

- Enabling law is the Statistical Act 2002 giving mandate to NBS to draw up an overall National Statistics Plan for official statistics and establishing statistical standards
- Mandate also allows NBS to co-ordinate statistical activities in the country, which is strengthened by a provision that allows joint data Collection by the NBS and any Ministry, Department or Agency

Rights and responsibilities

- NBS is a professional independent institution and decides itself what to publish and when and how this will be done
- Right to impose upon any person, firm or government institution an obligation to provide information which is necessary for the production of official statistics
- Determine the statistical methods which form the basis for the preparation of official statistics

Institutional set-up

- Executive Agency under the President’s Office, Planning and Privatization
- Only authoritative source of Official Statistical Information on socio-economic conditions
- Headed by Director General assisted by four Directors
- 11 Departmental Managers reporting to the Directors
- Head Office based in Dar, and has 18 RSO’s
**NATIONAL BUREAU OF STATISTICS**

**NBS ORGANISATION CHART 2003**

**DIRECTOR GENERAL**

**INTERNAL AUDIT**

**DIRECTORATE OF FINANCE**

**DEPARTMENT OF FINANCE**

**DEPARTMENT OF ADMINISTRATION & PERSONNEL**

**DEPARTMENT OF INFORMATION TECHNOLOGY & MARKETING**

**DIRECTORATE OF SOCIAL STATISTICS**

**DEPARTMENT OF SOCIAL & DEMOGRAPHIC STATISTICS**

**DEPARTMENT OF LABOUR & PRICE STATISTICS**

**DEPARTMENT OF TAX STATISTICS**

**DEPARTMENT OF TRADE, TRANSPORT, TOURISM & MIGRATION STAT**

**DIRECTORATE OF ECONOMIC STATISTICS**

**DEPARTMENT OF NATIONAL ACCOUNTS**

**DEPARTMENT OF AGRICULTURAL STATISTICS**

**DEPARTMENT OF INDUSTRIAL AND CONSTRUCTION STATISTICS**

**DEPARTMENT OF TRADE, TRANSPORT, TOURISM & MIGRATION STAT**

**DIRECTORATE OF SOCIAL & DEMOGRAPHIC STATISTICS**

**DEPARTMENT OF INTERNATIONAL & EXTERNAL TRADE STATISTICS**

**DEPARTMENT OF TARIFF STATISTICS**

**DEPARTMENT OF STATISTICAL METHODS & STANDARDS**

**DEPARTMENT OF FIELD OPERATIONS, CRE & GEO-INFORMATION**

**NATIONAL BUREAU OF STATISTICS**

**TRAINING AND DEVELOPMENT**

**Local Training:**
- Certificate and Diploma courses in Statistics from the East African Statistical Center (EASTC)
- Bachelor and Masters Program in Statistics from the University of Dar es Salaam
- Short Terms training and seminars offered to strengthen the capacity of statistics, IT, and management.

**Foreign Training:**
- Bachelor and Master's degree program in statistics from Makerere University of Uganda
- Professional short term training are offered from various international organizations.

**NATIONAL BUREAU OF STATISTICS**

**STAFF RECRUITMENT PROCEDURES**

1. Identification of Vacant Posts from Various Departments
2. Receiving of Applications Letters
3. Short Listing
4. Conducting an Interview
5. Selecting the Best Applicant
6. Sending Offer Letter to Selected Candidates
7. Signing Employment Contract

**NATIONAL BUREAU OF STATISTICS**

**THE NBS CORPORATE GOVERNANCE**

Arranged to ensure transparency and openness in decision making and accountability to stakeholders by promoting strong leadership, sound management and effective planning.

Scope of corporate governance is arranged as follows:
- Permanent Secretary
- Ministerial Advisory Board (MAB)
- Senior Management Committee
- General Workers Meeting

**NATIONAL BUREAU OF STATISTICS**

**FINANCING**

- Government budget
  - 75% - Supposed to cover a basic core of statistics and research subjects, based on what is most relevant for the Tanzanian society and on what should be regarded as a public good

- Financed by users (contract work)
  - 25% - Supplementing and complementing the government budget
National Bureau of Statistics

Financing

- Technical Assistance for last 5 years
  - Statistical Capacity Building
    - SIDA, UNDP, SADC, JAICA
  - Population and Housing Census 2002
    - USAID, UNFPA, UNDP, DFID, JAPAN, SIDA
  - Census and Surveys for Poverty Monitoring
    - Development Partners for LFS and HBS

