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Department of Economic and Social Affairs Demographic and Social Statistics Branch

Statistics Division

The 7th Inter-Agency and Expert Group on Gender Statistics Meeting New York, 12-13 September 2013

Final Report

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I. Opening

1. The United Nations Statistics Division (UNSD) organized the seventh Inter-Agency and Expert Group on Gender Statistics (IAEG-GS) meeting from 12-13 September 2013, in New York. The meeting was attended by 40 representatives of 13 international agencies, 2 regional commissions and 16 national statistical offices (see Annex I for the list of participants).

2. Ms. Keiko Osaki-Tomita, chief of the Demographic and Social Statistics Branch at UNSD made the opening statement. In her statement, Ms. Osaki-Tomita praised the IAEG-GS for its many activities that have greatly contributed to the development of gender statistics worldwide. The statement reviewed the work done by the IAEG-GS on the four main areas: the preparation of manuals and guidelines, including on emerging areas; the implementation of the Evidence and Data for Gender Equality (EDGE) project; organization of workshops and technical meetings; as well as the initiation of the international data compilation on a user-friendly portal for wide dissemination of the Minimum Set of Gender Indicators. The statement emphasised that UNSD will work with partner agencies to strengthen its leadership roles in the development of gender statistics globally, and to assist countries in the mainstreaming of gender into national statistical systems.

3. Ms. Manal Sweidan, head of Gender Statistics Division of Jordanian Department of Statistics and chair of the meeting, welcomed the IAEG-GS members to the meeting. She thanked UNSD for its role in leading the IAEG-GS and for providing technical assistance to countries on gender statistics. Ms. Sweidan also expressed appreciation to the members of the IAEG-GS for their active participation in the meeting and for their contribution to the development of gender statistics at global level.

4. Ms. Francesca Grum, chief of the Social and Housing Statistics Section at UNSD presented briefly the main objectives of the meeting: to review the progress made in the last year by the IAEG-GS on activities mandated by the United Nation Statistics Commission (UNSC) inline with the decisions made at the IAEG-GS meeting of April 2012; and to agree on a work plan for the year ahead. The work programme for the meeting is attached in Annex II.¹

II. Update on the outcomes of the UN Statistical Commission and implication on the IAEG work programme

5. Ms. Francesca Grum presented the work on gender statistics requested by the UN Statistical Commission Sessions in 2011 and 2013 and reviewed the work accomplished by UNSD and the IAEG-GS since its inception in 2006. Ms. Grum also provided information on the future work on gender statistics and informed the Group on UNSD plans to prepare an information paper on gender statistics for the 2014 session of UNSC.

¹ All presentations are available at

http://unstats.un.org/unsd/iaeggs/Meetings/NewYork_September_2013/l/l/list_of_docs.htm

III. Updates by regional and international entities on activities in the area of gender statistics

6. Activities of the International Telecommunication Union (ITU) in the area of ICT statistics and gender include: (a) the launch of a new task group, in collaboration with UNCTAD, on improving data availability of gender statistics on ICT; (b) being part of a new working group with UNESCO on gender equality and access to broadband; and (c) improving data availability of gender statistics on ICT, more specifically on access to mass media, internet and broadband.

7. The United Nations Population Division (UNPD)'s work related to gender statistics includes: (a) the release of a new set of estimates on migrant stock by sex; (b) working on the latest estimates of urban/rural population by age and sex; (c) revising a new set of data on ageing (on living arrangement, life expectancy, etc); (d) compiling legal age at marriage every 2 to 4 years; (e) compiling data on contraceptive prevalence; and (f) continuing the work on methods for child mortality estimates by sex with UNICEF. In addition, the World Population Prospect, published every 2 years, provides a good source for gender statistics.

8. The work of the International Labour Organization (ILO) on gender statistics includes: (a) working on a revision of the international standards on statistics of the economically active population, employment, unemployment and underemployment, including anew framework that expands the notion of work, allowing better measurement of different forms of work, which better reflects women's contribution to the economy; and contributes to making labour statistics more gender sensitive; (b) preparing a concept paper for the International Conference for Labour Statisticians on violence to men and women at the work place ; and (c) working on a new database on labour statistics, which not only incorporates sex into all tables but also adds new topics that are gender relevant such as long-term unemployment and employment part-time and full-time.

