

*Measuring Employment in the Informal Sector
and Informal Employment Within Guyana*

Prepared by

Mrs. Jacqueline Tull
Statistician
Bureau of Statistics
GUYANA

MEASURING EMPLOYMENT IN THE INFORMAL SECTOR AND INFORMAL EMPLOYMENT WITHIN GUYANA.

INTRODUCTION

This paper seeks to explain the procedure involved in measuring employment within the informal sector and informal employment within Guyana.

The last Labour Force Survey in Guyana was conducted in 1997 but information pertaining to the informal sector was not incorporated into that household survey. In 2002 the International Labour Conference held a discussion on 'Decent work and the informal economy', emphasizing the need for more and better statistics on the informal economy.

In 2007 the International Labour Organization Sub-Regional Office in the Caribbean started a project to harmonize the Labour Force Survey of five (5) selected countries (St. Lucia, Jamaica, Trinidad & Tobago, Barbados and Bahamas). As part of this effort it was recommended to add a new harmonized module to capture and measure the informal employment in both the formal and informal sectors.

The questionnaires developed for the intended 2008/09 Guyana Labour Force Survey implemented all the recommendations set forth by the International Labour Organization Sub-Regional Office, including the adoption of the new module on informal employment. In October 2008, Guyana had commenced preparatory field activities for another Labour Force Survey but unfortunately due to policy and other considerations the process was postponed after the listing stage of that survey. The Bureau is considering the expansion of the Economic Activity Module in the Population and Housing Census Questionnaire 2010 in an attempt to partially compensate for some of the data that would have been captured during the Labour Force Survey.

An important aspect of measuring informal employment is to have clearly defined international statistical definitions. These are essential to the national statistical officers in order to ensure that data collected are comparable across time and countries. Also women tend to be employed in the informal sector more than men and tend to fall in activities at the borderline between the formal and informal sector (Husmanns, 2004). It is therefore important, in order to measure women's employment, to have well defined concepts.

From the data collected, tables will be produced for analysis of women's work within the formal and informal sector in Guyana.

In the next section of this paper I will introduce the definitions employed by the Guyana Labour Force Survey

INTERNATIONAL STATISTICAL DEFINITIONS:

Informal Sector:

Defined in terms of characteristics of the production units (enterprises) in which the activities takes place (enterprise approach), rather than in terms of the characteristics of the person involved or their jobs (Labour Approach).

Informal Economy:

All economic activities by workers or economic units that are - in law or in practice - not covered or insufficiently covered by formal arrangements.

INFORMAL EMPLOYMENT:

Total number of informal jobs, whether carried out in formal sector enterprises, informal sector enterprises, or households, during a given reference period. It comprises:

- **Own-account workers and employers who have their own informal sector enterprise:**

The employment situation of own-account workers and employers can hardly be separated from the type of enterprise, which they own. The informal nature of their jobs follow directly from the characteristics of the enterprise.

- **Contributing family workers:**

Contributing family workers, irrespective of whether they work in formal or informal sector enterprise. The informal nature of their jobs is due to the fact that contributing family workers do not have explicit, written contracts of employment, their employment is not subject to labour legislation, social security regulations, collective agreements, etc. Family workers with a contract of employment and /or wage would be considered employees.

- **Employees who have informal jobs**

Employees who have informal jobs, whether employed by formal sector enterprises, informal sector enterprises, or as paid domestic workers by households.

According to guidelines endorsed by the 17th International Conference on Labour Statistics, employees are considered to have informal jobs when:

- Their employment relationship is, in law or in practice, not subject to national labour legislation, income taxation, social protection or entitlement to certain employment benefits(advance notice of dismissal, severance pay, paid annual or sick leave, etc.) for reason of non-declaration of the jobs or the employees:
- Have casual jobs or jobs of a limited short duration:
- Have jobs with hours of work or wages below specified threshold(e.g. for social security contributions);
- Are employed by unincorporated enterprises or by persons in households;

- Have jobs where the employee's place of work is outside the premises of the employer's enterprise (e.g. outworkers without employment contract);
- Have jobs for which labour regulations are not applied, not enforced, or not complied with for any other reason;
- Members of informal producers' cooperatives. The informal nature of their jobs follows directly from the characteristics of the cooperatives of which they are a member;
- Own-account workers engaged in the production of goods exclusively for own final use by their household, (such as subsistence farming or do-it-yourself construction of own dwellings), if considered employed according to the 13th International Conference on Labour Statistics definition of employment.

- **Members of informal producers' cooperatives**

The informal nature of their jobs follows directly from the characteristics of the cooperative of which they are member.

