

The Minimum Set of Gender Indicators - quantitative indicators

Indicator Number	Indicator/Series Name	References to the strategic objectives in the Beijing Platform for Action	References to the Sustainable Development Goals and targets	Tier	Custodian agencies	Corresponding SDG indicators
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I. Economic structures, participation in productive activities and access to resources

I.1	Average number of hours spent on unpaid domestic and care work, by sex, age and location	C.2, F.1, H.3	Goal 5 target 4	2	UNSD/UN Women	5.4.1
	Average number of hours spent on unpaid domestic and care work, by sex, age and location					
	Average number of hours spent on unpaid domestic work, by sex, age and location					
	Average number of hours spent on unpaid care work, by sex, age and location					
I.2	Average number of hours spent on total work (paid and unpaid), by sex	F.1, H.3	Goal 5	2	UNSD	
	Average number of hours spent on total work (paid and unpaid), by sex					
I.3	Labour force participation rate for persons aged 15-24 and 15+, by sex	F.1, H.3	Goal 8	1	ILO	
	Labour force participation rate for persons aged 15-24, by sex					
	Labour force participation rate for persons aged 15+, by sex					
I.4	Proportion of employed who are own-account workers, by sex	F.2	Goal 8	1	ILO	
	Proportion of employed who are own-account workers, by sex					
I.5	Proportion of employed who are contributing family workers, by sex	H.3	Goal 8	1	ILO	
	Proportion of employed who are contributing family workers, by sex					
I.6	Proportion of employed who are employer, by sex	F.1	Goal 8	1	ILO	
	Proportion of employed who are employers, by sex					
I.7	Proportion of youth (aged 15-24 years) not in education, employment or training		Goal 8 target 6	1	ILO	8.6.1
	Proportion of youth not in education, employment or training, by sex and age					
I.8	Percentage distribution of employed population by sector, each sex (sectors here refer to Agriculture; Industry; Services)	F.5, H.3	Goal 8	1	ILO	
	Percentage distribution of employed population in agricultural sector, by sex					
	Percentage distribution of employed population in industrial sector, by sex					
	Percentage distribution of employed population in service sector, by sex					
I.9	Proportion of informal employment in non-agriculture employment, by sex	F.2, H.3	Goal 8 target 3	2	ILO	8.3.1
	Proportion of informal employment in non-agriculture employment, by sex					
I.10	Unemployment rate, by sex, age and persons with disabilities	F.1	Goal 8 target 5	1	ILO	8.5.2
	Unemployment rate, by sex and age					
	Unemployment rate, by sex and disability status					
I.11	Proportion of adults (15 years and older) with an account at a bank or other financial institution or with a mobile-money-service provider, by sex	F.1, F.2	Goal 8 target 10	1	WB	8.10.2
	Proportion of adults (15 years and older) with an account at a bank or other financial institution or with a mobile-money-service provider, by sex					
I.12	(a) Proportion of total agricultural population with ownership or secure rights over agricultural land, by sex; and (b) share of women among owners or rights-bearers of agricultural land, by type of tenure	A.1, A.2	Goal 5 target a	2	FAO	5.a.1
	Share of women among owners or rights-bearers of agricultural land, by type of tenure					
	Proportion of people with ownership or secure rights over agricultural land (out of total agricultural population), by sex					
I.13	Gender gap in wages, by occupation, age and persons with disabilities	F.1, F.5	Goal 8 target 5	2	ILO	8.5.1
	Average hourly earnings of employees by sex and occupation (local currency)					
	Gender gap in wages, by occupation					
I.14	Proportion of employed working part-time, by sex	F.5	Goal 8	2	ILO	
	Proportion of employed working part-time, by sex					
I.15	Prime-age employment-to-population ratio by sex, household type and presence of children		Goal 8	1	ILO	
	Prime-age employment-to-population ratio by sex, household type and number of children under age 6					
	Prime-age employment-to-population ratio by sex, household type and presence of children under age 6					
I.16	Proportion of the population living below the international poverty line by sex, age, employment status and geographic location (urban/rural)		Goal 1 target 1	1		1.1.1
	Employed population below international poverty line, by sex and age				ILO	
	Proportion of population below international poverty line				WB	
I.17	Proportion of individuals using the Internet, by sex*	F.3	Goal 17 target 8	1	ITU	
	Proportion of individuals using the Internet, by sex					
I.18	Proportion of individuals who own a mobile telephone, by sex	F.3	Goal 5 target b	2	ITU	5.b.1
	Proportion of individuals who own a mobile telephone, by sex					

