Mainstream Gender into the National Statistical System

Supreme Council for Women
Kingdom Bahrain

Dr. Dunya Ahmed
Acting General Director of Policies & Development

Dead Sea - 27 to 29 March 2012
## Area of the Kingdom of Bahrain (2006-2010)

<table>
<thead>
<tr>
<th>Item</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Surface Area (km²)</td>
<td>8269</td>
<td>8269</td>
<td>8269</td>
<td>8269</td>
<td>8269</td>
</tr>
<tr>
<td>Land Area (km²)</td>
<td>741</td>
<td>750</td>
<td>758</td>
<td>760</td>
<td>762</td>
</tr>
<tr>
<td>Sea (Km²) Area</td>
<td>7528</td>
<td>7519</td>
<td>7511</td>
<td>7509</td>
<td>7507</td>
</tr>
</tbody>
</table>

Source: central Informatics organisation – Kingdom of Bahrain
Population in Bahrain by Religion, Nationality, Sex and Age (2010 Census)

<table>
<thead>
<tr>
<th>Religion</th>
<th>Nationality/Sex</th>
<th>Non-Bahraini</th>
<th>Bahraini</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Male</td>
<td>Female</td>
<td>Both Sexes</td>
</tr>
<tr>
<td>Muslim</td>
<td>511135</td>
<td>355753</td>
<td>866888</td>
</tr>
<tr>
<td>Others</td>
<td>257279</td>
<td>110404</td>
<td>367683</td>
</tr>
<tr>
<td>Total</td>
<td>768414</td>
<td>466157</td>
<td>1234571</td>
</tr>
</tbody>
</table>

Source: central Informatics organisation – Kingdom of Bahrain
Supreme Council for Women’s Experience in Mainstreaming Women Needs in Statistics for Formulating, Implementing and Monitoring Polices for Women Empowerment

Stage 1

- Evaluating National Action Plan

Stage 2

- Adjust

Stage 3

- Formulating New National Action Plan
Using Statistics that Mainstream Women Needs for Formulating the National Strategy for the Advancement of Bahraini Women
Objective 2: Attract Women to Private Entrepreneurship

Action Plan

- Training and programs for a number of projects.
- Bahraini Women Centre for development of "Entrepreneurship".
- Loans and concessional financing services through the launch of H.R.H. Princess Sabeeka bint Ebrahim Al Khalifa’s “Financial Portfolio for supporting women’s trade activities, managed by Ebdaa Bank (Development Bank)."

Current status

<table>
<thead>
<tr>
<th>Year</th>
<th>Men</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>62.37</td>
<td>37.63</td>
</tr>
<tr>
<td>2008</td>
<td>61.75</td>
<td>38.25</td>
</tr>
<tr>
<td>2009</td>
<td>61.05</td>
<td>38.95</td>
</tr>
<tr>
<td>2010</td>
<td>60.43</td>
<td>39.57</td>
</tr>
</tbody>
</table>

Source: Ministry of Commerce and Industry_Commercial Records Section
Other Efforts in Mainstreaming Women Needs in Statistics

Central Informatics Organisation Women Database

Statistical Studies and Papers

Stage 1

Evaluating National Action Plan

Stage 2

Adjust

Stage 3

Formulating New National Action Plan

Stage 4
Evaluating National Action Plan

The Implementation Period of the National Action Plan

2007 → 2011 → 2012 → 2017

Assessment & Review

Stage 2
Data Collection Approach for Evaluating the Plan

Qualitative
- Focus Group

Quantitative
- Surveys
- Indicators

Sources to obtain indicators:
- Official bodies
- Equal Opportunity Units in the concerned ministries and institutions
- Central Information Organization
- SCW database (Programs and projects, awards, Women’s Support Centre)
Assessment & Review Stages

**Categories of Targeted Women**

- **Women in Economy**
  - **Working Women**
    - Increase percentage of women participation in the labour market
  - **Business Women**
    - Attract women to private entrepreneurship
  - **Women working from home**
    - Activate the capabilities of women working from home and integrate them into the national economy
  - **Women with Special Needs**
    - Integrate women with special needs in the national economy

**Outcomes**

1. Integrating women as equal partners in labor market to participate in the development of national economy.

2. Promote Entrepreneurship to sustain access for women in self-employment to develop the national economy.
Outcomes

Promote Entrepreneurship to sustain access for women in self-employment to develop the national economy

Sentence

- Awareness of Entrepreneur opportunities for women.
- Exist behavior which reflect women abilities in self-employment.
- Ability to sustain more than (3-5) years.

Targeted Indicator

- Number of training and awareness programs on Entrepreneurship executed by SCW.
- Number of women benefited from training and awareness programs on Entrepreneurship executed by SCW.

Survey's

- Awareness of SCW Entrepreneurship Programs.
- Awareness of small and medium loans for Entrepreneurship provided by development banks.
- Planning to open project.

Focus Group Question

- Opportunities for women working from home.
- Awareness of Entrepreneurship opportunities.
- Legal frameworks for women working from home.

