



Global Network of Institutions
for Statistical Training (GIST)

Sustainable statistical training programs at national level



**United
Nations**

DESA
Statistics Division

Addressing specific NSO needs

- GIST identified that there is a large variation in **statistical training programs at national level**
- The assessment also showed that a number of countries do not have a strategic approach to training for their staff
- Lack of sustainable training programs has **implications for skill levels and strategic development** of the national statistical offices and systems in these countries



Establishing sustainable statistical training programs

- Need a tool to **understand the needs and the gaps**
 - From staff member perspective
 - From strategic managerial perspective
 - Need to have a process of **prioritizing training needs**
 - Need to **identify how the needs can be met** through own resources and support from national and international partners
- GIST has developed and will soon start piloting a **toolkit** that will support countries in implementing the above

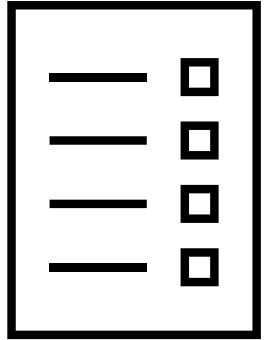


What does the tool offer?

A tool on how to **identify, prioritize and meet** training needs to produce official statistics

- Focus on training needs of the NSO
 - Option to assess training needs within the NSS
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- **Identify:** Three questionnaires to assess current skills' level and training needs
 - **Prioritize:** Recommendations on how to priorities among identified training needs
 - **Meet:** How to implement; which type of training to offer; how to set up an internal training programme; basic skills for new staff; links to e-learning platforms

Content of the tool



- Three questionnaires to identify level of skills and training needs:
 - **NSO Individual Needs Assessment Questionnaire:** Self-assessment on staff training needs
 - **NSO Institutional Needs Assessment Questionnaire:** Managers assess training needs of the institution now and in the future
 - **NSS Needs Assessment Questionnaire:** Assess needs of staff within NSS working with statistics production
- Guidance document provides recommendations on how to prioritize and implement a training programme

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Plan for piloting the Statistical Training Assessment Tool

1. Pre-testing questionnaires: Ask a few people for feedback/group discussion (April/May)
2. Pilot in 2-4 countries
 - a. Pilot in a few departments/divisions - e.g. one statistics production and one administrative function (May/June)
 - b. Discussion on how the results fit with reality and how NSO can prioritize among training needs (July/Aug)
3. Assessment of feasibility of the use of data to establish a training programme and draft of initial proposed programme (Aug/Sep)

Reports also are available which provide

- Suggestions for establishment of statistical training program,
- Suggestions on how to use e-learning in national training program