9. The Food and Agriculture Organisation (FAO) launched a new gender policy last year that encouraged all Divisions within FAO to take stock of achievements and gaps in gender statistics and integrating gender into all aspects of data collection, compilation and dissemination. In terms of food security, although data are so far only collected at household level, efforts are being made to make data more gender relevant. FAO is also collaborating with UNSD and UN Women on land ownership collected through Agricultural Censuses under the EDGE project.

10. The Pan-American Health Organization (PAHO) works with countries, agencies and women's institutions in identifying gender-related health indicators. Identifying the most relevant indicators for the region and using those indicators for policy-making are the main challenges. Two major publications on health and gender include: (a) *Health of Women and Men in the Americas* and (b) *Gender, Health and Development in the Americas*.

11. The work of the World Bank (WB) on gender statistics includes: (a) the release of the gender data portal in July 2012, which is an entry point for gender statistics; (b) issuing a publication on women, business and law, based on qualitative surveys; (c) a new initiative that reviews 1300 household survey questionnaires to assess how gender

data are collected in household surveys; (d) capacity building activities in Ethiopia, Rwanda and Viet Nam on gender statistics; (e) a tool – AdePT Gender –to produce tables and graphs using household surveys that helps to diagnose and analyze gender inequalities; and (f) the close collaboration of the LSMS team with EDGE. The WB is also a member of the Data2X and EDGE projects.

12. The Organization for Economic Cooperation and Development (OECD)'s work on gender statistics focuses on: (a) a new gender initiative on assessing progress in women's empowerment in 3 areas – education, employment and entrepreneurship; (b) monitoring the progress of all OECD countries in closing the gender gap; (c) mainstreaming gender into all activities in the organization - 10 economic surveys and policy implementation tools already include specific chapters on gender equality; (d) incorporating gender perspectives while disseminating the new results from the OECD Programme for International Student Assessment (PISA); and (e) operating the DAC Network on Gender Equality (GENDERNET), an international forum where experts from development co-operation agencies meet to define common approaches in support of gender equality and women's empowerment. The areas for future work on gender statistics for OECD include entrepreneurship, time-use surveys and violence against women.

13. On education statistics and gender, the UNESCO Institute for Statistics (UIS): (a) compiles and publishes education data by sex, including in the 2012 World Atlas of Gender Equality in Education; (b) established a gender focal point to integrate gender into all aspects of data collection, compilation and dissemination; and (c) is taking into consideration the gender perspective in the review of ISCED.

14. A guidebook published by the United Nations Population Fund (UNFPA) – Population Situation Analysis, a Conceptual and Methodological Guide – provided guidance to UNFPA country offices on how to integrate population dynamics and gender for policy makers. Another manual that is currently being finalised by UNFPA is on how to use census data for gender analysis.

15. The United Nations Children Fund (UNICEF)'s work related to gender statistics includes: (a) adding new topics such as household chores, antenatal/postnatal care and child labour to the 5th round of MICS; (b) compiling and disseminating data on gender related topics such as antenatal care and child marriage; (c) producing reports on female genital mutilation and child marriage in March 2014; and (d) releasing for the first time, child mortality estimates by sex in September 2013.

16. The work of ESCAP on gender statistics focuses mainly on implementing: (a) a development account project on gender statistics in 2013-15 to improve the capacity of national statistical offices in the ESCAP region; and (b) a regional programme on gender statistics to mainstream gender into all other regional programmes. The regional gender statistics programme entails developing a core set of gender statistics/indicators for the region.

17. The United Nations Development Programme (UNDP) updated the group on the Gender Inequality Index which will be used in the Human Development Report 2014.

