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**United Nations Interagency and  
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***Findings related to training needs and activities from the 2008 UNSD  
survey on gender statistics programs in national statistical offices***

Prepared by

United Nations  
Statistics Division

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## ***Findings related to training needs and activities from the 2008 UNSD survey on gender statistics programs in national statistical offices***

This survey was conducted as part of the UNSD global programme on gender statistics in order to assess national training programmes on gender statistics. This report contains a summary of the findings related to training needs and activities. It is intended as input for the discussion of the Advisory Group on training.

### **Part D: Capacity Building**

#### *Training Experience*

Out of the 122 countries that replied to the survey, 60 respondents indicated that they, or others working in their organization, had participated in some form of training on how to incorporate gender concerns into the production, dissemination, analysis and use of statistics through either short or long term workshops or training. [Table 1](#) lists the specific training experiences by region and country.

Forty-seven countries indicated that they have some affiliation with a statistics training institute or center. The names of the institutes and training centers are listed by region and country [Table 2](#).

#### *Capacity building needs*

Eighty-six countries indicated that there is a need for capacity building on how to incorporate gender concerns into the production, dissemination analysis and/or use of statistics in their organization. Short term training courses were the most requested type of capacity building activity with 57 countries indicating a need for such a course. Study tours and direct technical cooperation were each requested by 37 respondents. Four respondents requested training seminars and 9 requested some other type of training activity. A full inventory of the specific requests is in [Table 3](#). [Table 4](#) provides a summary of the demand for capacity building support by substantive area and type of support needed.

<b>Table 4: Capacity building needs: Number of countries requesting capacity building by topic and type of assistance.</b>	
<b>Substantive area</b>	<b>Number of countries</b>
Gender analysis	52
Violence against women	30
Questionnaire review, module development	28
Database development	25
Time use	25
Gender statistics - general	24
Dissemination activities	20
Labour/employment/earnings	17
Gender mainstreaming	13
Methodology	12
Organizational set-up	12
Sharing experiences/knowledge/best practices	5
Developing/selecting indicators	4
other topics	18
<b>Type of assistance</b>	<b>Number of countries</b>
Short term training course	54
Direct technical cooperation	37
Study tours	37
other types of assistance	9
Training seminar	4

The most commonly requested topic is gender analysis (requested by 52 respondents), followed by questionnaire review/module development/survey design (28), violence against women (30), database development (25), and time-use/unpaid work (25). Several countries (24) requested training with a general gender statistics focus. Twenty countries requested capacity building assistance in the area of dissemination activities. Other areas with significant demand include Labour/employment/earnings (17), gender mainstreaming (13), methodology (12) and organizational set-up (12).

In Africa 27 countries responded to the survey. Of the 27 that responded, 19 requested assistance in gender analysis and 18 requested short term training courses. Of the 8 countries that responded from Western Africa, 7 indicated a need for capacity building support in the area of database development.

In Latin America and the Caribbean 16 countries responded to the survey. Of those that responded, 9 requested assistance in gender analysis and 9 requested short term training courses.

In Europe 36 countries responded and of those 11 requested short term training and 7 requested training in the area of violence against women.

In Oceania 7 countries replied. Three of these countries requested direct technical assistance and assistance in the area of organizational set-up.

31 countries in Asia replied to the survey and 16 expressed a need for capacity building in the area of gender analysis. Five countries in South central Asia expressed a need for capacity building in the area of questionnaire review and/or module development.

## **Table 1: Gender statistics training experience**

### **AFRICA**

#### **Djibouti**

2006: Formation sur l'institutionnalisation genre avec l'appui du Bureau du PNUD de Djibouti - 2 jours

2005: Séminaire de formation 'les femmes dans l'économie' à Rabat - Maroc- avec la Banque Mondiale

#### **Zimbabwe**

2008: Gender Sensitization for sub-professional staff in the Department

2007: Gender and Child Analysis – Coordinated by the Department. Co-trainer from UNICEF

2007: Training for Gender Focal Points – in-country workshop coordinated by the National Gender Machinery

2007: Gender Budgeting –in-country workshop coordinated by the National Gender Machinery

2007: Global workshop- Italy

#### **Tanzania**

2006: Sub- Regional Training on the Easier Reference Guide for Mainstreaming Gender Perspectives and Household Production into National Statistics, Budgets and Policies in Africa. Nairobi Kenya, 22-26 November 2006. It was conducted by the United Nations Econo

#### **Seychelles**

2006: Training workshop on Integration of Population Issues in Development Planning UNFPA 1013 OCT 2006

#### **Kenya**

2004: Analysis and evaluation of Gender Statistics - Washington DC. - USA

2005: Mainstreaming Gender and household production into budgeting NG1

2006:

2007: Production of Gender Statistics, New Delhi - India

#### **Malawi**

2007: About 25 Statistics personnel from the office were trained in

#### **Sao Tome and Principe**

2008: It was a workshop about “Gender and Development ”; the content was to give a brief notions about the Gender and Development” 3 days training; no certification

#### **Egypt**

2007: Meeting on Gender and MDGs in the Arab Region

### **Ghana**

2005: A week workshop on Gender Statistics

### **Mali**

2007: Analyse comparative sur l'égalité des sexes

2007: Prise en compte du genre dans les statistiques

### **Nigeria**

2007: Annual National workshop on Development of Gender Statistics in Nigeria organized by NBS Gender Desk

2007: Human Based Approach, Result Based Management and Gender Mainstream Orientation workshop for UN Programme staff and government.