- **Own-account workers engaged in the production of goods exclusively for own final use by their household**

Subsistence farming or do-it-yourself construction of own dwellings

If considered employed according to the 13th International Conference of Labour Statisticians definition of employment.

QUESTIONS FROM THE INFORMAL SECTOR MODULE:

These are the questions from the informal sector module that are included in the Guyana Labour Force Survey:

For Self-Employed Persons:

What kind of accounts do you (does ...) keep for this activity/business?

- Complete set of written accounts
- Simplified written accounts
- Only through informal records of orders, sales, purchases
- No records are kept

For employees only:

Are you (is...) employed on the basis of a written contract?

- Yes, a written contract
- No, verbal agreement

Is your (....) contract or agreement of a limited duration?

- Yes
- No, permanent without time limit
- Don't know

What is the duration of your (....'s) contract or agreement?

- Daily

- Less than 1 month
- 1 but less than 3 months
- 3 but less than 6 months
- 6 but less than 12 months
- 12 but less than 24 months
- 24 months and more

How long have you (has...) been employed by your (his/her)current employer based on a fixed term contract or agreement?

- Less than 6 months
- 6 months but less than 1 year
- 1 but less than 2 years
- 2 but less than 3 years
- 3 years or longer

Do you/does (...) benefit from paid annual leave?

- Yes
- No

Do you/does (...) benefit from compensation for unused leave?

- Yes
- No

Would you (...) benefit from paid sick leave in case of illness?

- Yes
- No

If you (...) wished to have a baby, would you (...) benefit from a maternity leave?

- Yes, sure
- Possibly
- No

Does your (...'s) employer deduct contributions for the National Insurance Scheme?

- Yes
- No
- Not sure

Are you (...'s) employed in a private household?

(Examples: guard, cook, housekeeper, gardener)

- Yes
- No

For All:

Do you/does (...) receive and/or entitled to employment related insurance benefits?

- Yes, from National Insurance
- Yes, from private insurance company
- No
- Not sure

Data will be collected and tables will be produced for analysis.

Tables: Guyana Labour Force survey 2008/2009

The tables produced will be for both sexes, males and females by age group.

These are the list of tables to be produced from the responses:

- Non-Institutional Population by Age, Sex and Current Economic Activity Status in Guyana – 2008/09
- Labour Force Participation Rate (LFPR) and Unemployment Rate (UR) of the Working Age Population by Age, Sex in Guyana – 2008/09
- Employed Non-Institutional Population by Occupation and Sex in Guyana
- Employed Non-Institutional Population by Type of Economic Activity and Sex in Guyana
- Employed Non-Institutional Population by Employment Status and Sex in Guyana
- Employed Non-Institutional Population by the Highest Educational Level Attended and Sex in Guyana
- Employed Non-Institutional Population by Total Usual Hours Worked in Reference Week and Sex in Guyana
- Employed Non-Institutional Population by Total Number of Hours Actually Worked in Reference Week and Sex in Guyana
- Unemployed Non-Institutional Population by Occupation in Last Job and Sex in Guyana
- Unemployed Non-Institutional Population by Type of Economic Activity in Last Job and Sex in Guyana
- Unemployed Non-Institutional Population by Status in Employment in Last Job and Sex in Guyana
- Unemployed Non-Institutional Population by The Highest Educational Level Attended and Sex in Guyana
- Unemployed Non-Institutional Population by Duration of Job Search and Sex in Guyana
- Unemployed Non-Institutional Population by Type of Job Search and Sex in Guyana
- Employed Non-Institutional Population by Total Number of Hours Actually Worked, Occupation and Sex in Guyana -2008/09
- Employed Non-Institutional Population by Total Number of Hours Actually Worked, Type of Economic Activity and Sex in Guyana - 2008/09

- Employed Non-Institutional Population by Total Number of Usual Hours Worked, Occupation and Sex in Guyana -2008/09

- Employed Non-Institutional Population by Total Number of Usual Hours Worked, Type of Economic Activity and Sex in Guyana -2008/09
- Underemployed Persons by Occupation (ISCO) and Sex in Guyana-2008/09
- Underemployed Persons by Industry (ISIC) and Sex in Guyana-2008/09
- Employed Persons by Formal and Informal Sector Activity of Main Job, Industry and Sex in Guyana- 2008/09
- Employed Persons by Formal and Informal Sector Activity, Status in Employment of Main Job and Sex in Guyana-2008/09

Analysis will be done from the production of these tables and that information will be utilized to improve the measurement of women's work.