18. ECLAC supports countries in the region to improve gender statistics in 3 areas – physical, economic and decision-making autonomy and empowerment. The Working Group on Gender Statistics, governed by the Statistical Conference of the Americas, was created in 2007. The objective of the Working Group is to work with countries in developing methodology and compiling gender statistics. The Gender Affairs Division of ECLAC is the Secretariat of the Working Group. Specific tasks of the Working Group include: (a) developing methods to valuate unpaid work; (b) disseminating UN guidelines on producing data on violence against women; (c) discussing development indicators for post-2015 with a gender perspective; and (d) reviewing methodology on poverty measurement from a gender perspective.

19. The work of UN Women on gender statistics includes: (a) implementing the EDGE project in collaboration with UNSD; (b) obtaining funds to support the data collection of violence against women in countries; (c) working with National Statistical Offices on time-use surveys (Panama, El Salvador and Morocco); and (d) conducting research on gender and social protection, poverty and unpaid work, based on microdata analysis.

IV. Terms of Reference for the Inter-agency and Expert Group on Gender Statistics

20. The group discussed the need for preparing Terms of Reference (ToR) for the IAEG-GS and the elements to include under the ToR, after the presentation made by Ms. Linda Hooper from UNSD. The group recognized the importance of the IAEG-GS in sharing national experiences and in leading the work on gender statistics at the international level. The group agreed to have the Secretariat (UNSD) drafting a ToR for the IAEG-GS that sets the scope of work of the Group in broad enough terms to allow a certain degree of flexibility and based on the items presented and discussed in plenary. The draft ToR will be circulated within the group for comments.

V. Update on the international compilation of data/metadata for the Tier-I Minimum Set of Gender Indicators

21. Mr. Jan Beise and Ms. Haoyi Chen (UNSD) presented the progress made on compiling the data and metadata at the international level for Tier-I Minimum Set of Gender Indicators and highlighted the need for: (a) making specific revisions on the names of the indicators and (b) establishing data exchange protocols with data providers agencies. The table on Indicators related to National Norms (referred as the Norms Table hereafter) was also presented by UNSD with the proposed responsible agency and tier assignment for data compilation. The Group reviewed and agreed on the suggestions for the Norms table.

22. The group discussed different areas related to the Minimum Set of Gender Indicators, including: (a) criteria for classifying indicators into three tiers; (b) general data exchange protocols in terms of format and frequency; (c) data exchange details for example on regional groupings?, country codes, additional metadata?, symbols for missing values and decimal point of data required; (d) comments on specific indicators in terms of labeling and tier-classification; (e) next steps for Tier-II indicators and (e) compilation of data for the Norm table.

23. The following paragraphs summarize key points and conclusions from the plenary discussion. The revised table of the Minimum Set of Gender Indicators based on the discussion is attached in Annex III. The Norms Table, incorporating suggested changes (in red), is attached in Annex IV. It was suggested that any further changes on tier reclassification and labeling are to be submitted to UNSD via email.

Criteria for assigning indicators into three Tiers

24. A background document on the criteria for classifying the minimum set of gender indicators (ESA/STAT/AC.242/5, discussion paper during the 5th IAEG-GS meeting²) was shared with the group. According to the document, three criteria were used in selecting indicators to be included in the minimum set. That is, indicators should:

- 1) Address relevant issues related to gender equality and/or women's empowerment
- 2) Be conceptually clear, easy to interpret, and have an agreed international definition
- 3) Be regularly produced by countries, with sufficient coverage to allow tracking progress over time

In particular, "Regularly produced" for the purpose of applying the criterion means that at least 100 countries – geographically distributed across all regions have produced data for at least two points in the 1990-2004 period and at least one in the 2005-2010 period (or more recently).

Based on the three criteria, the proposed indicators are categorized into three tiers as follows:

Tier 1 includes indicators that meet all the criteria. Tier 2 includes indicators that meet criteria 1 and 2. Tier 3 includes indicators that meet criterion 1.