2008: Training Programme on Gender Data Generation Analysis and Management for Multi Team by National Centre for Women Development

### **Gambia**

2005: Guidebook on mainstreaming unpaid work and household production into National Statistics, Policies and Budgets. Economic Commission for Africa (Ghana) 1 week

## **LATIN AMERICA AND THE CARIBBEAN**

### **Cayman Islands**

2005: Gender issues and Gender statistics by Statistics Sweden 2 days.

2005: Seminar on Women and Men in the Balkans in Vienna by Statistics Sweden. One week

2005: Project in Kosovo on Women and Men in Kosovo. One week.

2006: Incorporating Gender Statistics as a General part of Statistical Collection by ECLAC. 4 days

### **Dominica**

2000: Workshop on Social Indicators with a gender focus, 2000, UNSD in Jamaica

### **Saint Lucia**

2008: FAO/WINFA sponsored 5-day workshop: Agricultural Statistics by gender

### **El Salvador**

2007: VIII International Encounter of Gender Statistics for Public Policies. September 6 and 7 , Aguascalientes Mexico, INEGI/ UNIFEM

2007: Workshop of Gender Statistics, from September 8Th at September 11th , Aguascalientes Mexico, INEGI/ UNIFEM.

### **Guatemala**

2007: Taller Indicadores de Género INEGI, Mexico

2006: Taller Indicadores de Género INEGI, México

### **Costa Rica**

- 2005, 2006, 2007: Encuentro Internacional de Estadística de Género, INEGI, México, 3 días, certificado de participación
- 2006: Taller Regional Género y Economía, El Salvador
- 2005: Identidades Socioprofesionales y de Género en América Latina, PNUD, FLACSO, certificado de participación, 20 horas
- 2008: Transformaciones del Capitalismo y el Trabajo Remunerado y No remunerado de las mujeres, Costa Rica, Universidad de Costa Rica, 15 horas

### **Mexico**

- 2007: Review and analysis of basic gender concepts in the production of statistics in their relevance for public policy

### **Bolivia**

- 2007: The 8th international gathering of gender statistics for public policy, carry out in Aguascalientes – Mexico, with the following objectives: institutionalize gender perspective in the data collection and dissemination, review of gender policies and method

### **Colombia**

- 2007: UNIFEM-INEGI, Mexico Gender poverty statistics ( 3 days)
- 2006: UNIFEM-INEGI, México Gender Statistics Perspective (3 days)
- 2005: FAO, Ecuador Workshop in gender statistics perspective in Rural Development

### **Uruguay**

- 2007: Taller de Estadísticas de género en el marco del VIII Encuentro Internacional de Estadísticas de género. INEGI. Aguascalientes, México - Producción de estadísticas de género, sobre pobreza y género - de Trabajo (remunerado y no remunerado, de violencia -

### **Brazil**

- 2007: Global Forum on Gender - UN – Rome – December, 10-12. We think that participate of meeting, forum, seminars is important to change experience between NSO. It's a kind of training.
- 2007: Workshop American Time Use Survey and the Multinational Time use Study (MTUS) – BLS and IATUR – Washington – October 16. The aim of the workshop was introduce to the participants the ATUS: contents, questionnaire, microdata files, variables,etc'
- 2007: International Seminar on Time Use Survey. Promoted by IBGE with support of Unifem Brazil and Madri Community to discuss aspects methodological and international experiences in time use surveys.
- 2006: First Intensive Course Gender, Macroeconomics and International Economy, promoted by GEM-LAC and Mexico University (UNAM) – Ciudad de Mexico and Querétaro – August 28 to September 8 – Content: Introduction on feminism and gender studies; Feminist critical

2006: National Conference in Statistics. Promoted by IBGE. The aim of this conference was to discuss about some questions to improve The National Plan in Statistics. The topics about gender discussed were: time use, gender violence and how to introduce the gender

### **Chile**

2007: Training in gender analysis to the professional team in charge of statistics' production in the NSI

2007: Gender Statistics Training for 13 NSI Regional Directors

2007: Gender Statistics Training for officers of NSI and SERNAM at Coquimbo, IV Region of Chile

## **EUROPE**

### **Bulgaria**

2006: Capacity building

2007: Gender mainstreaming

2008: Gender budgeting

### **Czech Republic**

2006: Workshop - How to Make National Statistical Systems More Gender Sensitive, UNECE Geneva

### **Poland**

2006: UNECE Working session on Gender Statistics and Workshop on Engendering National Statistical Systems - Geneva