Indicators

Surveys

Focus Group

EXAMPLE of Log Sheet
<table>
<thead>
<tr>
<th>Objective</th>
<th>Plan Indicators</th>
<th>Added Indicators</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
<th>Nov-11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Women</td>
<td></td>
<td></td>
<td>Women</td>
<td>Men</td>
<td>Women</td>
<td>Men</td>
<td>Women</td>
<td>Men</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>% N</td>
<td>Ratio</td>
<td>% N</td>
<td>Ratio</td>
<td>% N</td>
<td>Ratio</td>
</tr>
<tr>
<td>Increase percentage of women participation in the labour market</td>
<td>Average income of women in the private sector</td>
<td>283</td>
<td>318.33</td>
<td>317</td>
<td>13</td>
<td>358</td>
<td>15</td>
<td>383</td>
</tr>
<tr>
<td></td>
<td>Average income of women in the government sector</td>
<td>598</td>
<td>670.42</td>
<td>—</td>
<td>—</td>
<td>638</td>
<td>19</td>
<td>649</td>
</tr>
<tr>
<td></td>
<td>Percentage of women participation in the Bahraini Manpower</td>
<td>31.9%</td>
<td>68.10%</td>
<td>66.13%</td>
<td>—</td>
<td>—</td>
<td>30.40%</td>
<td>24</td>
</tr>
<tr>
<td>Working Women</td>
<td>Percentage of business women owned by women</td>
<td>32.68%</td>
<td>67.32%</td>
<td>66.32%</td>
<td>—</td>
<td>—</td>
<td>6166</td>
<td>22</td>
</tr>
<tr>
<td>Attract women to private entrepreneurship</td>
<td>The proportion of the contribution of women in the commercial sector</td>
<td>—</td>
<td>—</td>
<td>37.60%</td>
<td>242</td>
<td>38.30%</td>
<td>23</td>
<td>38.60%</td>
</tr>
<tr>
<td></td>
<td>Percentage of loans taken by women from Bahrain development Bank</td>
<td>—</td>
<td>—</td>
<td>12.86%</td>
<td>16</td>
<td>14.50%</td>
<td>17</td>
<td>16.40%</td>
</tr>
</tbody>
</table>

Stage 1

Stage 2

Evaluating National Action Plan

Stage 3

Adjust

Stage 4

Formulating New National Action Plan
Steps Taken by SCW to Adjust Statistical Problems

- Monitoring and Measuring Indicators through Equal Opportunities Units
- Compare Various Statistical Indicators
- Identify Indicators that was not Measured
- Unified Indicators Measured by more than one Organization
- Improve SCW Database to Contain more Sensitive Indicators of Women's Needs
First National Conference for Bahraini Women

“National Model for Mainstreaming Women’s Needs in Development”

Higher Committee to Follow-up the Implementation of the National Model
Equal Opportunities Units

Policies

Equal Opportunities Units
Gender Sensitive Budgeting

Awareness & Education
Training

Partnership

Follow up & Evaluation

National Committee for the Follow Up of the Implementation of the Model
Main Specialization of Equal Opportunities Units

- Providing gender statistics
- Mainstreaming the needs of women in the policies, plans and budgets of the ministry or organization.
- Applying the principle of equal opportunities amongst employees of the ministry or organization with regards to opportunities in promotion, training, nomination, as well as ensuring the needs of working women.
- Training employees of the ministry or organization in the field of mainstreaming women’s needs in the development plan.
- Raising awareness amongst employees in the field of mainstreaming women’s needs and equal opportunities.
Gender Sensitive Budget

- Changing the policies of setting up the budgets to ensure that the principle of equal opportunities for men and women is taken into consideration.

- Reflecting the government’s commitment towards mainstreaming the needs of women in development in budget commitments.

- Raising awareness amongst decision-makers regarding the issue of mainstreaming women’s needs in the development plan and its impact on the budget.

- Analyzing various effects of the financial policy of the country and its impact on both women and men.

- Suggesting proposals for the revision of priorities in order to enhance the principle of equal opportunities.
Compare Various Statistical Indicators

- Child and adult women beneficiaries from health services
- Female students in the primary education
- Average income of women in the private sector
- Women participation in Bahraini manpower
- Women managers in the private sector

**Categories:**
- Health
- Education
- Economic
- Decision Making
Identify Indicators that was not Measured

Filling Gap on Indicators of Women in Civil Society Organizations

EXAMPLE Voluntary Database

National Strategy
Unified Indicators Measured by More than One Organization

EXAMPLE
Violence Database

Non-Governmental
Civil Organizations
International Organizations
Health
Women's Union
Supreme Council For Women
Unified Database

Governmental

Graph:
- Ministry of Interior - Violence against the wife
- Dar Al-Aman
- Bahrain Centre for Child Protection
- Family counseling offices
- Women's Support Centre of the Supreme Council for Women

Timeline:
- 2007
- 2008
- 2009
- 2010

Legend:
Improve SCW Database to Contain More Sensitive Indicators of Women's Needs

Will be fed from the data received from equal opportunities Units, awards data, women support center data and data from other official Bodies.

This part will be fed from Voluntary Database. This part will be fed from Voluntary Database.

Stage 1

Stage 2
Evaluating National Action Plan

Stage 3
Adjust

Stage 4
Formulating New National Action Plan
The work area at the level of Effectiveness

The work area at the level of efficiency

Impact
Outcomes
Outputs
Process
Inputs

Expectation in this area are difficult, therefore measurement should be used (Surveys/Focus groups/Scientific studies)

Indicators

Legacy

Results Area

Strategies & Policies

Action Plan
Indicators Stages

- Key Business Factors
- Assessment & Review
- Effectiveness and Efficiency
- Evidence and proof

1. Determine Indicators
2. Adjust Indicators
3. Approve Indicators
4. Measure Indicators
5. Manage Indicators
Thank you

www.scw.bh