25. There were discussions on whether certain Tier-II or Tier-III indicators may be reclassified as Tier-I. For example, one suggestion was to switch Indicator #9 (Informal employment as a percentage of total non-agricultural employment, by sex) from Tier-II to Tier-I because the indictor was conceptually clear, with international agreed standard and one data point was available for about 60-70 countries. Another suggestion was to reclassify Indicator #50 (Prevalence of Female Genital Mutilation/cutting (FGM)) from Tier-II to Tier-I. Data for this indicator are available for 29 countries. For both indicators, data availability in terms of the number of countries covered does not meet the requirement as "regularly produced". Subject experts pointed out that these two indicators are not relevant to all countries, hence the number of countries having such data is lower by nature. However, "regularly produced" not only means country coverage

² Available at <u>http://unstats.un.org/unsd/iaeggs/Meetings/NewYork_October_2011/list_of_docs.htm</u>

(most of countries producing the indicator), it also entails that the production of the indicators is integrated in national statistical systems in a sustainable way so that to ensure a "regular" rather than "ad-hoc" production of the indicator.

Data exchange protocols

26. Currently data on the Tier-I indicators are collected through pre-formatted excel sheets. There were suggestions on using the SDMX data exchange or downloading data directly from the UNData portal after all data are transferred from agencies to UNData. Since only data focal points from UIS and ILO were present at the meeting, further discussion on the data exchange format and frequency will be done bilaterally between UNSD and the data providing agencies.

Data exchange details

27. A number of issues were raised during the discussion on details of data exchange. The first was the requested metadata on "nature of the data" (also used in the MDGs data compilation for the Global database maintained by UNSd), referring to whether the data were country data, country-adjusted, estimates, modeled etc. It was pointed out that such information was not so relevant for some indicators. For example, all ILO indicators are country data without adjustment. For data from UIS, they are either "Estimates – UIS estimate based on previous data" or "country-adjusted – if denominators are UNPD estimates". On the other hand, "coverage of data" (for example whether for the entire geographic area or only for certain areas for work-related indicators), although not covered in the current metadata collection, were suggested for addition.

28. Some other issues related to the data exchange include whether a symbol/character should be used exclusively for missing value since blank cell may have some other meanings; whether there is a preference on the number of digits required after the decimal point; and which regional groupings should be used.

Comments on specific indicators

29. The following are specific comments on indicators. Some were comments on data availability and some requested changes on labels and Tier classification. Requested changes that were agreed during the meeting are reflected in the revised list of indicators (Annex III).

- a. Indicator #14: suggested to change to Tier II from Tier I. There are data based on national standard; but there is no international standard.
- b. Indicator #16: "formal care" means living in institution in some culture. This indicator needs to be rephrased or have clear meta-data attached.
- c. Indicator #19: was suggested to be moved to Tier-III by ITU statistical office in Geneva. The need to rephrase this indicator was also pointed out as using the sex of the household head would not be relevant for gender analysis.
- d. Indicator #32: the current title is correct and the MDG indicator should be changed.
- e. Indicator #41: all data are estimates based on models.

- f. Indicator #42: data are available for many countries and there are international standards, hence should be moved to Tier-I. (also confirmed via email by WHO in Geneva)
- g. Indicator #50: The indicator maintained by UNICEF is labeled as "Percentage of women aged 15–49 who have been cut". This indicator has data available for 29 countries and should be classified as Tier-I indicator.
- h. Indicator #52: title should be changed to "Adolescent birth rate". National data are available, as well as estimates from the World Population prospect. Decision needs to be made on which type of data to compile.

Next steps for Tier-II indicators

30. The group agreed that additional work should be done with Tier-II indicators. More specifically: (a) data may be compiled at international level if they are available on a sustainable basis (not ad-hoc/one time exercise) (e.g., Indicator #9 on Informal employment); (b) the Advisory Group on Emerging Issues will work with UIS to review indicators #25 and #26; and (c) it will also identify the next steps on time use indicators (#1 and #2).

Compilation of data for the Norm Table

31. Suggestion was made by UN Women to change indicator #10 (Whether or not inheritance rights discriminate against women and girls) from Tier-I to Tier-II. Currently only the World Bank compiles such information based on expert's opinion. Both ILO and UN Women agreed to provide information for other Tier-I Norm indicators.

