

November 2007

**UNITED NATIONS STATISTICAL INSTITUTE FOR ASIA AND
THE PACIFIC**

**Third Workshop
“Forging Partnership in Statistical Training in Asia and the Pacific”**

**20 – 21 November 2007
Bangkok, Thailand**

COUNTRY PAPER – MALAYSIA

1. What are the goals and mandates of your organization (what is your organization really trying to achieve)?

The vision of the Department of Statistics, Malaysia is to become a leading statistical organization internationally.

The mission of the Department of Statistics Malaysia is to provide customer-focused official statistical information and statistical services of international standard, for national planning and development through:

- Well-trained and competent personnel
- Use of superior technology and methodology
- Adoption of best practices in all statistical activities
- Enhanced research and statistical analysis

2. Does your organization have indicators that measure the contributions of your staffs in your organization's goal achievement? If yes, what are these indicators?

- No -

3. How do your people acquire the knowledge and skills for their current position's job performance?

The DOSM's staffs acquire the knowledge and skills through 3 main areas of training:

- i. In-house training
- ii. Outside agency training
- iii. International training/seminars/workshop

The types of courses are:

- i. Functional
- ii. Generic
- iii. Behavioral

4. Where do professional staff members of your organization mainly come from (universities and colleges etc.)

All the professional staff members of DOSM are come from universities and colleges.

5. Does your country have an institutionalized professional training in statistics? Is it ladder-typed (basic, intermediate, advanced)?

Yes, at local universities and colleges.

6. Please give the number of your staffs have received training during the last three years, in which area, for how long (average duration) and where (place, including domestic training as well as overseas) during the last three years? Indicative numbers of percentages would suffice.

TYPES OF TRAINING	2004		2005		2006	
	No of Courses	No of participants	No of Courses	No of participants	No of Courses	No of participants
<u>In-House Training</u>						
Functional	30	724	15	524	53	769
Generic	9	468	6	595	7	228
Behavioral	6	144	31	963	9	432
TOTAL	45	1336	52	2082	69	2168
<u>Outside Agency Training</u>						
International	13	16	27	51	66	108
Local	27	56	50	112	78	218
TOTAL	40	72	77	163	144	326

7. How many of those referred to in Question 6 are still working in your agency?

About 90% of the total participants in 2006 are still working in the Department of Statistics, Malaysia.

8. Does your agency have policies; procedures and work instructions that need to be implemented by the staff upon returning from training to assist in the implementation of your agency's goal and mandates?

The policies; procedures and work instructions that need to be implemented by the staffs upon returning from training are:

- a) Knowledge sharing session
 - Upon returning from a training course, a staff needs to have a brief knowledge sharing session at his/her division/ state office.
- b) Report
 - For staffs attended an international training course, they must send a full report to STD 3 months after they returned. The report is kept in DOSM 's Library for public reference.