



**Managing the NSO with reference to human resources**

**-additional remarks-**

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**Fundamental Principle No. 2**

*“To retain trust in official statistics, the statistical agencies need to decide according to strictly professional considerations, including scientific principles and professional ethics, on the methods and procedures for the collection, processing, storage and presentation of statistical data.”*

How satisfied are you with the number, skills and experience of your staff?

	<b>World</b>	<b>Africa</b>
<b>Fully satisfied</b>	<b>83%</b>	<b>4%</b>
<b>Satisfied</b>		<b>61%</b>
<b>Not satisfied</b>	<b>17%</b>	<b>35%</b>

Is the budget of the NSO for training staff adequate?

	<b>World</b>	<b>Africa</b>
<b>Yes</b>	<b>~ 33 %</b>	<b>9%</b>
<b>No</b>	<b>~ 67 %</b>	<b>81%</b>

**Major shortcomings (general)**

- *Insufficient and/or decreasing number of staff*
- *Difficulties in recruiting and retaining qualified staff*

**Major shortcomings of skills and experience of staff**

- *Lack of analytical capabilities*
- *Lack of IT capabilities*
- *Insufficient language capabilities*
- *Insufficient international experience*