VI. Review of the work by the IAEG-GS Advisory Group on Emerging Issues

32. The co-chair of the IAEG-GS Advisory Group on Emerging Issues (AGEI), Ms. Lina Castro from the Philippines, summarized the work achieved by the Group. Ms. Linda Hooper made a presentation introducing changes made to two indicators violence against women (VaW) (#48 and #49) in the Minimum Set to take into consideration the core set of VaW tables proposed by the Friends of the Chair Group for Indicators on Violence against Women, presented in the *UN Guidelines for Producing Statistics on Violence against Women: Statistical Surveys.*

33. The suggestions on these two indicators include: (a) adding "15+" to labels for both indicators; (b) referring to only "women who have current/former partner in the last 12 months" for indicator #48; and (c) specifying numerator and denominator in the metadata. There was a discussion on whether rate or proportion should be used in the indicators labels. UNSD and the Subgroup on Minimum Set of Gender Indicators will work together to review the current proposal for those two indicators and make recommendation to the Secretariat (Mid October 2013).

34. A presentation was made Mr. Papa Seck from UN Women on the EDGE project – progressed made and future plans. UNSD will circulate the latest draft of the EDGE

Technical Report on Measuring Individual-Level Asset Ownership and Control within the IAEG-GS members.

VII. Methodology development and capacity building efforts

35. Ms. Linda Hooper from UNSD updated the group on the work accomplished on methodological guidelines and capacity building for gender statistics, particularly in the areas of statistics on violence against women, integrating gender perspective into statistics and time use statistics. With regard to finalizing the *International Classification on International Classification of Activities for Time Use Statistics* (ICATUS), the group was informed that the classification will be revised and finalized after the ICLS in October 2013 to see if the new ILO definition of work is adopted. UNSD will inform the Advisory Group on Emerging Issues on future developments for the finalization of ICATUS.

36. The group acknowledged the importance of capacity building at national level and noted that such efforts should be continued.

VIII. Global Programme Review of Gender Statistics

37. Ms. Haoyi Chen from UNSD made a presentation on major results of the "Global Survey of Gender Statistics programmes in countries", based on a common questionnaire developed by the IAEG-GS and administered by the five UN regional commissions to all countries between March and October 2012. The review focused on five areas: (a) institutional arrangement; (b) production of gender statistics; (c) addressing users' needs; (d) assessment of mainstreaming gender into national statistical systems and (e) legal framework. The presentation pointed out that gaps and inconsistencies exist in the responses to the survey and requested further input from the group on whether there was a need for further clarification of the collected information and for additional analysis.

38. The group appreciated the work carried out by UNSD and the Regional Commissions and found the information useful for planning and implementing regional and global gender statistics programmes. Given the workload involved in revisiting the national questionnaires, the group suggested to consider the results of the review as final and asked UNSD to publish them in the Global Gender Statistics Programme website, particularly the summary tables and analysis findings.

IX. Plan for the 5th Global Forum on Gender Statistics

39. The group was informed by Ms. Linda Hooper from UNSD that the fifth Global Forum on Gender Statistics will be conducted in November 2014 in Mexico. A preliminary list of topics, as proposed by the fourth Global Forum on Gender Statistics, was presented. The list covered: (a) improving use of data for monitoring policy effectiveness; (b) use of data mining and multivariate techniques in gender analysis;

economic empowerment; (c) political empowerment; (d) physical autonomy and empowerment; and (e) knowledge empowerment.

40. The group agreed that at this time the topics should be kept general and more specific areas for discussion during the Forum will be identified at a later stage when there will be a call for papers among national and international stakeholders. In addition, as the fifth Global Forum will be conducted back to back with the Latin American Regional Forum on Gender Statistics, it will be important to ensure that topics covered in both fora are complementary.

