ILO gender-relevant statistical activities

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Statistical standard-setting activities

• 20th International Conference of Labour Statisticians (ICLS) – October 2018
  • Adopted updated *resolution concerning statistics on work relationships*
    • Replaces previous International Classification of Status in Employment (ICSE-93)
    • New scope expanded to cover all productive activities (paid and unpaid forms of work)
    • Family of classifications:
      • ICSE-18A: Status in Employment according to type of authority
      • ICSE-18R: Status in Employment according to type of economic risk
      • ICSaW-18: Status at Work (covering all forms of work, paid and unpaid)
    • Introduces new major category for Dependent Contractors plus new detailed categories
ICSE-18 and ICSaW-18

I Independent workers
1 Employers
   11 Employers in corporations
   12 Employers in household market enterprises
   13 Employers in own-use production of services
   14 Employers in own-use production of goods
2 Independent workers without employees
   21 Owner-operators of corporations without employees
   22 Own-account workers in household market enterprises without employees
   23 Independent workers in own-use production of services without employees
   24 Independent workers in own-use production of goods without employees
   25 Direct volunteers
D Dependent workers
3 Dependent contractors
   30 Dependent contractors
4 Employees
   41 Permanent employees
   42 Fixed-term employees
   43 Short-term and casual employees
   44 Paid apprentices, trainees and interns
5 Family helpers
   51 Contributing family workers
   52 Family helpers in own-use production of services
   53 Family helpers in own-use production of goods
6 Unpaid apprentices, trainees and interns
   60 Unpaid apprentices, trainees and interns
7 Organization-based volunteers
   70 Organization-based volunteers
9 Other workers
   90 Other workers

- Employment
- Own-use production work
- Unpaid trainee work
- Volunteer work
- Other work activities
Gender relevance of ICSE-18

- Enable more detailed analysis of worker relationship
  - Focus on exposure to risk, degree of dependency, work stability
- Recommends additional variables to enable identification of policy relevant groups
  - Domestic workers, home-based workers, seasonal workers, workers in triangular relationships, etc
- Recognizes biases in reporting status in employment (based on self-perception) in data collection
  - Recommends multi-step approach to classify workers by nature of work relationship
Survey testing & guidance development

• Women’s Work & Employment Partnership (ILO, WB, Data2x)
  • Focus on measurement of employment & own-use production
  • Issue guidance on gender issues in LFS / LSMS data collection

• Volunteer work measurement (ILO-UN Volunteers, 2018-2020)
  • Issue guidance on measurement of volunteer work (direct & organization-based volunteering) through LFS module
  • Compile existing data & analysis of gender & age patterns in volunteer work participation

• Own-use provision of services measurement (ILO, Data2x, starting 2020-)
  • Issue guidance on modular Time-use approaches that can be integrated to LFS to capture unpaid provision of household services
Data collection & Dissemination

- New “Gender & labour market database” (forthcoming Jan 2020)
  - In partnership with UN Women
- Based on ILO LFS microdata holdings
  - for 151 countries, for some countries multiple years
- Cross-tabulations of key labour market outcomes by sex, age, and
  - Marital status
  - Household composition (living arrangements)
  - Presence of children in different age groups (below 6, below 18)
  - Place of residence (urban / rural)
- Reports with gender analysis of key trends
For more information ...

https://ilostat.ilo.org/