Conclusion:

It is important to note that some countries in Caricom have started the data collection for their Labour Force Survey. Preliminary results indicate that some questions pertaining to the informal employment have a high number of "don't know" This is especially true for proxy respondents who are not familiar with the job benefits of other household members.

The operationalization of the informal employment therefore has not been decided upon. Once the data have been collected, based on the distribution of the data and the experience of the other Caricom countries, an harmonized operationalization will be used.

**GUYANA LABOUR FORCE SURVEY
INFORMAL SECTOR MODULE**

PART 3: THOSE EMPLOYED DURING THE REFERENCE PERIOD IN SINGLE JOBACTIVITY

PERSON NUMBER	INFORMAL SECTOR AND INFORMAL JOBS IN THE FORMAL SECTOR				
	Self-Employed	For Employees Only			
(38.A) ACCOUNTS What kind of accounts do you (does ...) keep for this activity/business? 1. Complete set of written accounts 2. Simplified written accounts 3. Only through informal records of orders, sales, purchases 4. No records are kept (after this question, go to Q38.L)	(38.B) Are you (is ...) employed on the basis of a written contract? 1. Yes, a written contract 2. No, verbal agreement	(38.C) Is your (is ...) contract or agreement of a limited duration? 1. Yes 2. No, permanent without time limit (go to Q38.F) 3. Don't know (go to Q38.F)	(38.D) What is the duration of your (is ...) contract or agreement? 1. Daily 2. Less than 1 month 3. 1 but less than 3 months 4. 3 but less than 6 months 5. 6 but less than 12 months 6. 12 but less than 24 months 7. 24 months and more	(38.E) How long have you (has ...) been employed by your (his/her) current employer based on a fixed term contract or agreement? 1. Less than 6 months 2. 6 months but less than 1 year 3. 1 but less than 2 years 4. 2 but less than 3 years 5. 3 years or longer	

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PART 3: THOSE EMPLOYED DURING THE REFERENCE PERIOD IN SINGLE JOBACTIVITY

PERSON NUMBER	INFORMAL SECTOR AND INFORMAL JOBS IN THE FORMAL SECTOR				
	For Employees Only				
	(38.F) Do you/does (...) benefit from paid annual leave? 1. Yes 2. No	(38.G) Do you/does (...) benefit from compensation for unused leave? 1. Yes 2. No	(38.H) Would you (...) benefit from paid sick leave in case of illness? 1. Yes 2. No	ONLY FOR FEMALES OF 15 TO 49 YEARS (38.I) If you (...) wished to have a baby, would you (...) benefit from maternity leave? 1. Yes, sure 2. Possibly 3. No 4. Shade 4 for men or women 50 years and older	(38.J) Does your (...) employer deduct contributions for the National Insurance Scheme? 1. Yes 2. No 3. Not sure

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PART 3: THOSE EMPLOYED DURING THE REFERENCE PERIOD IN SINGLE JOB/ACTIVITY

PERSON NUMBER	INFORMAL SECTOR AND INFORMAL JOBS IN THE FORMAL SECTOR			
	For Employees Only	For All		
	<p>(38J) Are you (a ...) employed in a private household? (Examples: guard, cook, housekeeper, gardener)</p> <p>1. Yes 2. No</p> <p>(Shade 2 if employed in a business, government or non-governmental organisation)</p>	<p>(38L) Do you/does (...) receive and/or entitled to employment related insurance benefits?</p> <p>1. Yes, from National insurance 2. Yes, from private insurance company 3. No 4. Not sure</p> <p>(more than one "Yes" is possible)</p>	<p>(39) OCCUPATION</p> <p>What is your job title?</p> <p>GIVE BRIEF DESCRIPTION OF THE MAIN DUTIES</p>	<p>(40) INDUSTRY</p> <p>What is the name of the business where you work?</p> <p>What type of activity is carried on there?</p> <p>If Own-account or employer (Q37=7 or 8) then continue Else go to Q41.C</p>

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Guyana Labour Force Survey Tables:

Table 1: Non-Institutional Population by Age, Sex and Current Economic Activity Status in Guyana – 2008/09

Both sexes

Age group	Total	Current Economic Activity Status			
		Economically Active			Economically Not Active
		Employed	Unemployed	Total	
Non-Working Age Population					
Working Age Population					
15 - 19					
20 - 24					
25 - 34					
35 - 44					
45 - 54					
55 - 59					
60 - 64					
65 plus					
Total					

Males

Age group	Total	Current Economic Activity Status			
		Economically Active			Economically Not Active
		Employed	Unemployed	Total	
Non-Working Age Population					
Working Age Population					
15 - 19					
20 - 24					
25 - 34					
35 - 44					
45 - 54					
55 - 59					
60 - 64					
65 plus					
Total					

