

Nepal Recruitment Cost Survey 2023

(International Labour Migrants)

Suresh Basnyat
National Statistics office
Nepal



International Forum
on Migration Statistics
IFMS 2023
24-26 January • Santiago, Chile



THE
WORLD
BANK

National Statistics Office
Nepal

Outline

- Backgrounds
- What is recruitment cost survey ?
- Sample design of Nepal RCS
- Questionnaire design/ contents of Nepal RCS
- Field work planning Nepal RCS
- Remarks/Experiences from Nepal RCS

Background: Nepal Recruitment Survey(RCS)

- Total population of Nepal **29 million**
- As per the preliminary report of the 2021 census, **2.1 million** Nepalis are in abroad.
- **0.24 million** labour approval was issued in 2019
- Benefits of labour migration are **malpractices in recruitment cost** and employment of migrant workers
- **No special survey** about recruitment cost/International Labour migrant
- Government of Nepal's effort have been targeted **towards maximizing the benefits of labour migration** and **and minimizing the potential risk**
- Nepal RC survey helpful/ **current status and formulation** of policy/SDGs 10.7.1
- Survey was initiated in Nepal with technical and financial support of ILO
- Concepts/Definition/Guidelines-WorldBank/Knomad and ILO

What is Recruitment Cost Indicator(RCI) ?

It is the ratio of **recruitment costs** and the **monthly income**

Recruitment costs: Cost Incurred by an international migrant worker to get job

Monthly Income: The monthly income earned in the first job(first month) held in the last destination country

Reference period: Recommended reference years 3 years

Dividing recruitment costs to monthly wages will show **the number of work months that would be necessary to recoup** the outlay made for recruitment costs

RCI Computation

Method of computation

RCI = Proportion of recruitment costs in the monthly employment earnings.

Calculation

$$RCI = f \left(\frac{C_k}{E_k} \right)$$

Where

f may take on various functions' forms, such as: mean, median and 4th quintile

C_k = is the recruitment costs paid by individual migrant worker k ;

E_k = is the monthly earnings of the same migrant worker k .

Sample design: Nepal RCS

For obtaining large enough sample to produce reliable estimates, sampling strategy

- Designed Sample size to estimated only **National Level**/Expected result by **Corridor**
- **Oversample** in areas from where migrant workers are most frequently recruited.
- First stage list of enumeration areas (**EAs**) **selected** from Population Census 2021
- Second stage list of **12 households** will be selected from each EAs

Sample design: Nepal RCS

In each EAs **12 households** will be Selected by systematic random as follows:

- a) SSS 1: Households reporting at least one return migrant- **4 HHs**
- b) SSS 2: Among rest, Households reporting migrant workers who have taken time-off to visit their home -**4 HHs**
- c) SSS 3: Among the rest, Households reporting migrant workers who are presently not available -**2 HHs**
- d) SSS 4: All other Households -**2HHs**

All together there will be **275 EAs** so as to achieve estimates at the level of RSE within 5% to 6%.

Questionnaire Structure: Nepal RCS

All together 8 Section: (26 pages)

Section 1. Household Information(HH)- 12 question

Section 2. Household member Listing (A):

- a. Usual member
- b. Absentee member
 - i. Absentee who are temporarily present at HHs
 - ii. Absentee who are still staying abroad.

(Basic Information, age sex education, experience of abroad etc)

Section 3. Information of Absentee member

(Cause of migration/name of Country/type of work etc)

Questionnaire Structure: Nepal RCS

Section 4: Information of Labour employment

(Member a and b(i) ,
screening the worked ≥ 6 month,
country name/reasons/ type of work etc)

Section 5. Information about Work

(Description of about work done in the last destination about first work/when/how)

Section 6. Recruitment Cost of Return migrant

(Expenditure on agency/borker,
prepartions/documents,
transportations, other any)

Questionnaire Structure: Nepal RCS

Section 7. Earnings of returnee migrants

(Earnings in the first month of last destination country)

Section 8. Status of Labour migrant workers

(Status of returnee labour migrants who are usual member/

employed in economic work/

type of work//out/if not reasons etc)

Fieldwork Design: Nepal RCS

- All together a total of **3300 households** will be surveyed at National level
- **15 days** training and **120 days** field work
- 13 teams (each team 3 member, 1 supervisor 2 enumerators)
- **1 team** will be in **reserve** for backup
- Each team will be allocated **21 to 25 EAs** depending upon the remoteness of EA
- Each team will be allocated **5 days in one EA**(1 day travel time, 2 days listing and 2 days field work)
- Data will be collected in **tablet**
- CAPI application **CSpro android**/on progress

Remarks/Experiences: Nepal RCS

- Sampling/Key indicator
- Reference year 3 years or 5 years
- Questionnaire need some changes/Ex: Listing/and model M
- Only 5 years reference period/Absentee member/Usual member there is no reference time period
- Little complex questionnaire than other HHs survey/ training intensive
- Global data entry template
- Dummy tables/Output indicators

Thank You