Session 1: Inclusive policy demands and data integration

Country Presentation: Gender Policy-Data Integration of WEE in the Philippines

International Workshop on Data Disaggregation for the SDGs
Bangkok, Thailand
28-30 January 2019

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Philippines
Outline of Discussion

- Background
- Experience, lessons learned and outcomes of pre-workshop application of the EPIC Tool
- National Workshop on Gender Policy-Data Integration in the Context of Women’s Economic Empowerment in the Philippines
- Post-workshop activity
- Potentials of the EPIC Tool
- Ongoing initiatives
BACKGROUND

- Regional Workshop on Understanding Data Need for Inclusive Development (November 2017)
- UNESCAP Gender Policy-Data Integration Initiative: Inception Workshop (April 2018)

*Policy Document: Magna Carta of Women*

*Focus: Women’s access to social protection*
PRE-WORKSHOP APPLICATION OF THE EPIC TOOL

- Practice on the use of EPIC in the Philippine Development Plan, 2017-2022

Preliminary outcomes

Example:

- **Policy actions:** Ensuring People-Centered, Clean, and Efficient Governance - Civil service accountability and performance management enhanced/strengthened

- **Target groups:** All civil servants (officials and employees) working in all government agencies and institutions

- **Corresponding core concepts:**
  2 - Accountable and transparent management
  5 - Cross-sectoral impacts
  6 - Cultural Responsiveness
## Example: Policy Action, Target Groups, Core Concepts

<table>
<thead>
<tr>
<th>PHILIPPINE DEVELOPMENT PLAN (CHAPTERS)</th>
<th>ID no.</th>
<th>POLICY ACTIONS REFLECTED IN:</th>
<th>TARGET GROUPS REFLECTED IN THE POLICY DOCUMENT</th>
<th>CC No.</th>
<th>Core Concepts</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>The narrative part of the policy document</td>
<td>(Enter the corresponding target groups from the narrative and planning logic/log-frame/M&amp;E section. If a policy action has multiple target groups, enter on same row)</td>
<td></td>
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</tr>
<tr>
<td></td>
<td></td>
<td>The planning logic/log-frame/M&amp;E section of the policy document</td>
<td>(Note: Each policy action can correspond to more than one core concept. Add rows as needed and drag down formula)</td>
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</tr>
<tr>
<td>5 1</td>
<td></td>
<td>Policy action 1 - Ensuring People-Centered, Clean, and Efficient Governance</td>
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### Example: Policy Action, Target Groups, Core Concepts

| PHILIPPINE DEVELOPMENT PLAN (CHAP. | Core Concepts | ID no. | POLICY ACTIONS REFLECTED IN THE POLICY DOCUMENT: | CORRESPONDING NATIONAL INDICATORS | 
| CC no. | Core concepts | | | | 
| 5 | Accountable and transparent management | 1 | Policy action 1 - Ensuring People-Centered, Clean, and Efficient Governance | Civil service accountability and performance management enhanced/strengthened | All civil servants (officials and employees) working in all government agencies and institutions | Government spending in human resources development or in Career Executive Service Development Program as a proportion of GDP | Identify corresponding national indicators from: (ii) any other relevant national indicator set, including Philippine SDG indicators (Add rows & do NOT enter side by side with content of column H unless the indicator is identical) | Proportion of total government spending on essential services (education, health and social protection) | 
| 5 | Accountable and transparent management | 1 | Policy action 1 - Ensuring People-Centered, Clean, and Efficient Governance | Civil service accountability and performance management enhanced/strengthened | All civil servants (officials and employees) working in all government agencies and institutions | Number of public servants availing the Career Executive Service Development Program of the government | Number of graduate education graduates (MA/PhD) engaged in original research of creative work |
## Example: Policy Action, Target Groups, Core Concepts

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<th>POLICY ACTIONS REFLECTED IN: The narrative part of the policy document</th>
<th>TARGET GROUPS REFLECTED IN THE POLICY DOCUMENT</th>
<th>CORRESPONDING NATIONAL INDICATORS (From any other relevant national indicator set, including Philippine SDG indicators)</th>
<th>CORRESPONDING NATIONAL INDICATORS (From the policy document)</th>
<th>MAPPING TO REGIONAL/GLOBAL INDICATOR SETS</th>
</tr>
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<tr>
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<td>Policy action 1 - Ensuring People-Centered, Clean, and Efficient Governance</td>
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<td>Challenges</td>
<td>Solutions</td>
<td></td>
<td></td>
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<td>---------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>1. Determining the policy actions and target groups if the policy/plan/programme being used does directly specify these information</td>
<td>Study and understand well the policy/plan/programme that will be used in the data-policy integration</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>2. Identifying the correct indicators indicated in the policy action as well as choosing the appropriate core concepts</td>
<td>-do-</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>3. Matching the indicators from the policy document with any relevant national indicators including the Philippine SDG indicators</td>
<td>Know and understand all existing relevant national indicators specifically on WEE from the PSS member government agencies and the Philippine SDG indicators</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>4. Mapping the National indicators with the Regional/Global Indicators</td>
<td>Know and understand all Regional Core Indicators and Global SDG Indicators</td>
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</tbody>
</table>
Outcomes of the National Workshop
1. Identification of **policy gaps**:
   - Identification of specific target groups e.g. rural women, women farmers, solo parents, returning migrant workers etc.
   - Additional policy actions for future consideration e.g. culture-sensitive approaches for indigenous women workers, Muslim women
Outcomes of the National Workshop