The management of NBS

- Roles of the Director General and the Board
  - NBS is managed by an executive committee (Board and a Director General)
  - The Director General is responsible for the professional work of NBS and is in charge of the management except in those matters which come under the Board

The Management Advisory Board discusses and lays down the strategic plan, the budget and the annual work programme as proposed by the Director General. It is also responsible for the annual report. Otherwise the Board plays a general advisory role with respect to the development of official statistics and to the activity of NBS

Planning Process

- NBS has a well established process of compiling annual work plan of official statistics which are necessary for the state governance and the public needs
- NBS maintains a 3-year Strategic Plan, out of which a Business Plan is developed, resources allocated, and performance indicators established
- Planning process is bottom up, and gives senior management an input into the strategy
- Prepared plans submitted to PS for approval through Management Advisory Board.

Statistical Activities for the last 5 years:

- Statistical Production through Surveys:
  - Household Budget Survey 2000/2001
  - The Core Welfare Indicator questionnaire (CWIQ), 1999
  - Tanzania Reproductive And Child Health Survey (TRCHS), 1999

- Statistical Production through Censuses
  - Population and Housing Census 2002

- Statistical Production through Surveys Cont:
  - Moshi Infertility Survey 2002/2003
  - Employment and Earning Survey 2000/2001 (In Progress)
National Bureau of Statistics

Statistical Activities for the last 5 years:
- Administrative records
- Monthly Consumer Price Index (CPI)
- Quarterly Producer Price Index (PPI)
- Index of Manufacturing Industries (IMI)
- Central Registry of Establishments (CRE)
- Social Economic Regional Profiles (SERP)
- Gross Domestic Product (GDP)
- Regional Gross Domestic Product (RGDP)

Dissemination of Data

How do we Meet Users Expectations?
- Provision of Quality Information
- Frequency of Data Release and Timeliness
- Integrity
- Degree of Transparency in NBS Activities
- Awareness Creation to the public on misinterpretation and misuse of disseminated official statistics
- Statistical literacy in the community especially mass media

Whom are we serving, and how?
- The public, the business community, the Government, international agencies, research institutions, etc
- Access to micro data for research purposes
- Assessments of the economic, environmental and social situation
- Forecasting and policy analysis. NBS's role in the public debate

NBS Dissemination Strategy

After identifying our stakeholders and users, we normally ask ourselves the following questions:
- What type of information should be provided?
- What are the possible means and ways of dissemination?
- What will be the interventions and what are the assumptions?

Strategy combine Who, What, How and When

Mode of Disseminating Official Statistics

- Publishing through hard copy
- Announcing through media
- Press release Placing the data on the website
- Organizing dissemination seminars
Some characteristic features of NBS

• Professional independence
• A centralised statistical system
• Strong emphasis on data security
• The right to use administrative data systems
• The obligation for firms and individuals to provide information and the use of coercive fines
• A register based statistical system, i.e based on administrative data/register data

Conclusions

Challenges

NBS like any other statistical authority in the country faces challenges under the policy framework; Tanzania vision 2025, effective dissemination of official statistics and monitoring and evaluations of good governance as follows:

Policy Framework:

Under the Policy Framework, NBS is expected to achieve the following:
• Improve the delivery of public services (statistics and information)
• Create an environment conducive to efficient and effective management
• Improve the quality of the services hitherto provided
• Promote the potential for the continuous improvement of the services

Legal Framework

• Enabling law is the Statistical Act 2002 giving mandate to NBS to draw up an overall National Statistics Plan for official Statistics and establishing statistical standards
• Mandate also allows NBS to Co-ordinate statistical activities in the country, which is strengthened by a provision that allow a Joint data Collection by NBS and any Ministry, Department or Agency

Tanzania Vision 2025

Tanzania vision 2025 aims at
• Achieving a high quality livelihood for all Tanzanian
• Attain good governance through rule of law
• Develop a strong and competitive economy
UNICEF ROSA

Recommendations:
The following areas should be focused in order to improve the National Statistical offices:

• Improve dissemination process of statistical information up to grass root levels
• Improve knowledge management and Transform the country into knowledge driven economy
• Survey should be conducted for Monitoring and Evaluation of good governance compliance
• Improve integrity and credibility
• Improve respondent, relations and relevance
• Monitor and evaluate the implementation of recommendations made from surveys and research to measure the impact to economic growth of the country.

Thank You