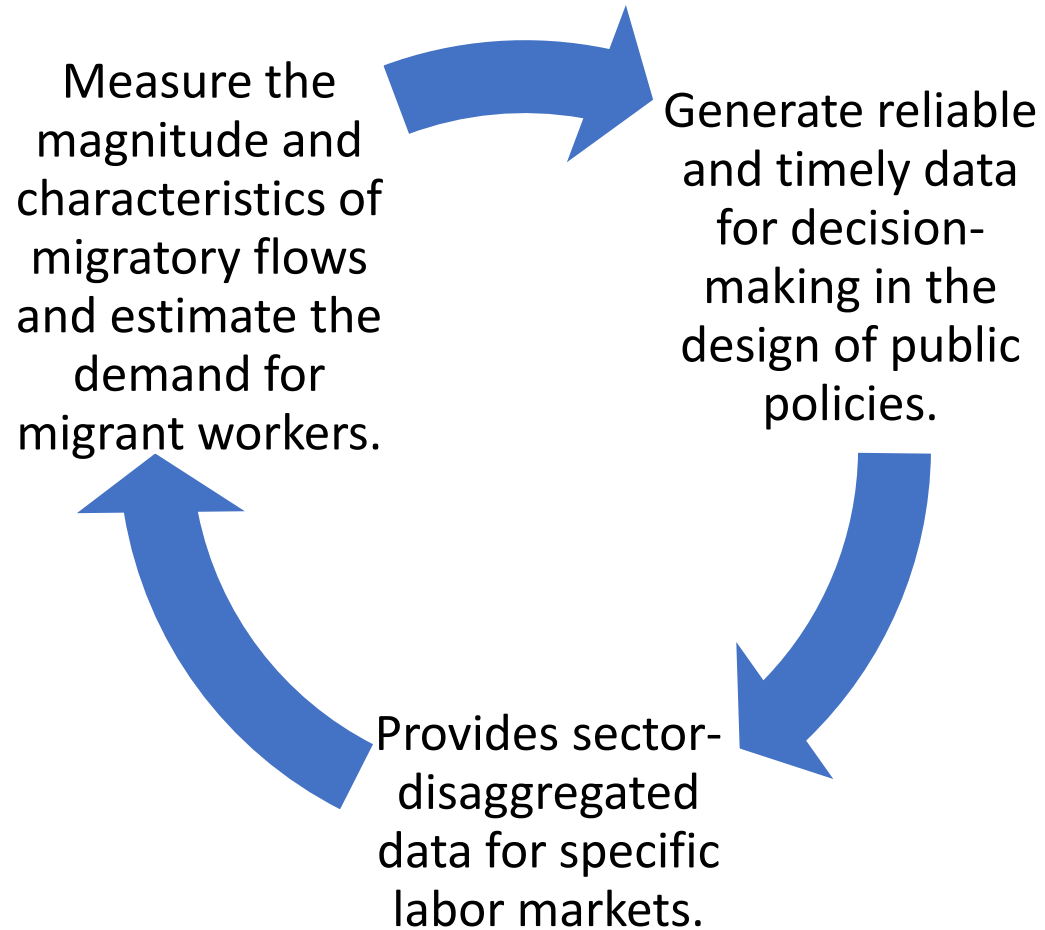# Progress of the Program for Periodic Measurement of the Demand for Migrants workers (PMPDMOE)

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INMRD
Instituto Nacional de Migración
de la República Dominicana
Ministerio de Interior y Policía

Importance of the Program

Measure the magnitude and characteristics of migratory flows and estimate the demand for migrant workers.

Generate reliable and timely data for decision-making in the design of public policies.

Provides sector-disaggregated data for specific labor markets.

- Demand / Producers and business owners :
  - Worker profile requirement,
  - Time when they need it,
  - For how long,
  - Quantity and need to incorporate foreign labor force.
- Offer / Migrant workers:
  - Profile of immigrants,
  - Migration process towards Dominican territory,
  - Process of insertion into the Dominican labor market,
  - Obstacles presented by its regularization.

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PMPDMOE methodology

PHASE I	PHASE II	PHASE III	General Results
Dialogue tables with experts, businessmen, associations and government. Consultation Report	Pilot research in three areas of the agricultural sector (plantains, rice and beans): **Qualitative studies** Depth interviews Information mapping Focus groups **Quantitative studies** Sector survey **Preparation of public policy proposals** **Workshops** for review, validation and presentation of proposals with **key actors** (businessmen, unions, civil society and government)	Pilot investigations on the tourism and associated trade sectors: **Qualitative studies** Depth interviews Information mapping Focus groups **Quantitative studies** Sector survey **Preparation of public policy proposals** **Workshops** for review, validation and presentation of proposals with **key actors** (businessmen, unions, civil society and government)	Fine-tuned methodological designs for each sector that allow systematic surveys to update information requirements. Reports of studies results. Public policy proposals to address the demand for migrant workers in the sectors studied. Workshops with key actors and the National Migration Council.