II. Education

II.1	Participation rate in organized learning (one year before the official primary entry age), by sex		Goal 4 target 2	1	UIS	4.2.2
	Participation rate in organized learning (one year before the official primary entry age), by sex					
II.2	Total net enrolment rate, primary, by sex		Goal 4	1	UIS	
	Total net enrolment rate, primary, by sex					
II.3	Gross enrolment ratio in secondary education, by sex	B.1	Goal 4	1	UIS	
	Gross enrolment ratio in secondary education, by sex					
II.4	Gross enrolment ratio in tertiary education, by sex	B.1	Goal 4	1	UIS	UNESCO 4.3.2
	Gross enrolment ratio in tertiary education, by sex					
II.5	Completion rate (primary education)		Goal 4 target 1	1	UIS	4.1.2
	Completion rate, by sex, location and wealth quintile, primary education					
II.6	Completion rate (lower secondary education)		Goal 4 target 1	1	UIS	4.1.2
	Completion rate, by sex, location and wealth quintile, lower secondary education					
II.7	Gross graduation ratio from tertiary education		Goal 4	1	UIS	
	Gross graduation ratio from first degree programmes (ISCED 6 and 7) in tertiary education, by sex					
II.8	Proportion of females among tertiary education teachers or professors	B.4, L.4	Goal 4	1	UIS	
	Proportion of females among tertiary education teachers or professors					
II.9	Youth literacy rate of persons (15-24 years), by sex	B.2, L.4	Goal 4	1	UIS	UNESCO 4.6.2
	Youth literacy rate of persons (15-24 years), by sex					
II.10	Proportion of youth and adults with information and communications technology (ICT) skills, by type of skill		Goal 4 target 4	2	UIS/ITU	4.4.1
	Proportion of youth and adults with information and communications technology (ICT) skills, by sex and type of skill					
II.11	Educational attainment of the population aged 25 and older, by sex	B.1	Goal 4	1	UIS	UNESCO 4.4.3
	Educational attainment (minimum lower secondary) of the population aged 25 and older, by sex					
	Educational attainment (minimum upper secondary) of the population aged 25 and older, by sex					
	Educational attainment (minimum post-secondary) of the population aged 25 and older, by sex					
	Educational attainment (minimum tertiary) of the population aged 25 and older, by sex					
	Educational attainment (minimum primary) of the population aged 25 and older, by sex					

### III. Health and related services

III.1	Proportion of women of reproductive age (aged 15-49 years) who have their need for family planning satisfied with modern methods	C.1, C.2	Goal 3 target 7	1	UNPD	3.7.1
	Proportion of women of reproductive age (aged 15-49 years) who have their need for family planning satisfied with modern methods					
	Proportion of women of reproductive age (aged 15-49 years) who have their need for family planning satisfied with modern methods: estimates					
III.2	Under-five mortality rate, by sex	C.1	Goal 3 target 2	1	UNICEF/UNPD/WHO	3.2.1
	Under-five mortality rate, by sex					
III.3	Maternal mortality ratio	C.1	Goal 3 target 1	1	WHO/UNICEF/UNFPA	3.1.1
	Maternal mortality ratio					
III.4	Antenatal care coverage	C.1	Goal 3	1	UNICEF	
	Antenatal care coverage, at least one visit					
	Antenatal care coverage, at least four visits					
III.5	Proportion of births attended by skilled health personnel	C.1	Goal 3 target 1	1	UNICEF	3.1.2
	Proportion of births attended by skilled health personnel					
III.6	Age-standardized prevalence of current tobacco use among persons aged 15 years and older, by sex	C.2	Goal 3 target a	1	WHO	3.a.1
	Age-standardized prevalence of current tobacco use among persons aged 15 years and older, by sex					
III.7	Proportion of adults who are obese, by sex	C.1, C.2	Goal 3	1	WHO	
	Proportion of adults who are obese, by sex					
III.8	Number of new HIV infections per 1,000 uninfected population, by sex, age and key populations	C.3	Goal 3 target 3	1	UNAIDS	3.3.1
	Number of new HIV infections per 1,000 uninfected population, by sex, age and key populations					
III.9	Access to anti-retroviral drug, by sex	C.3	Goal 3	1	WHO	
	Access to anti-retroviral drug, by sex					
III.10	Life expectancy at age 60, by sex	C.1, C.2	Goal 3	1	UNPD	
	Life expectancy at age 60, by sex					
III.11	Mortality rate attributed to cardiovascular disease, cancer, diabetes or chronic respiratory disease, by sex	C.1, C.2	Goal 3 target 4	1	WHO	3.4.1
	Mortality rate attributed to cardiovascular disease, cancer, diabetes or chronic respiratory disease, by sex					

### IV. Public life and decision-making

IV.1	Women's share of government ministerial positions	G.1	Goal 5	1	IPU	
	Women's share of government ministerial positions					
IV.2	Proportion of seats held by women in national parliament and local governments	G.1	Goal 5 target 5	1	IPU/UN Women	5.5.1
	Proportion of seats held by women in national parliament				IPU	

	Proportion of elected seats held by women in deliberative bodies of local government				UN Women	
IV.3	Proportion of women in managerial positions	F.1, F.5, G.1	Goal 5 target 5	1	ILO	5.5.2
	Proportion of women in managerial positions					
	Proportion of women in senior and middle management positions					
IV.4	Percentage of female police officers	L.2	Goal 5	2	UNODC	
	Share of female police officers					
IV.5	Percentage of female judges	L.2, Goal 5	Goal 5	2	UNODC	
	Share of female judges					
IV.6	Proportion of women aged 15-49 years who make their own informed decisions regarding sexual relations, contraceptive use and reproductive health care		Goal 5 target 6	2	UNFPA	5.6.1
	Proportion of women who make their own informed decisions regarding sexual relations, contraceptive use and reproductive health care (% of women aged 15-49 years)					
	Proportion of women who make their own informed decisions regarding contraceptive use (% of women aged 15-49 years)					
	Proportion of women who make their own informed decisions regarding reproductive health care (% of women aged 15-49 years)					
	Proportion of women who make their own informed decisions regarding sexual relations (% of women aged 15-49 years)					