1. Identification of data needs/gaps:
   - Some policy actions were not adequately monitored
   - Development of a preliminary set of national sustainable development indicators on WEE
Outcomes of the National Workshop

2. Recommendations: **Refinement of EPIC**

*Comprehensive knowledge on the policy (sector expertise) is an advantage*

- Core concepts related to policy actions/issues should be separated from those relating to target groups
- Should be flexible for refinement or addition of new core concepts
# POST WORKSHOP ACTIVITY

## A View of the EPIC Template for MCW

<table>
<thead>
<tr>
<th>ID no.</th>
<th>POLICY ACTIONS REFLECTED IN:</th>
<th>TARGET GROUPS REFLECTED IN THE POLICY DOCUMENT</th>
<th>OUTCOMES FROM EPIC EXERCISE</th>
<th>MAPPING TO REGIONAL/GLOBAL INDICATOR SETS</th>
<th>CHECKING CONSISTENCY BETWEEN NATIONAL INDICATORS AND REGIONAL/GLOBAL INDICATORS</th>
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<tr>
<td>1</td>
<td>Provide ample opportunities to enhance and develop skills</td>
<td>All women</td>
<td>Number of programs developed aimed at increasing the enrollment of women in non-traditional skills training in vocational and tertiary levels</td>
<td>EC-3,23: Proportion of women granted with scholarships for technical skills training and development</td>
<td>172: 1b: Proportion of government recurrent and capital spending to sectors that disproportionately benefit women, the poor and vulnerable groups partial</td>
</tr>
<tr>
<td>2</td>
<td>Provide ample opportunities to enhance and develop skills</td>
<td>All women</td>
<td>Percentage of enrollment of women in non-traditional skills training (by type) in vocational and tertiary level</td>
<td>EC-3,23: Proportion of women granted with scholarships for technical skills training and development</td>
<td>172: 1b: Proportion of government recurrent and capital spending to sectors that disproportionately benefit women, the poor and vulnerable groups partial</td>
</tr>
<tr>
<td>3</td>
<td>Provide ample opportunities to enhance and develop skills</td>
<td>All women</td>
<td>Number of MDAOs, LGUs and GOCOs with capacity building and skills training in youth and urban development for women</td>
<td>EC-3,23: Proportion of women granted with scholarships for technical skills training and development</td>
<td>172: 1b: Proportion of government recurrent and capital spending to sectors that disproportionately benefit women, the poor and vulnerable groups partial</td>
</tr>
<tr>
<td>4</td>
<td>Provide ample opportunities to enhance and develop skills</td>
<td>All women</td>
<td>Number of livelihood and skills development training, seminars, and scholarship grants for migrant workers</td>
<td>EC-3,23: Proportion of women granted with scholarships for technical skills training and development</td>
<td>172: 1b: Proportion of government recurrent and capital spending to sectors that disproportionately benefit women, the poor and vulnerable groups partial</td>
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</table>
Magna Carta of Women (MCW): 347 unique policy statements

- 51% corresponded with one core concept
- 47% corresponded to more than one core concept
- Total policy statements: 626 with corresponding national indicators

- 77% (461) were identified to have corresponding national indicators from other relevant indicator set, including Philippine SDG indicators
  - 65% (301) have matched with regional/global indicator sets
  - 53% of the national indictors were partially consistent with the corresponding Regional/Global indicators
POTENTIALS OF THE EPIC TOOL

• Streamlining and prioritizing indicators to make them responsive to policies
• Optimizing national resource allocation and use by avoiding policy and data waste
• Fostering systematic and structured collaboration and engagement across government agencies, especially data users and producers
• Drafting/improving future policies/plans and strategies
• Updating the monitoring framework of national development plans
VALUE ADDED OF EPIC TOOL ON WEE

- Monitoring the implementation of the MCW;
- Review of the MCW
- Improving the monitoring framework of the Gender Equality and Women Empowerment Plan
- Refinement of the Compendium of Gender Equality and Women Empowerment indicators
- Improvements in data collection/compilation by adding relevant variables and disaggregation characteristics related to WEE in household surveys/administrative records etc.
- Streamline the research mandate/agenda of the Philippine Commission on Women on WEE
ON-GOING INITIATIVES

Preparation of the progress assessment report on selected WEE issues: Access of marginalized women to:

- Social insurance (women with disabilities)
- Livelihood and employment (returning migrant women)
- Health insurance (senior citizens and indigents)
Maraming salamat at Mabuhay!