Progress of the Program for Periodic Measurement of the Demand for Migrants workers (PMPDMOE)

Germania Estévez Then
National Institute of Migration INM RD
Dominican Republic
Importance of the Program

Measure the magnitude and characteristics of migratory flows and estimate the demand for migrant workers.

Generate reliable and timely data for decision-making in the design of public policies.

Provides sector-disaggregated data for specific labor markets.

- **Demand / Producers and business owners:**
  - Worker profile requirement,
  - Time when they need it,
  - For how long,
  - Quantity and need to incorporate foreign labor force.

- **Offer / Migrant workers:**
  - Profile of immigrants,
  - Migration process towards Dominican territory,
  - Process of insertion into the Dominican labor market,
  - Obstacles presented by its regularization.
## PMPDMOE methodology

<table>
<thead>
<tr>
<th>PHASE I</th>
<th>PHASE II</th>
<th>PHASE III</th>
<th>General Results</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dialogue tables with experts, businessmen, associations and government.</td>
<td>Pilot research in three areas of the agricultural sector (plantains, rice and beans): Qualitative studies  Depth interviews  Information mapping  Focus groups</td>
<td>Pilot investigations on the tourism and associated trade sectors: Qualitative studies  Depth interviews  Information mapping  Focus groups</td>
<td>Fine-tuned methodological designs for each sector that allow systematic surveys to update information requirements. Reports of studies results.</td>
</tr>
<tr>
<td>Consultation Report</td>
<td>Quantitative studies  Sector survey</td>
<td>Quantitative studies  Sector survey</td>
<td>Public policy proposals to address the demand for migrant workers in the sectors studied. Workshops with key actors and the National Migration Council.</td>
</tr>
<tr>
<td>Preparation of public policy proposals</td>
<td>Preparation of public policy proposals</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Workshops for review, validation and presentation of proposals with key actors (businessmen, unions, civil society and government)</td>
<td>Workshops for review, validation and presentation of proposals with key actors (businessmen, unions, civil society and government)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Some findings: Agricultural Sector

Average monthly demand for migrant workers:
- Rice: 118,054
- Bean: 22,095
- Plantains: 122,574

Demand for migrant workers in rice farms
ENAGROT-2022

<table>
<thead>
<tr>
<th>Crop</th>
<th>Size</th>
<th>Locals</th>
<th>Migrants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rice</td>
<td>21 a 70</td>
<td>54.84%</td>
<td>45.16%</td>
</tr>
<tr>
<td></td>
<td>71 a 200</td>
<td>41.66%</td>
<td>58.34%</td>
</tr>
<tr>
<td></td>
<td>More than 200</td>
<td>45.47%</td>
<td>54.53%</td>
</tr>
<tr>
<td>Bean</td>
<td>21 a 70</td>
<td>34.6%</td>
<td>65.4%</td>
</tr>
<tr>
<td></td>
<td>71 a 200</td>
<td>25.4%</td>
<td>74.6%</td>
</tr>
<tr>
<td></td>
<td>More than 200</td>
<td>33.1%</td>
<td>66.9%</td>
</tr>
<tr>
<td>Plantains</td>
<td>21 a 70</td>
<td>22.9%</td>
<td>77.1%</td>
</tr>
<tr>
<td></td>
<td>71 a 200</td>
<td>26.7%</td>
<td>73.3%</td>
</tr>
<tr>
<td></td>
<td>More than 200</td>
<td>29.7%</td>
<td>70.3%</td>
</tr>
</tbody>
</table>
Some findings: Tourism Sector

Profile of migrant workers in the tourism sector:

- Majority of men between 24 and 39 years of age.
- Women predominate in self-employment.
- They come from Haiti, Venezuela, the United States, Spain, Canada, and Italy; in smaller numbers, workers from Russia, Germany, Colombia, Costa Rica, and Cuba.

Various reasons for migration: Political and security versus personal and family.

High labor turnover/rotation.

Language proficiency and professional preparation are the main strengths of this workforce.

High informality.
Lessons Learned and Challenges

Learnings

- Updated sampling frames are required.
- Success using independent samples from crops to control seasonality.
- Decreases control over operations when outsourcing.

Challenges

- Improve methodologies for estimating demand.
- Creation of internal structure at INMRD to manage data collection and processing.
- Program sustainability.
- Encourage the use of these data for the design of labor policies.
National Institute of Migration (INM RD)
Department of Research and Migration Studies (DIEM)

THANKS FOR YOUR ATTENTION

Germania Estévez Then
Head of DIEM
germania.estevez@inm.gob.do