### **Republic of Moldova**

2005: FAO: Gender Statistics in Agriculture, Prague

2006: UNECE Work Session on Gender Statistics, October, Geneva

2007: UNECE/WBI Regional training 'Gender Sensitization of National Statistical Systems', Almaty, Kazakhstan. 23-27 April. Strategic organization within the NSS, gender statistics in selected statistical, dissemination, indicators and UNECE database 23-27 April

2007: UNESE/UNIFEM Training of Gender Statistics for NBS representatives, Chisinau, Moldova, 4-5 October. (Violence, employment)

2007: UNECE/WBI Workshop on National Gender Statistics/ Training Program 13-14 December, Rome. Italy

### **Romania**

2006: Gender statistics on agriculture (seminar, 5 days, organized by FAO)

### **Slovakia**

2006: Workshop on Engendering National Statistical Systems (United Nations, Geneva)



### **Ukraine**

2006: Gender Statistics Training for Statisticians, UNECE, Measurement of Employment.

2007: United Nations Development Programme in Ukraine, Equal opportunities Programm

### **Latvia**

2007: ANO Forum on the Gender Equality Statistics (Italy, Roma), Three-day conference. Participants – high level data users, data providers. Focus – to study the necessity for statistical information about gender equality for data users, to inform participantab

2007: ANO Inter-Regional Workshop on the Production of Gender Statistics, (India, New Deli). Five days workshop. Focus – to inform the participants from countries from Africa and Southasia about the necessity to collect gender based data, to inform about the sur

: UNECE Workshop on Engendering National Statistical Systems: Practical issues. (Switzerland, Geneva). Three-day work session. Focus - integration of gender based questions into the national surveys. Information about gender data from surveys – Violence aga

### **United Kingdom**

ongoing: Informal peer learning at the gender statistics user groups

### **Sweden**

2004: In 2004 two training sessions were organized with a gender equality perspective in the entire production process at Statistics Sweden for statistics producers. A training session with the sole focus on division by sex in the presentation of statistics was

### **Lithuania**

2006: Gender Statistics for national users.

2006: Work Session on Gender Statistics (Geneva).

2007: Global Forum on Gender Statistics (Roma).

2006-07: Seminars, Conferences, workshops organized by national institutions.

### **Montenegro**

2007: Workshop of producers and users of Gender data, organized by MONSTAT and SIDA with other institutions and NGO

### **Croatia**

2006: UNECE Workshop on Gender Statistics, Geneva, 11- 13 September 2006 (topics: gender sensitization training for statisticians; violence against women; dissemination, marketing and use of gender statistics; gender and minorities).

2006: UNECE Workshop on Engendering National Statistical Systems, Geneva, 14 September 2006 (organization of gender statistics in NSO; strategies to disseminate gender statistics; practical issues).

### **Bosnia and Herzegovina**

2007: LFA Seminar organized by Sweden Statistics and SIDA

2007: UNECE Training of trainers in Kzakhstan

2008: UNECE/WB Workshop on National Statistics/Training Programme

### **Serbia**

2006: Gender statistics working meeting - UNECE - 5 days - Geneva, Switzerland

2007: Gender Training for trainers UNECE WB 5 days Almaty, Kazakhstan

2007: Gender users and producers workshop SCB SIDA RSO Republic Statistical Office  
Serbia 3 days Belgrade, Serbia

2007: Gender in agriculture FAO 5 days Prague, Czech Republic FAO certification

### **Portugal**

2006: The action "Gender Equality - The Challenge for Public Administration" was carried out by the Commission for Citizenship and Gender Equality. The training focused on conceptual framework on gender equality; the changes observed in Portuguese law in the fi

### **TFYR Macedonia**

2007: UN Inter regional Workshop on the Production of Gender Statistics, India

2007: UN/ECE Forum on Gender Statistics, Rome

2004-2005: Training on Gender statistics received by expert from Statistics Sweden within SIDA Project.

### **Switzerland**

2000-02-06: UNECE Work Sessions and Workshops of the Group of Experts on Gender Statistics

## **OCEANIA**

### **Fiji**

2007: Regional workshop on production of Gender Statistics, 6-10th August, New Delhi, India

## **ASIA**

### **Republic of Korea**

2004: The Education Exhibition of Gender Statistics (workshop, Korean Women's Development Institute, production, analysis and use of gender statistics, 15-17. Nov. 2004 )

### **Philippines**

2007: Inter-regional Workshop on the Production of Gender Statistics

2006: Training for Trainors on the Harmonized Gender and Development Guidelines on Project Development Implementation Monitoring and Evaluation

### **Malaysia**

2007: Inter-Regional Workshop On The Production Of Gender Statistics-UNSD

2006/2007: MDG: Developing Malaysian Info, assisted by UNDP

2007/2008: Coordinating data on MDG including gender

### **Thailand**

2007: Inter-Regional Workshop on the Production of Gender Statistics (6-10 Aug. 07, New Delhi, India)

### **Indonesia**

2000: Training for producer on the compilation of information on sectoral statistical activities for BPS clearing house

### **Tajikistan**

2007: Almaty-Geneva-Rome workshops on training of trainers and national training program on gender statistics - Budnikova E.V., Ismailova Z., Kakhorova Z. – joint workshops UNECE/WBI

2004: Kakhorova Z.R. – Ashgabad workshop on gender statistics  
Gadoeva G.M. – Geneva

### **Bangladesh**

2007: Training on gender statistics

2007-8: Engendering Census and Survey

2008: Training on SAARC Gender database

### **India**

2007: Inter-Regional Training Workshop on the Production of Gender Statistics held in New Delhi during 6-10 August 2007 conducted by UNSD in collaboration with CSO, India for statistical capacity development at national level in various areas of concern

2007: Global Gender Forum and meeting of the IAEG on Gender Statistics held in Rome, Italy during 11-13 December 2007 which interalia covered training aspects of Gender Statistics as well.