X. Next steps

Activity	Follow-up activities	Reponsibility	Timeline
ToR for the IAEG- GS	Draft a ToR based on the elements in the presentation and circulate to the group for comments	Secretariat for drafting and all members comment	End September 2013
Minimum Set of Gender Indicators	Finalise the schedule, frequency and format of data exchange, for Tier-I indicators	UNSD/Tier-I indicator agencies	End September 2013
	Agencies provide written confirmation of changes requested in Tier classification and in indicator labelling	Tier-I indicator agencies	End September 2013
	Secretariat to revise the list of indicators including the Norms table	UNSD	End October 2013
	Tier-I indicator and Norms online	UNSD	End 2013
	Agencies to provide data for the Norms Table	UNSD/Agencies relevant to the Norms	November 2013
	start compiling VaW data	UNW/UNICEF/UNSD/O ECD	2014
Advisory Group on Emerging Issues	Revise the ToR for the Advisory Group on Emerging Issues	Secretariat and AGEI	End October 2013
	Subgroup on Minimum Set of Gender Indicators to review current proposal for indicators on VaW (#48 and #49); and make recommendation to Secretariat	UNSD/Subgroup on Minimum Set of Gender Indicators	Mid October 2013
	Identify next steps on time use indicators (#1 and #2)	Advisory Group on Emerging Issues	End October 2013
	Review the proposal of UIS on indicators #25 and #26	UIS/Advisory Group on Emerging Issues	November 2013

41. The group agreed on the following list of activities and related time frame for the coming year.

	EDGE: circulate Technical Report on the Measurement of Asset Ownership at Individual Level to IAEG-GS	UNSD	End September 2013
	FAO preprare a report on land based on agriculture censuses	FAO	26 September 2013
	Prepare the report of the AGEI meeting	UNSD	End September 2013
Advisory Group on Curriculum and Training	Deliverables produced and the Group terminated		
Capacity building and methodology guidelines	Continue strengthening national capacities on producing gender statistics	All	2013/2014
Global review of gender statistics			2014
	Presentation on the analysis available online	UNSD	
Regular reporting to the UNSC	Prepare the 2014 report of the SG on Global programme on Gender Statistics and the work of IAEG-GS	UNSD	End October 2013
Global Forum on Gender Statistics	Prepare for the Global Forum	Mexico/UNSD	November 2014
Report of the 7th IAEG-GS	Prepare and circulate for comments	UNSD	End September 2013
	Make all documents available online	UNSD	20 September 2013

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Thursday, 12 September 2013 (Chair: Ms. Manal Sweidan - Jordan Department of Statistics)		
TIME	Agenda Item	
8:30 - 9:00	Registration and distribution of ground passes	
	(at lobby of 2, UN Plaza -44 th street, between 1 st and 2 nd avenue)	
9:00 – 9:30	 Opening Remarks Ms. Keiko Osaki-Tomita, Chief, Demographic and Social Statistics Branch, UNSD Ms. Manal Sweidan, Jordan Department of Statistics, Chair of the IAEG-GS 	
	 Objectives of the meeting and housekeeping Ms. Francesca Grum, Chief, Social and Housing Statistics Section, UNSD 	
9:30 - 10:00	1. Update by the Secretariat on the outcomes of the UN Statistical Commission and implications on the Inter-agency and Expert Group on Gender Statistics (IAEG-GS) IAEG-GS work programme	
	 Introduction (UNSD) Discussion 	
10:00 - 12:00	2. Updates by regional and international entities on activities in the area of gender statistics	
(with a coffee break around 11AM)	 Presentation by regional and international entities (5 minutes per organization) Discussion 	
12:00 - 12:30	3. Discussion on the need for Terms of Reference for the Inter-agency and expert group on gender statistics	
	 Introduction (UNSD) Discussion 	
12:30 - 14:00	Lunch Break	
14:00 - 17:30	4. Update on the international compilation of data/metadata for the Tier-I Minimum Set of Gender Indicators	
	 Introduction (UNSD) Comments by partner agencies providing data Countries' experience on collecting data for Tier I indicators and their capacity to produce Tier II and Tier III gender indicators Discussion 	

Annex II. Work Programme

Friday, 13 September 2013 (Chair: Mr. Felix Velez-INEGI-Mexico)