#### V. Human rights of women and girl children

V.1	Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age	D.1, D.2, Goal 5 target 2	Goal 5 target 2	2	WHO/UNSD/UNICEF/UN Women/UNODC/UNFPA	5.2.1
	Proportion of ever-partnered women and girls subjected to physical and/or sexual violence by a current or former intimate partner in the previous 12 months, by age					
V.2	Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence	D.1, D.2, Goal 5 target 2	Goal 5 target 2	2	WHO/UNSD/UNICEF/UN Women/UNODC/UNFPA	
	Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence				WHO/UNSD/UNICEF/UN Women/UNODC/UNFPA	
	Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner, since age 15				UNSD	
V.3	Proportion of girls and women aged 15-49 years who have undergone female genital mutilation/cutting, by age	L.2	Goal 5 target 3	2	UNICEF	5.3.2
	Proportion of girls and women aged 15-49 years who have undergone female genital mutilation/cutting, by age					
V.4	Proportion of women aged 20-24 years who were married or in a union before age 15 and before age 18	L.1, L.2	Goal 5 target 3	2	UNICEF	5.3.1
	Proportion of women aged 20-24 years who were married or in a union before age 18					
	Proportion of women aged 20-24 years who were married or in a union before age 15					
V.5	Adolescent birth rate (aged 10-14 years; aged 15-19 years) per 1,000 women in that age group	L.1, L.2	Goal 3 target 7	1	UNPD / UNFPA	3.7.2
	Adolescent birth rate (per 1,000 women aged 15-19 and 10-14 years)					

\* This indicator corresponds to SDG 17.8.1. However, there is currently no sex disaggregated data in SDG Global Database.

**The Minimum Set of Gender Indicators - qualitative indicators related to national norms**

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**I. Economic structures, participation in productive activities and access to resources**

QI.1	Extent of country commitment to gender equality in employment	F.1, F.5		1	ILO	
	Whether or not ratified ILO convention 100 on equal remuneration for women and men	F.1				
	Whether or not ratified ILO convention 111 on discrimination in employment and occupation	F.1, F.5				
QI.2	Extent of country commitment to support reconciliation of work and family life	F.1, F.5, F.6		1	ILO	
	Whether or not ratified ILO convention 156 on workers with family responsibilities	F.6				
	Whether or not ratified ILO convention 175 on part-time work	F.5				
	Whether or not ratified ILO convention 177 on home work	F.5				
	Whether or not ratified ILO convention 183 on maternity protection	F.1, F.6				
QI.3	Length of maternity leave	F.1, F.6	Goal 1 target 3	1	ILO	
	Length of maternity leave					
QI.4	Percentage of wages paid during maternity leave	F.1, F.6	Goal 1 target 3	1	ILO	
	Percentage of wages paid during maternity leave					

**IV. Public life and decision-making**

QIV.1	Presence of a gender quota for parliament (reserved seats and legal candidate quotas)	G.1		1	IDEA & IPU	
	Presence of a gender quota for parliament (reserved seats and legal candidate quotas)					
QIV.2	Presence of a gender quota for parliament (voluntary party quotas)	G.1		1	IDEA & IPU	
	Presence of a gender quota for parliament (voluntary party quotas)					
QIV.3	Existence of law on gender statistics			2	Paris21	

**V. Human rights of women and girl children**

QV.1	Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex		Goal 5 target 1	2	UNW/WB/OECD	5.1.1
	Legal frameworks that promote, enforce and monitor gender equality (percentage of achievement, 0 - 100) -- Area 1: overarching legal frameworks and public life					
	Legal frameworks that promote, enforce and monitor gender equality (percentage of achievement, 0 - 100) -- Area 2: violence against women					
	Legal frameworks that promote, enforce and monitor gender equality (percentage of achievement, 0 - 100) -- Area 3: employment and economic benefits					
	Legal frameworks that promote, enforce and monitor gender equality (percentage of achievement, 0 - 100) -- Area 4: marriage and family					
QV.2	Existence of laws on domestic violence	D.1		1	WB	
	Existence of laws on domestic violence					
	Existence of laws on marital rape					
	Existence of laws on sexual harassment					
QV.3	Whether or not inheritance rights discriminate against women and girls	F.1, L.1		1	OECD/WB	
	Whether or not inheritance rights discriminate against widows					
	Whether or not inheritance rights discriminate against daughters					
QV.4	Legal minimum age at marriage, by sex	L1		1	UNSD	
	Minimum age for legal marriage - Without parental consent					
	Minimum age for legal marriage - With parental consent					