2008: Training of Trainers for Gender statistics Database developed for SAARC countries held in Kathmandu, Nepal during 12-13 January 2008 for developing skills to use and update the database at the country level

### **Iran (Islamic Republic of)**

2005: Workshop on Gender Statistics, Uzbekistan

2004: Engendering Census Nepal

### **Sri Lanka**

2006/2007: Long term- Master in Int. Studies EWHA Women's Univ., Seoul, S. Korea  
Contents-GAD and related topics Focus- Career dev. of future women leaders

Duration- 11/2 years

### **Jordan**

1999: Analysis and Evaluation of Gender Statistics Census Bureau/ USA Concepts and  
Production of Gender Statistics Gender Statistics 3 weeks

2007: Production of gender statistics UNSD Concepts and production of Gender  
Statistics Gender Statistics 5 days

### **Oman**

2007: participation in Workshops related to gender statistics

2007: participation in meeting related to gender statistics

### **Occupied Palestinian Territory**

2008: Determining institutional needs (operational and policy researches) in Palestine for  
9 days

2007: Gender sensitive budget expert meeting in (Palestine) for 4 days

2007: Development med decade goals indicators( using DEVINFO package) in  
(Palestine) for 5 days

2007: Gender statistics in (India) for 5 days

2007: Principles of human rights and international law in (Palestine) for 1 day

### **Republic of Armenia**

2007: Inter-Regional Workshop on the Production of Gender Statistics

### **Georgia**

2007: International Workshop on Gender-Disaggregated Data in Agriculture for Central  
and Eastern European Countries. Prague, Czech Republic.

2006: European Workshop on Gender Sensitive Statistics for Analyzing Change and  
Development in Agriculture. Steinkjer, Norway

2006: International Workshop on Gender-Disaggregated Data in Agriculture for Central  
and Eastern European Countries. Prague, Czech Republic.

2005: International Workshop on Gender-Disaggregated Data in Agriculture for Central  
and Eastern European Countries. Prague, Czech Republic

Table 2: Statistical training centers or institutes

## **AFRICA**

### **1. Burkina Faso**

Afristat ; Institut De Recherche Et De Formation Demographiques ; Ecole National Des Statistiques Appliquees (Abidjan et Dakar)

### **2. Ghana**

ISSER, RIPS

### **3. Mauritius**

Inwent, Capacity Building International, Germany

### **4. Morocco**

Institut National de la Statistique et de l'Economie Appliquée (INSEA) et Ecole des Sciences de l'Information (ESI)

### **5. Namibia**

Polytechnic

### **6. Nigeria**

NBS Training School located in four(4) centres in the country.

### **7. Seychelles**

Eastern Africa Statistical Training Centre (Dar Es Salaam) P.O.BOX. 35103 Tanzania

### **8. South Africa**

University of the Witwatersrand, South Africa and African Census Analysis Project at the University of Pennsylvania, USA; EASTEC, Uganda; and Makerere University, Tanzania

### **9. Tanzania**

East African Statistical Training Center, Dar Es Salaam

### **10. Togo**

ENSEA-Abidjan (Cote d'Ivoire)

### **11. Zimbabwe**

University of Zimbabwe

## **LATIN AMERICAN AND THE CARIBBEAN**

### **1. Bolivia**

UNIFEM (United Nation Development Found for Women)

### **2. Brazil**

IBGE/ National School in Statistics (ENCE)/ Course of Development Skills in Surveys (CDHP)

### **3. Chile**

Catholic University of Chile

### **4. Colombia**

Centro Andino de Altos Estudios CANDANE

### **5. Mexico**

INEGI

## **NORTH AMERICA**

### **1. Canada**

Statistics Canada Training Institute

## **EUROPE**

### **1. Greenland**

Statistics Denmark

### **2. Belarus**

Research Institute of Statistics of the Ministry of Statistics and Analysis of the Republic of Belarus

### **3. Bulgaria**

Ministry of Labour and Social Policy

### **4. Italy**

ISTAT, UNECE

### **5. Luxembourg**

ESTP

### **6. Portugal**

Statistics Portugal has its own training office.

### **7. Romania**

National Center for training in Statistics

### **8. Serbia**

Statistics Sweden and SIDA Swedish International Development Cooperation Agency

### **9. Spain**

School of Statistics (within INE)

### **10. Switzerland**

Statistical Institute of the University of Neuchâtel and for ad hoc training courses Institute of Mathematical Statistics and Actuarial Science of the University of Bern

### **11. United Kingdom**

University of Southampton, Royal Statistics Society, Statistics Training Unit (Internal)

## **OCEANIA**

### **1. Australia**

ABS runs its own National Statistics Training Institute, which serves both ABS and external agency training needs, including other countries' statistical organizations.

