Women and Men in Finland 2016

- Finnish version was published in June 2016
- English version will be published on Monday October 24th
Improvements in Women and Men in Finland
2016 publication

- information on shelters (SDG 5)
- more detailed police statistics on crime victims (SDG 5)
- Data on representation of women and men in senior corporate management (SDG 5.5)
- Superior is a woman (Quality of Work Life Survey) (SDG 5.5)
- Data on perceived and observed labour discrimination (QWLS) (SDG 5.1)
- Data from the survey on work and well-being among people of foreign origin (UTH Survey)
- Women’s and men’s income, debts
- Use of technology (SDG 5.b)
- Information on time use (SDG 5.4)
Improving the dissemination of Gender Statistics in Statistics Finland

- [http://stat.fi/genderequality](http://stat.fi/genderequality)
- Web pages have been improved
  - The minimum improvement done for the Global Forum
  - The work will go on in 2017

- More data available by gender equality perspective
- Finding the data by topic
- Links to the sources
- Articles and blogs
Measuring Gender Equality

- Gender Equality Indicators
  - Ministry of Social Affairs and Health is planning gender equality indicators to monitor the gender equality policy
  - The work planned to start in 2017

- Gender Equality Barometer
  - The work planned to start in 2017

- Co-operation: Gender Equality Information Center Minna, Gender Equality Unit of Ministry of Social Affairs and Health, Council for Gender Equality
Gender-based violence
(VAW, indicators for SDGs 5.2, 11, 16)

Statistics Finland has worked towards a more detailed and extensive data on violent offences and violence against women:

- The experts of gender statistics and crime statistics have worked together with the Finland’s National Police Board in order to improve the data concerning violent offences and violence against women while police’s new data system is in the making.

- Register-based data has been utilized in improving information on violence against women and domestic violence.
Gender-based discrimination (SDG 5.1)

  - produced a monitoring model of labor discrimination in Finland.
  - The study differed from the previous studies in that it included gender as a ground of discrimination.
  - Data selected to the model described the prevalence of discrimination or unequal treatment.
  - The study was presented at the Global Forum in Mexico in 2014

- Study on testing discrimination questions with internet questioning method (the discrimination questions of the QWLS)
  - Qualitative interviews will be done also
  - Results in 2017
Representation of women and men in senior corporate management (SDG 5.5)

  - Statistical report on Representation of women and men in senior corporate management (2015)
    • Examined the senior management of various company types (listed companies, unlisted companies, state-owned companies)
  - Gender equality in the Recruitment of Senior Corporate Management
  - The project was co-funded by the European Union’s Progress programme
  - To support the implementation of the Government Action Plan for Gender Equality 2012–2015
Leadership statistics network

- Based on the report proposals, a statistical working group of the TASURI project has continued as a network to compile regularly leadership statistics disaggregated by sex
  - Administered by the Ministry of Finance
  - Established for this governmental period
  - Supports the implementation of the Finnish Government’s Action Plan for Gender Equality 2016-2019
    • Includes a mention on establishing the leadership statistics on gender
  - To strengthen the collaboration between key stakeholders
Nordic Co-operation Project

- Initialised and partly funded by the Nordic Council of Ministers
- Started in 2014 and ended in the Autumn 2015
- The project group consisted of the gender statistics focal points of the Nordic statistical offices
  - Denmark (leading role), Finland, Iceland, Norway and Sweden
- Two parts:
  1. “Nordic Gender Equality in Figures 2015”
  2. Indicators for the Gender Equality web pages at norden.org
- Basis for both of these parts was the Nordic Database
- The indicators are available in all Nordic languages and in English
- Working methods: meetings, online discussions and documents
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Nordic gender equality indicators

Equality between women and men is a fundamental value in the Nordic countries. Collecting and using gender equality data is fundamental to promoting gender equality in societies. Nordic co-operation on gender equality issues, including in the area of statistics, has contributed towards making the Nordic region the most gender equal region in the world today.
Benefits of the Nordic cooperation project

- Close cooperation between Nordic gender statistics focal points
  - A perfect way to learn and get inspired from each other
- Gathered Nordic gender statistics data in one place
  - The data are now easily available to a larger audience and help for example, policy makers
  - Data are useful for everyone who seeks reliable and comparable data on gender equality in the Nordic countries
- Spread knowledge of the work on Nordic gender equality
- Helped create networks and knowledge sharing between the Nordic gender statistics and other stakeholders in gender equality work