TIME	Agenda Item	
9:00 - 11:00	5. Review of the work by the IAEG-GS Advisory Group on Emerging Issues	
	a) Reconciliation of violence against women indicators between the Minimum Set of Gender Indicators and the Friends of the Chair core set of indicators on violence against women (Chair: Ms. Lina Castro-Philippines NSCB)	
	 Presentation by Chair of Advisory Group and UNSD Discussion 	
	b) Update on the EDGE project	
	1. Introduction (UN Women/UNSD)	
	2. Methodological work on land ownership (FAO)	
	3. Discussion	
11:00 - 11:15	Coffee Break	
11:15 – 12:30	 6. Update on methods and capacity building efforts for gender statistics, particularly in the areas of statistics on violence against women, integrating gender into statistics and time use statistics 1. Introduction (UNSD) 2. Discussion 	
12:30 - 14:00		
12.30 - 14.00	Lunch Break	
14:00 - 15:30	7. Update on the review of gender statistics programmes in countries	
	1. Introduction (UNSD)	
	2. Country Presentations (Country 1 and Country 2)	
	3. Discussion	
15:30 - 16:15	8. Other Business	
	1. Preliminary discussion on the 2014 Global Forum on Gender Statistics,	
	to be held in Mexico (INEGI-Mexico)	
	2. Other 3. Discussion	
	9. Wrap-up and future steps	
16:15 – 17:00	> Trup up und future steps	
	1. Introduction (UNSD)	
	2. Discussion	

Annex III. Minimum set of indicators for gender statistics (revised on 14 September 2013)

Indicator							
#	Indicator	Tier	Leading Agencies				
I. Economic structures, participation in productive activities and access to resources Average number of hours spent on							
	unpaid domestic work by sex (Note:						
	Separate housework and child care if						
1	possible)	2	ILO				
	Average number of hours spent on paid						
	and unpaid domestic work combined						
2	(total work burden), by sex	2	ILO				
	Labour force participation rate for 15-24						
3	and 15+, by sex	1	ILO				
	Proportion of employed who are own-	-					
4	account workers, by sex	1	ILO				
	Proportion of employed who are	•	120				
5	contributing family workers, by sex	1	ILO				
5	Proportion of employed who are		ilo				
6	employer, by sex	1	ILO				
0	Percentage of firms owned by women,	I	ilo				
7	by size	0					
7	-	3	ILO				
	Percentage distribution of employed population by sector, each sex (Sectors						
	here refer to Agriculture; Industry;						
8	Services)	1	ILO				
0	Informal employment as a percentage of	1					
	total non-agricultural employment, by						
	sex	2	ILO				
10	Youth unemployment rate by sex	1	ILO				
	Proportion of population with access to						
11	credit, by sex	3	WB/FAO/OECD				
	Proportion of adult population owning						
12	land, by sex	3	WB/FAO/OECD				
13	Gender gap in wages	1> 3	ILO				
10	Proportion of employed working part-	1 20					
14	time, by sex	1> 2	ILO				
17	Employment rate of persons aged 25-49	1 72					
	with a child under age 3 living in a						
	household and with no children living in						
	the household, by sex (New wording						
15	needed)	3	ILO				
	Proportion of children under age 3 in						
16	formal care	3	OECD				
	Proportion of individuals using the						
17	Internet, by sex	1	ITU				
	Proportion of individuals using						
18	mobile/cellular telephones, by sex	1	ITU				
	Proportion of households with access to						
	mass media (radio, TV, Internet), by sex						
19	of household head	1> 3	ITU				
-							