### **2. Tokelau**

Secretariat of the Pacific Community; StatsNZ

### **3. Tonga**

SIAP in Chiba, Japan

## **ASIA**

### **4. Bangladesh**

Statistical Institute of Asia and Pacific (SIAP), Japan; Institute of Statistical Research and Training, Dhaka University

- 5. China, Macao Special Administrative Region**  
SIAP
- 6. Indonesia**  
Kantor Menteri Negara Pemberdayaan Perempuan JICA UNIFEM
- 7. Iran (Islamic Republic of)**  
Center of Women Affairs Cooperations
- 8. Israel**  
a governmental institution- CBS-central bureau of statistics
- 9. Japan**  
Statistical Research and Training Institute
- 10. Kuwait**  
1) Arab Institute for Training & Researches statistics. 2)Statistical, Economic & Social Research & Training Center for Islamic Countries
- 11. Malaysia**  
University of Putra Malaysia, by providing data and involved actively in the workshop organized
- 12. Occupied Palestinian Territory**  
Arab institution for research and training, Arab League statistics unit
- 13. Philippines**  
Statistical Research and Training Center
- 14. Republic of Korea**  
Korean Institute for Gender Equality Promotion and Education and Statistical Training Institute
- 15. Tajikistan**  
Institute of Statistics of UNESCO, Japan (CIAO), Turkey (TIKA)

Table 3: Training needs by region and country

**AFRICA**

**Botswana**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Migrants females	Short term training to improve quality of gender data and data collection techniques
Education girl child	
Violence against woman	

**Burkina Faso**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Appui technique	Organisation
Formation	Analyse relative au genre, Développement de base de donnée
Voyage d'étude	

**Cape Verde**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Labour Market	methodology
short term training	on gender statistics
data base development	
gender analysis	

**Djibouti**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Enquête auprès des ménages	Emploi de temps des ménages, le travail non rémunéré des femmes au foyer
Enquête emploi	Emploi dans le secteur formel et informel
Enquête pauvreté	Conditions de vie
Enquête Budget Consommation	Conditions de vie

**Egypt**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Training courses	How to conduct time -use survey questionnaire design and gender analysis
Study Visit	Violence against women

**Ethiopia**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short term training in gender analysis	To build the technical capacity of experts in the Dept.
Short term training on questionnaire designing of gender related issues	To build the capacity of experts
Technical Assistance	



**Gambia**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
short term	Gender Analysis
short term	Module development (Time-use/Labour)
short term	Data base development
short term	Gender empowerment
short term	Dissemination activities

**Ghana**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short-term training courses	labour, time -use, violence against women & gender analysis
Study tours	database development & gender analysis
Direct technical cooperation	database development

**Kenya**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Long term training	Organizational set-up Gender Analysis
Short term training	Questionnaire review & data for development
Study tours	Time use survey - labor
Direct Technical Cooperation	Module development - dissemination evaluation

**Lesotho**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
short term training courses	questionnaire review and module development
study tours	learn how other countries tackle gender statistics
short term training courses	gender analysis

**Malawi**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short Term training	Questionnaire Review, Gender Analysis
Technical Cooperation	Module development in labor force survey
Study Tours	Organizational Setup

**Mali**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Concept et outils d'analyse genre	Développer les compétences pour l'analyse différenciées de données selon le genre
Technique d'élaboration d'outils de collecte selon le genre	Renforcer les capacités de collecte des données désagrégées par sexe
Technique de traitement de données	Faciliter le traitement et la compilation des données de base en prenant en compte le genre
Financement des activités de collecte et d'analyse secondaire des données issues de grandes enquêtes	Assure une plus grande diffusion des données désagrégées par sexe
Technique de suivi évaluation des projets, programmes et politiques selon une approche genre	Assurer le suivi et l'évaluation d'impact des projets, programmes et politiques sur la femme.

**Mauritius**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Technical assistance mission from experts	To set up a co-ordinated and integrated system of statistics on cases of domestic violence reported at all institutions.
Technical assistance from experts	Gender analysis and dissemination of gender statistics in user-friendly ways

### **Morocco**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Workshop	Consideration of gender approach in statistical surveys
Workshop	Consideration of gender issues in the analysis and dissemination of results
Study tour	Visiting countries that have conducted surveys on violence against women: France and Sweden
Study tour	Visiting the Canadian Office of Statistics and other departments in this country to take benefit from their experience in processing and analysing statistics on gender
Study tour	Study tour in one of the countries that has established an information system (databases) on gender

In Morocco, several departments are interested in the gender issue. This applies particularly to the Haut Commissariat au Plan, which takes gender into account in production of statistics and which has a focal point at the Directorate of Planning, the Mi

### **Mozambique**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
short term gender training course	gender analysis
direct technical cooperation	Organizational setup

### **Niger**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
short-term training courses	questionnaire review or survey/module development in key areas such as violence against, labour, time-use
study tours	database development; gender analysis

### **Nigeria**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
short term training	Gender Mainstreaming & Analytical tools
Study tours	Questionnaire Review or Survey/Module Development in key Areas such as Violence against women, labour, time-use, database Development; dissemination activities, informal employment etc.

