



Engendering statistics on work and the labour force

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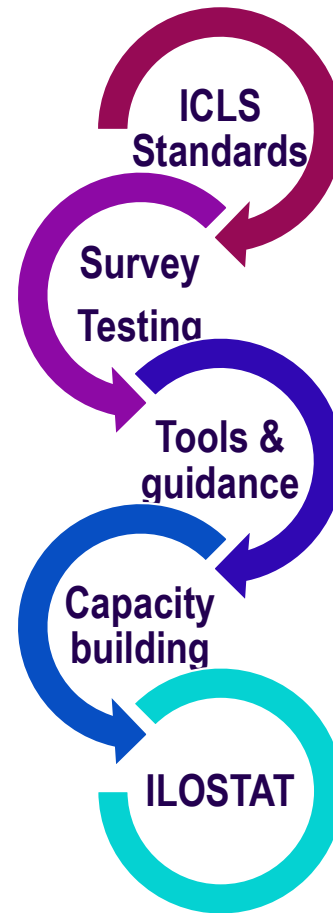
6 December 2021 | Inter-Agency Expert Group on Gender Statistics (IAEG-GS)



ILO strategy to improve measurement of women's work: a full statistical cycle approach

What we do

- Integrating gender in global statistical standards
- Research and testing in survey data collection
- Evidence-based modular survey tools & guidance
- Direct technical assistance & capacity building



Why it matters

- Reference for countries on what to measure, how, how often
- Generate evidence to reduce gender biases in Labour Force Survey (LFS) data collection
- Accelerate national uptake of good LFS practices
- Support sustainable LFS programmes, fill gender data gaps, improve international comparability

Engendering Informality Statistics project

A 3-year project (2020-2023) led by the ILO with generous support from the Bill and Melinda Gates Foundation that is:

1. Supporting preparation of a new statistical standards for measuring informality
2. Testing Labour Force Survey methods
3. Reviewing use of informality statistics

All with a gender focus



Uganda - August
Peru - October

Uganda - December
Peru - December

Uganda
Q2 2022

Issues for testing

	First round of 40 cognitive interviews
Focus	<u>Existing</u> generic LFS questions
Topics	<p>Identifying dependent contractors</p> <p>Identifying informality for enterprises and informal employment:</p> <ul style="list-style-type: none"> • Registration systems • Keeping accounts for taxation purposes • Types of social protection • Access to paid annual and sick leave

► Measuring unpaid care work (pilot project)



* Informing ongoing work to update the UN global guidance on the production of time use statistics

Issues for testing

Methods	Rapid Ethnographic Assessment	Cognitive Interviews	Survey Experiments	Expert Review
Focus	▶ Light diary ▶ Stylised	▶ Stylised	▶ Light diary ▶ Stylised	▶ Light diary ▶ Stylised
Topics	Sources of reporting gaps ----- Saliency of “passive” care responsibilities ----- Anchoring clock-time based reporting ----- Recall-aid development	Variability in respondent comprehension, recall, retention, interpretation ----- Ease with clock-time based reporting ----- Scope to reduce burden	Impact of pre-assigned diary day protocols ----- Impact of bar on proxy reporting ----- Strategies to capture “passive care” ----- Concordance of stylised and light diary estimates	Alignment to emerging best practices ----- Link to parallel developments to advance UDCW statistics ----- Threats to feasibility at scale, Barriers to widespread take-up

July – August 2022

Survey Experiment 2
(n = 880 households)
Laos PDR

March – April 2022

Survey Experiment 1
(n = 880 households)
Laos PDR

January – February 2022

Cognitive Interviews
(n = 30, 2 rounds)
Laos PDR, [Haryana, India]

November – December 2021

Rapid Ethnographic Assessment
Haryana, India

▶ Measuring violence and harassment in the world of work

1/2

ILO Violence and Harassment Convention C190 adopted in 2019
Recommendation R206 calls for collection and publication of statistics

1. Assessment of existing data sources

▶ No dedicated survey - various surveys with different purposes

- Working conditions surveys
- Crime and victimization surveys
- Other surveys (LFS, survey of psychosocial risks, etc.)

▶ Very limited information available

- Main forms of violence not always covered
- Focus on workplace only
- No detail on specific acts / perpetrator / consequences / action taken / reporting mechanisms

▶ Information collected not harmonized

- Different target population, definitions of violence, recall period, etc.

▶ Incomplete disaggregation variables

- Missing labour force status, characteristics of work, migration status, disability status, etc.

➔ Necessary to improve data collection and develop standards for statistical measurement

▶ Measuring violence and harassment in the world of work

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2. Initial work towards a survey methodology for measurement

- ▶ Development of a preliminary measurement framework
 - detailing the relevant concepts and definitions (including that of **world of work**)
 - describing the main methodological issues
 - ethics and safety considerations required in such sensitive topic
- ▶ Development of tools for testing and research purposes
 - Questionnaire module
 - Preliminary survey protocol (building-on previous work on gender-based violence measurement in other domains)
- ▶ Test implementations scheduled in 2022
 - Jordan and Mongolia
 - An opportunity to be confirmed in a West African country
- ▶ Establishment of a working group?



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Key topics

- COVID-19
- Sustainable development
- Child labour
- Unpaid work

Competitiveness

- Labour productivity
- Labour costs
- Inflation

Labour supply

- Population and labour force
- Employment
- Unemployment

Industrial relations

- Collective bargaining
- Union membership
- Work stoppages

Working conditions

- Wages
- Working time
- Safety and health at work

Selected groups

- Labour migrants
- Youth
- Women
- Volunteers

Poverty and inequality

- Working poor
- Labour income and inequality
- Informal economy
- Social protection



Expanded gender-relevant data and indicators in ILOSTAT

Current projects to bring more sex-disaggregated data to the ILO modelled estimates data series

Recovering gender granularity

Recovering gender granularity in ILO modelled estimates after the COVID-19 disruption

- Timely key labour market indicators broken down by sex: employment, unemployment...

Expansion of indicators by gender

Expanding the set of indicators with gender breakdown

- Nowcast of working-hours and labour income by sex

New gender-relevant indicators

Producing new indicators relevant for gender disparities

- Time series of informal employment by sex
- Access to employment by sex
- Participation by household type

Policy simulations

Pilot tests of methodology to simulate the effect of policies on labour markets

- Effects of social protection and other policies on labour force participation (by household type and gender)

▶ Thank you

Contacts for further information:

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