Some findings: Agricultural Sector

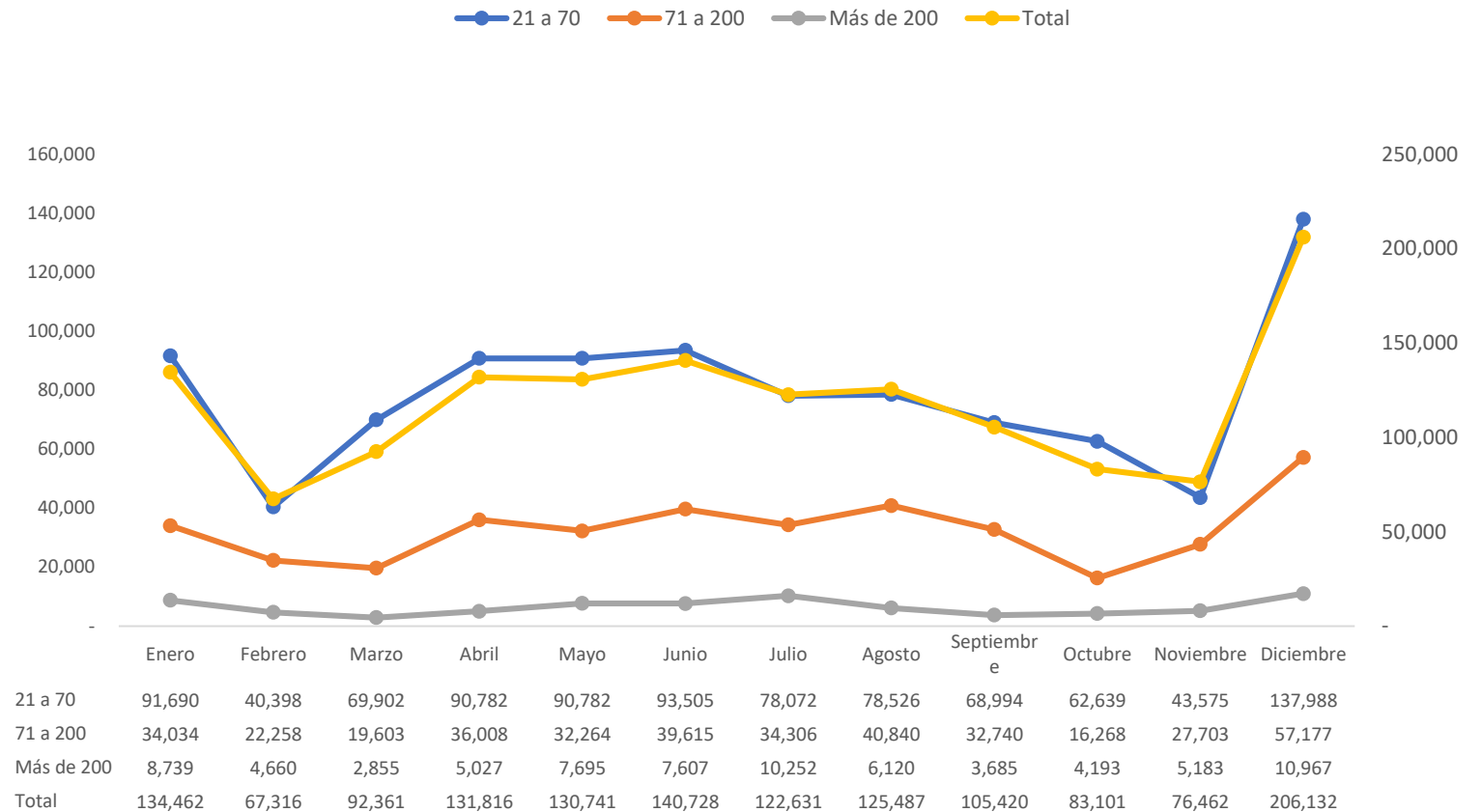Average monthly demand for migrant workers:

Rice: 118,054

Bean: 22,095

Plantains: 122,574

Percentage of projected foreign and national workers

Cropof	Size	Locals	Migrants
Rice	21 a 70	54.84%	45.16%
	71 a 200	41.66%	58.34%
	More than 200	45.47%	54.53%
Bean	21 a 70	34.6%	65.4%
	71 a 200	25.4%	74.6%
	More than 200	33.1%	66.9%
Plantains	21 a 70	22.9%	77.1%
	71 a 200	26.7%	73.3%
	More than 200	29.7%	70.3%

Demand for migrant workers in rice farms
ENAGROT-2022

	Enero	Febrero	Marzo	Abril	Mayo	Junio	Julio	Agosto	Septiembre	Octubre	Noviembre	Diciembre
21 a 70	91,690	40,398	69,902	90,782	90,782	93,505	78,072	78,526	68,994	62,639	43,575	137,988
71 a 200	34,034	22,258	19,603	36,008	32,264	39,615	34,306	40,840	32,740	16,268	27,703	57,177
Más de 200	8,739	4,660	2,855	5,027	7,695	7,607	10,252	6,120	3,685	4,193	5,183	10,967
Total	134,462	67,316	92,361	131,816	130,741	140,728	122,631	125,487	105,420	83,101	76,462	206,132

Some findings: Tourism Sector

Profile of migrant workers in the tourism sector:

- Majority of men between 24 and 39 years of age.
- Women predominate in self-employment.
- They come from Haiti, Venezuela, the United States, Spain, Canada, and Italy; in smaller numbers, workers from Russia, Germany, Colombia, Costa Rica, and Cuba.

Various reasons for migration: Political and security versus personal and family.

High labor turnover/rotation.

Language proficiency and professional preparation are the main strengths of this workforce.

High informality.

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Lessons Learned and Challenges

Learnings

Updated sampling frames are required.

Success using independent samples from crops to control seasonality.

Decreases control over operations when outsourcing.

Challenges

- Improve methodologies for estimating demand.
- Creation of internal structure at INMRD to manage data collection and processing.
- Program sustainability.
- Encourage the use of these data for the design of labor policies.

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THANKS FOR YOUR ATTENTION

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