**Rwanda**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
short-term training courses	questionnaire review or survey/module development
study tours	database development
direct technical cooperation	gender analysis
Provision of technical manuals	organizational setup

**Seychelles**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
technical training	time use survey
technical training	gender analysis

**South Africa**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Gender analysis	To enable effective analysis of existing data sets to address various gender concerns
Survey module development	To enable efficient inclusion of gender related questions into social and population surveys to enable the organisation to engender the statistics produced and assist government with its various reporting responsibilities on gender
Dissemination	Effective methods for various audiences, especially those involved in gender mainstreaming

**Tanzania**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
short term training	Module development in key areas such as violence against women, labour, time -use, Gender analysis, Dissemination activities
direct technical cooperation	Database development

**Togo**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Formation de courte durée	Module de formation sur: les violences faites aux femmes; les statistiques liées au travail des femmes; le développement d'une base de données sur les statistiques du genre; l'analyse et la publication des statistiques liées au genre
Appui technique	Appui à: 'approche méthodologique et à l'analyse des études liées au genre; une étude sur « les obstacles à l'implication des femmes dans la vie publique et politique »; une étude sur « les femmes et le secteur agricole »

**Zambia**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Statistics	I need to undertake a course in statistics and research methodologies to enable me design and collect quality statistics as well as effectively integrate gender in all the surveys and censuses
study tours	To learn from experiences of others

## **Zimbabwe**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Direct Technical Cooperation	1. Time Use Survey- the CSO has never conducted this survey though the survey is in demand. However, the Ministry of Public Service, Labour and Social Welfare considers time use of welfare issues under the Poverty Assessment Surveys; 2. State of the art e
Study tours	To Statistical Offices that are known for good Gender Statistics – Team to comprise the Statistician, Assistant Director and Deputy Director (focal point) responsible for Gender Statistics and activities.
Involvement in international fora	Progression and enhancement of Gender Statistics. This involvement equips the incumbents when sharing information and knowledge
Short-term training courses	1. Gender Mainstreaming (GMS) in NSO management processes; 2. Gender Auditing and organizational set up; 3. Dissemination activities and utilization of data in policy and decision making; 4. Labour force & child labour questionnaire review; 5. Database de

## **LATIN AMERICA AND THE CARIBBEAN**

### **Bolivia**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short-term training courses	To improve gender consciousness and sensitivity, capacity building
Direct Technical Cooperation	In order to propose / create / design a time use survey (Objectives, activities, questionnaire design, data analysis, publication, dissemination techniques, etc.); booklets and how to carry out effective workshops.

### **Brazil**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
short-term training course	Gender analysis (We need training a group of people to improve and increase the analysis if gender).
short-term training course/ direct technical cooperation	Survey or module development in time use. (We have received so many demands from different sectors to realize a survey on time use. We have not realized it because of budget restrictions. However, in our Institute, we are in process of implementation of
short-term training course/ direct technical cooperation	Survey or module development in violence against women. (We have received so many demands from different sectors to realized a survey on violence. The Secretary for Women developed a National Plan of Policies for Women, and one of the goals is avoiding

### **Cayman Islands**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Technical Assistance	Analysis and dissemination of Gender Statistics, especially the gender chapter in the Compendium of Statistics and then later the booklet "Women and Men in Cayman Islands"
Short term training course	Gender issues and how to incorporate them in the official statistics
Study tour	Awareness of gender issues and how to address these issues in statistics

### **Chile**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
study tours	To learn about the best international practices in statistical information related to emerging issues, including gender analysis (e.g. measurement of gender violence, use of time surveys and analysis and ethnic measurement policies.)
training courses	To learn about gender analysis in specific economic and social areas
training courses	Related to use the databases and compilation of different data sources in different areas (e.g. economic sectors information v/s social data)

### **Colombia**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short –term training	To realize a module in time use; To built gender indicators of poverty
Direct technical cooperation	To design questionnaire and data collection methodology in time use; To built gender indicators of poverty; To introduce gender perspective in economic surveys

### **Costa Rica**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Asesoría	Diseño de encuesta de uso del tiempo
Curso corto, pasantía, asesoría	Propuesta de indicadores para la toma de decisiones
Curso corto	Análisis de género en trabajo, salud y uso del tiempo
Cursos cortos	Divulgación de resultados

### **El Salvador**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
training courses	To know the methodological instruments for analysis and interpretation of gender statistics; To strengthen the concientization of the importance of the gender analysis; Incorporation of auxiliary surveys in the analysis of the woman's situation in the c
technical cooperation	To have a survey of time use permanently; To incorporate the analysis of gender poverty.

