



## Preparing/ implementing the SDGs

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Statistics, Oct. 21, 2016

# Women and Men in Finland 2016

- Finnish version was published in June 2016
- English version will be published on Monday October 24<sup>th</sup>



# Improvements in Women and Men in Finland 2016 publication

- information on shelters (SDG 5)
- more detailed police statistics on crime victims (SDG 5)
- Data on representation of women and men in senior corporate management (SDG 5.5)
- Superior is a woman (Quality of Work Life Survey) (SDG 5.5)
- Data on perceived and observed labour discrimination (QWLS) (SDG 5.1)
- Data from the survey on work and well-being among people of foreign origin (UTH Survey)
- Women's and men's income, debts
- Use of technology (SDG 5.b)
- Information on time use (SDG 5.4)

# Improving the dissemination of Gender Statistics in Statistics Finland

- <http://stat.fi/genderequality>
- Web pages have been improved
  - The minimum improvement done for the Global Forum
  - The work will go on in 2017
- More data available by gender equality perspective
- Finding the data by topic
- Links to the sources
- Articles and blogs

# Measuring Gender Equality

- Gender Equality Indicators
  - Ministry of Social Affairs and Health is planning gender equality indicators to monitor the gender equality policy
  - The work planned to start in 2017
- Gender Equality Barometer
  - The work planned to start in 2017
- Co-operation: Gender Equality Information Center Minna, Gender Equality Unit of Ministry of Social Affairs and Health, Council for Gender Equality

# Gender-based violence (VAW, indicators for SDGs 5.2, 11, 16)

- Statistics Finland has worked towards a more detailed and extensive data on violent offences and violence against women:
  - The experts of gender statistics and crime statistics have worked together with the Finland's National Police Board in order to improve the data concerning violent offences and violence against women while police's new data system is in the making.
  - Register-based data has been utilized in improving information on violence against women and domestic violence.

# Gender-based discrimination (SDG 5.1)

- Report on discrimination in the Finnish labour market (2014)
  - produced a monitoring model of labor discrimination in Finland.
  - The study differed from the previous studies in that it included gender as a ground of discrimination.
  - Data selected to the model described the prevalence of discrimination or unequal treatment.
  - The study was presented at the Global Forum in Mexico in 2014
- Study on testing discrimination questions with internet questioning method (the discrimination questions of the QWLS)
  - Qualitative interviews will be done also
  - Results in 2017

# Representation of women and men in senior corporate management (SDG 5.5)

- [Gender Equality in Top Management – Changing Practices in Economic Decision Making](#) (TASURI) project carried out by the Gender Equality Unit at the Ministry of Social Affairs and Health (2013-2015)
  - [Statistical report on Representation of women and men in senior corporate management](#) (2015)
    - Examined the senior management of various company types (listed companies, unlisted companies, state-owned companies)
  - [Gender equality in the Recruitment of Senior Corporate Management](#)
  - The project was co-funded by the European Union's Progress programme
  - To support the implementation of the Government Action Plan for Gender Equality 2012–2015



# Leadership statistics network

- Based on the report proposals, a statistical working group of the TASURI project has continued as a network to compile regularly leadership statistics disaggregated by sex
  - Administered by the Ministry of Finance
  - Established for this governmental period
  - Supports the implementation of the Finnish Government's Action Plan for Gender Equality 2016-2019
    - Includes a mention on establishing the leadership statistics on gender
  - To strengthen the collaboration between key stakeholders

# Nordic Co-operation Project



- Initialised and partly funded by the Nordic Council of Ministers
- Started in 2014 and ended in the Autumn 2015
- The project group consisted of the gender statistics focal points of the Nordic statistical offices
  - Denmark (leading role), Finland, Iceland, Norway and Sweden
- Two parts:
  1. “Nordic Gender Equality in Figures 2015”
  2. Indicators for the Gender Equality web pages at [norden.org](http://norden.org)
    - Basis for both of these parts was the Nordic Database
    - The indicators are available in all Nordic languages and in English
- Working methods: meetings, online discussions and documents

# Nordic Gender Equality in Figures 2015

## Content

### 1. Demography 4

- 1.1 Population pyramid 4
- 1.2 Fertility rates 6
- 1.3 Mean age at birth of first child 7

### 2. Family and Care 8

- 2.1 Families 8
- 2.2 Childlessness 9
- 2.3 Parental leave 10
- 2.4 Children in daycare 11
- 2.5 Time use on domestic work 12

### 3. Health 13

- 3.1 Life expectancy at birth 13
- 3.2 Self-perceived limitations due to health problems 14
- 3.3 Daily smoking 15
- 3.4 Mortality rates from cancer 16
- 3.5 Mortality rates from diseases of the circulatory system 17
- 3.6 Suicides 18
- 3.7 Abortion 19
- 3.8 Absence from work for at least a week due to illness 20

### 4. Education 21

- 4.1 Educational attainment 21
- 4.2 Early leavers from education and training 22
- 4.3 Graduated students at tertiary level 23
- 4.4 Attained tertiary education by field of education 24

### 5. Labour market 25

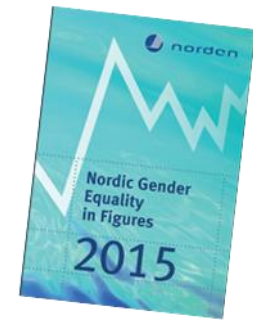
- 5.1 Labour market status 25
- 5.2 Segregation 26
- 5.3 Part-time work 27

### 6. Income 29

- 6.1 Gender pay gap 29
- 6.2 Mean annual earnings 30
- 6.3 People at risk of poverty 31
- 6.4 Relative median income ratio 32

### 7. Influence and power 33

- 7.1 Candidates elected to the national parliaments 33
- 7.2 Gender balance on boards 34
- 7.3 Gender differences among employers 35
- 7.4 Leaders and managers 36



## Nordic gender equality indicators

Equality between women and men is a fundamental value in the Nordic countries. Collecting and using gender equality data is fundamental to promoting gender equality in societies. Nordic co-operation on gender equality issues, including in the area of statistics, has contributed towards making the Nordic region the most gender equal region in the world today



NORDIC GENDER EQUALITY INDICATORS

Demography



NORDIC GENDER EQUALITY INDICATORS

Family and care



NORDIC GENDER EQUALITY INDICATORS

Health



NORDIC GENDER EQUALITY INDICATORS

Education



NORDIC GENDER EQUALITY INDICATORS

Labour market



NORDIC GENDER EQUALITY INDICATORS

Income



NORDIC GENDER EQUALITY INDICATORS

Influence and power



NORDIC GENDER EQUALITY INDICATORS

About gender equality indicators

# Benefits of the Nordic cooperation project

- Close cooperation between Nordic gender statistics focal points
  - A perfect way to learn and get inspired from each other
- Gathered Nordic gender statistics data in one place
  - The data are now easily available to a larger audience and help for example, policy makers
  - Data are useful for everyone who seeks reliable and comparable data on gender equality in the Nordic countries
- Spread knowledge of the work on Nordic gender equality
- Helped create networks and knowledge sharing between the Nordic gender statistics and other stakeholders in gender equality work



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