II. Education

Education				
20	Literacy rate of persons aged 15-24 years old, by sex	1	UIS	
20	Adjusted net enrolment ratio rate in	1	013	
21	primary education by sex	1	UIS	
22	Gross enrolment ratio in secondary education, by sex	1	UIS	
23	Gross enrolment ratios in tertiary education, by sex	1	UIS	
	Gender parity index in (gross) enrolment ratio at primary, secondary and tertiary			
24	levels	1	UIS	
25	Share of female science, engineering, manufacturing and construction graduates at tertiary level	2	UIS	
20	Proportion of females among tertiary	2	010	
26	education teachers or professors	2	UIS	
27	Adjusted net intake rate in first grade of primary education, by sex	1	UIS	
28	Primary education completion rate (proxy), by sex	1	UIS	
29	Graduation from lower secondary education, by sex	1	UIS	
	Effective transition rate from primary to secondary education (general			
30	programmes), by sex	1	UIS	
31	Educational attainment of the population aged 25 and over older, by sex	1	UIS	
III. Health and	related services			
	Contraceptive prevalence among women who are married or in a union,			
32	aged 15-49	1		
33	Under-five mortality rate, by sex	1		
34	Maternal mortality ratio	1	WHO/UNICEF/UNFPA	
35	Antenatal care coverage Proportion of births attended by skilled	1	UNICEF	
36	health professional	1	UNICEF	
37	Smoking prevalence among persons aged 15 and over, by sex	1	WHO	
38	Proportion of adults who are obese, by sex	1	WHO	
39	Women's share of population aged 15- 49 living with HIV/AIDS	1	UNAIDS	
40	Access to anti-retroviral drug, by sex	1	WHO	
41	Life expectancy at age 60, by sex	1	UNPD	
42	Adult mortality by cause and age groups	3> 1	WHO	
	and decision-making			
	Women's share of government ministerial positions	4		
43	Proportion of seats held by women in	1	IPU	
44	national parliament	1	IPU	

45	Women's share of managerial positions	1	ILO			
46	Percentage of female police officers	2	UNODC			
47	Percentage of female judges	2	UNODC			
V. Human rig	V. Human rights of women and girl children					
	Proportion of women aged 15-49 subjected to physical or sexual violence in the last 12 months by an intimate					
48	partner	2	UNICEF			
49	Proportion of women aged 15-49 subjected to physical or sexual violence in the last 12 months by persons other than an intimate partner	2	UNICEF			
50	Prevalence of female genital mutilation/cutting Percentage of women aged 15–49 who have been cut (for relevant countries only)	2>1	UNICEF			
51	Percentage of women aged 20-24 years old who were married or in union before age 18	1	UNICEF			
52	Adolescent fertility birth rate	1	UNPD			

	Indicator	BPFA references	Tier	Leading agencies			
I. Economic structures, participation in productive activities and access to							
res	burces Extent of country commitment to gender equality in employment	F.1, F.5	1	ILO			
1a	Whether or not ratified ILO convention 100 on equal remuneration for women and men	F.1	I	ilo			
1b	Whether or not ratified ILO convention 111 on discrimination in employment and occupation	F.1, F.5					
2	Extent of country commitment to support reconciliation of work and family life	F.1, F.5, F.6	1	ILO			
2a	Whether or not ratified ILO convention 156 on workers with familiy responsibilities	F.6					
2b	Whether or not ratified ILO convention 175 on part-time work	F.5					
2c	Whether or not ratified ILO convention 177 on home work	F.5					
2d	Whether or not ratified ILO convention 183 on maternity protection	F.1, F.6					
3	Length of maternity leave	F.1, F.6	1	ILO/UNSD			
4	Percentage of wages paid during maternity leave	F.1, F.6	1	ILO/UNSD			
	Public life and decision-making						
5	Presence of a gender quota for parliament (reserved seats and						
~	legal candidate quotas)	G.1	1	IPU			
6	Presence of a gender quota for parliament (voluntary party quotas)	. <i>i</i>					
_		G.1	1	IPU			
7	Existence of law on gender statistics		2	UNSD			
V. H	luman rights of women and girl children						
8	Whether or not reservation to article 16 of CEDAW	l.1	1	UNW			
9	Existence of laws on domestic violence	D.1	1	UNW			
10	Whether or not inheritance rights discriminate against women						
	and girls	F.1, L.1	1>2	UNW			
11	Legal minimum age at marriage, by sex	L.1	1	UNSD			

Annex IV. Indicators related to national norms, by domain (revised on 14 September 2013)