**Grenada**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Questionnaire design	To capture gender related issues
Gender Sensitization	To increase the understanding and importance of gender differences
Data analysis and interpretation	That needed to detect and highlight the gender related issues
Advance training in statistical packages like SPSS	To effectively analyze survey results
Sample selection	Needed for department to be self sufficient in conducting surveys
Teleform training	To design questionnaires electronically for scanning

**Guatemala**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Curso de Aprendizaje o viaje de estudio	Uso de bases de datos
Curso de Aprendizaje o viaje de estudio	Inclusión de variables con enfoque de género en los cuestionarios
Curso de Aprendizaje o viaje de estudio	Inclusión de género en planes de trabajo
Curso de Aprendizaje o viaje de estudio	Análisis de información

**Mexico**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Gender analysis	Emerging topics
Dissemination activities	New products, design and dissemination methods

**Saint Lucia**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short-term training courses	Gender analysis, Dissemination activities
Direct technical cooperation	Module development for Youth Development Indicators by gender
Direct technical cooperation	Adequate referencing system for centralized database of domestic violence indicators

**Suriname**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
training	All fields of gender statistics and dissemination of data
study tours	All fields

**Uruguay**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Direct technical cooperation	Capacitación del personal en elaboración de encuestas sobre violencia Análisis de género
Direct technical cooperation	Desarrollo de base de datos
Short-term training courses	Uso del tiempo

**Bermuda**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Gender Analysis Training	Short-term training, study tours or technical assistance
Technical Assistance	Determine recommended templates to collect gender data: Database development for gender indicators
Acquire resources	Gender specific literature

**NORTH AMERICA****Canada**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Gender-based analysis lecture in training course	Gender analysis done by NSO

**EUROPE****Belarus**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Training seminars and study tours	Sharing experience in conducting surveys covering issues of men using benefits which, according to the legislation, are granted to parenting women (maternity leave, etc.)
Questionnaire review and information exchange	In gender statistics

**Bosnia and Herzegovina**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short term training courses	Development of methodologies
Short term training courses	Improvement of data analysis capability
Direct technical cooperation	Improve statistics from the gender perspective
Direct technical cooperation	Improve coordination of gender stakeholders
study visits	Improve awareness on gender issues

**Bulgaria**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short-term training	Engendering employment and earning statistics
Study tours	Gender mainstreaming
Technical cooperation	Violence against women

**Italy**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
survey/module, gender analysis, handbook on gender statistics, database development, dissemination activities.	To increase and to improve the gender perspective and approach to data analysis in economic statistics. In the field of social statistics this purpose has been already achieved.

**Latvia**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short-term training courses	

**Lithuania**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
short term training course	Gender analysis, Module development in violence against women.

**Luxembourg**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
training courses	labor, standard of living, time-use

**Montenegro**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
time use survey	Supporting for preparing, conducting and analysis the Time Use Survey in Montenegro
Study Tours	Exchanging experience on how to run the gender statistics
Trainings on gender statistics	Strengthen the capacities of the Statistical Office in the field of gender statistic

**Republic of Moldova**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short-term training course	improvement of statistics on rural women, agriculture, business statistics
Direct technical cooperation	Elaboration of the Time Use Survey and its implementation
Study tours	Analysis of gender statistics, mainstreaming gender in NSO
Study tours	Preparation of the manual
Technical cooperation	Creation of a gender database

**Serbia**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Violence against women	Identified as data gap
Time use survey	Different ways of women and men time use

**Slovakia**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short-term training courses	Organizational setup of standing group for gender statistics
Training courses	Survey/module development in key areas such as violence against women, labour market, time-use,
Study tours	Gender analysis

**Slovenia**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
short-term training courses	organizational setup;
short-term training courses	questionnaire review or survey/module development in key areas such as violence against women
short-term training courses	database development

**Sweden**



<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short-term training course in the whole process of engendering statistics for management group in different levels.	

### **Switzerland**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
short-term training courses	questionnaire review or survey/module development in key areas such as violence against women, work and family conciliation, business and enterprises, etc.; gender analysis on various topics; gender mainstreaming in the organization.

### **TFYR Macedonia**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Traning for producing statistics on violance against women	To get expertise how to collect, process and disseminate data on violance against women.

### **Ukraine**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Definitions for Economic Indicators for Gender Analysis.	

### **United Kingdom**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
data access	The recent EDR highlighted the importance of easy to access and understand equality data in all 7 of our strands (Gender, Ethnicity, Disability, Age, Sexual Orientation, Transgender, Religion).

## **OCEANIA**

### **Fiji**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
organizational set-up	Needed a technical cooperation to set up a gender unit at the NSO. The Consultant will work with a local counterpart who will sustain the unit and lay the foundation for future activities. Gender Statistics is a new field and requires a lot of technic
direct technical assistance	

### **Tokelau**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short-Term Trainings	Questionnaire design; how to incorporate gender issues into production, analyzing etc of gender statistics
Direct technical cooperation	Organizational setup;
Long-term training	Specialised in gender statistics

**Tonga**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Direct technical cooperation	Set up a system and train local counterparts and others
Short-term training	More experience
Attachment at office collected gender statistics	Learn experience of other agency.

**Tuvalu**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Not sure	

**ASIA****Afghanistan**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
short term training course	Database development, gender analysis, survey development
study tours	Dissemination activities

**Azerbaijan**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Improve the database	
Analysis on gender	

**Bangladesh**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short term training	For capacity building in designing of questionnaire and survey /module development and report preparation
Workshop	To disseminate results and to interact with stakeholders.
Study tours	For knowledge and experience sharing .
Long-term training in gender statistics	Long-term training in international Institute for enhancing capacity of the general officials.

**Bhutan**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Designing of Questionnaire	base on violence against women
Training for enumerators	procedure to approach the targeted women
data collection	base on HIV women
literacy data collection	education for all women
how to analyze the above themes	Base on the above problems, how to produce report.
how to Produce report and disseminate report	to the government , corporate, international Org. and private and public.

**China**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
short term training course	gender analysis, gender awareness
study tours	time use survey; violence against women
direct technical cooperation	database development

**China, Hong Kong Special Administrative Region**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short-term training courses	Latest international recommendation and methodology in gender analysis

### **Georgia**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
short-term training courses	on the subject as violence against women
study tours	in gender analysis
direct technical cooperation	questionnaire review or survey/module development in key areas such as dissemination activities

### **India**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short-term Training	Development of survey module/questionnaire for capturing data on domestic violence, women trafficking
Study Tours	Development of skills for gender analysis suited to policy needs
Technical Cooperation	Development of framework of understanding for sharing resources for filling up important data gaps

### **Indonesia**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Training and Courses	How to evaluate and conduct gender analysis
Study tour	Comparison on gender issues with other countries

### **Iran (Islamic Republic of)**

#### **Jordan**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short-term training courses or study tours on women in Informal employment.	To improve the statistics on women in the Jordanian labour market
Short-term training courses or study tours on how to conduct time use survey	To improve the statistics on women's access to economic opportunities
Short-term training courses or study tours on Gender attitudes and violence against women.	To improve the GSD Knowledge on violence against women statistics.
Short-term training courses or study tours on Gender analysis	To measure the specific impact of policies, programs and projects on Jordan's performance in gender equality or closing the gender gap at the national or sub national levels
Short-term training courses or study tours on budget that is sensitive to gender issues	To measure the specific impact of policies, programs and projects on Jordan's performance in gender equality or closing the gender gap at the national or subnational levels

**Kuwait**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short-term training	Capacity building in collection and analysis of Gender related issues statistics.
Direct Technical cooperation	Capacity building in collection and analysis of Gender related issues statistics.
Gender analysis.	Capacity building in collection and analysis of Gender related issues statistics.
Database development.	Capacity building in collection and analysis of Gender related issues statistics.

**Malaysia**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
time use	to conduct time use surveys
capability	capability building

**Mongolia**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short term training	Gender analysis
study tour	organizational setup
direct technical cooperation on labor force survey	Gender analysis
direct technical cooperation on gender statistics	database development

**Oman**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
workshop	in depth analysis of gender statistics
training	data preparation for government
direct technical cooperation	

**Occupied Palestinian Territory**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short term training course	Developing time use and violence surveys questionnaires
Direct cooperation	Gender based data analysis and report writing
Study tours	Gender sensitive budgeting

**Philippines**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
short-term training courses direct technical cooperation and study tours	development of a methodology on the measurement of women's contribution to the economy
short-term training courses direct technical cooperation and study tours	formulation of a methodology for the generation of GDI at the national regional provincial and possibly at the subprovincial (i.e. municipal) levels
short-term training courses direct technical cooperation and study tours	gender sensitization to effectively use and analyze gender statistics
short-term training courses direct technical cooperation and study tours	development of a methodology to generate statistics on VAW

**Republic of Armenia**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
study tours	violence against women
conduction of the survey	violence against women
study tours	gender analysis

**Republic of Korea**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Consultation	Development of the areas

**Sri Lanka**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short term training/study tour	Data collection techniques and data analysis related to time use survey
Short term training	Qualitative data collection methods to capture gender issues such as violence, discrimination etc. and analysis of such data
Short term training	Construction and management of a gender database

**Tajikistan**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Short-term trainings	To get familiar with the experience and methodology, analyzing in gender relevant indicators
Technical assistance	Creation and maintain the joint databases; filling in the Gender questionnaire WBI, together with the others data producers
Questionnaires' survey	Preparation of the modules in the fields of Violence against Women, labour, time use, gender analysis
Dissemination activities	To whom, in what format to present

**Thailand**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Direct Technical Cooperation	Module, development of: - Violence against women, - Time use, - Gender Analysis
Study tours	Module, development of: - Violence against women, - Time use, - Gender Analysis

**United Arab Emirates**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
short-term training courses	module development in key areas such as violence against women, labour; database development; gender analysis; dissemination activities,
direct technical cooperation	module development in key areas such as violence against women, labour, time -use; database development; gender analysis; dissemination activities,

**Viet Nam**

<i>Type of Capacity building activity</i>	<i>Focus/purpose</i>
Technical cooperation	Review current surveys and develop new indicator system on gender equity
Study tour	Capacity building on dissemination, calculation method
Training	Training on new indicator system