Females

Age group	Total	Current Economic Activity Status			
		Economically Active			Economically Not Active
		Employed	Unemployed	Total	
Non-Working Age Population					
Working Age Population					
15 - 19					
20 - 24					
25 - 34					
35 - 44					
45 - 54					
55 - 59					
60 - 64					
65 plus					

Table 2: Labour Force Participation Rate (LFPR) and Unemployment Rate (UR) of the Working Age Population by Age, Sex in Guyana – 2008/09

	Labour Force Participation Rate	Unemployment Rate	Employment Rate	Informal Employment Rate	Underemployment Rate
Both sexes					
Age group					
15 - 19					
20 - 24					
25 - 34					
35 - 44					
45 - 54					
55 - 59					
60 - 64					
65 plus					
Total					

	Labour Force Participation Rate	Unemployment Rate	Employment Rate	Informal Employment Rate	Underemployment Rate
Males					
Age group					
15 - 19					
20 - 24					
25 - 34					
35 - 44					
45 - 54					
55 - 59					
60 - 64					
65 plus					
Total					

	Labour Force Participation Rate	Unemployment Rate	Employment Rate	Informal Employment Rate	Underemployment Rate
Females					
Age group					
15 - 19					
20 - 24					
25 - 34					
35 - 44					
45 - 54					
55 - 59					
60 - 64					
65 plus					

Total				

Table 3: Employed Non-Institutional Population by Occupation and Sex in Guyana

Both sexes	2008/09
ISCO Major groups (first digit)	
Legislators, senior officials and managers	
Professionals	
Technicians and associate professionals	
Clerks	
Service workers and shop and market sales workers	
Skilled agricultural and fishery workers	
Craft and related trades workers	
Plant and machine operators and assemblers	
Elementary occupations	
Not classifiable	
Total	

Males	2008/09
ISCO Major groups (first digit)	
Legislators, senior officials and managers	
Professionals	
Technicians and associate professionals	
Clerks	
Service workers and shop and market sales workers	
Skilled agricultural and fishery workers	
Craft and related trades workers	
Plant and machine operators and assemblers	
Elementary occupations	
Not classifiable	
Total	

Females	2008/09
ISCO Major groups (first digit)	
Legislators, senior officials and managers	
Professionals	
Technicians and associate professionals	
Clerks	
Service workers and shop and market sales workers	
Skilled agricultural and fishery workers	
Craft and related trades workers	
Plant and machine operators and assemblers	
Elementary occupations	
Not classifiable	
Total	

Table 4: Employed Non-Institutional Population by Type of Economic Activity and Sex in Guyana

Both sexes	2008/09
ISIC Major groups	
Agriculture, hunting, forestry and fishing	
Mining and quarrying	
Manufacturing	
Electricity, gas and water	
Construction	
Wholesale and retail trade, hotels and restaurants	
Transportation, storage and communication	
Finance and insurance, real estate, housing and business services	
Public administration, community, social, and personal services	
Not classifiable	
Total	

Males	2008/09
ISIC Major groups	
Agriculture, hunting, forestry and fishing	
Mining and quarrying	
Manufacturing	
Electricity, gas and water	
Construction	
Wholesale and retail trade, hotels and restaurants	
Transportation, storage and communication	
Finance and insurance, real estate, housing and business services	
Public administration, community, social, and personal services	
Not classifiable	
Total	

Females	2008/09
ISIC Major groups	
Agriculture, hunting, forestry and fishing	
Mining and quarrying	
Manufacturing	
Electricity, gas and water	
Construction	
Wholesale and retail trade, hotels and restaurants	
Transportation, storage and communication	
Finance and insurance, real estate, housing and business services	
Public administration, community, social, and personal services	
Not classifiable	

Total	
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Table 5: Employed Non-Institutional Population by Employment Status and Sex in Guyana

Both sexes	2008/09
ICSE groups	
Total paid employees	
<i>of which</i>	
Paid employee (Gov't)	
Paid employee (Private)	
Total self employed	
<i>of which</i>	
Employer	
Own account worker	
Contributing family member	
Member of a production cooperative	
Apprentice	
Not classifiable	
Total	
Males	2008/09
ICSE groups	
Total paid employees	
<i>of which</i>	
Paid employee (Gov't)	
Paid employee (Private)	
Total self employed	
<i>of which</i>	
Employer	
Own account worker	
Contributing family member	
Member of a production cooperative	
Apprentice	
Not classifiable	
Total	
Females	2008/09
ICSE groups	
Total paid employees	
<i>of which</i>	
Paid employee (Gov't)	
Paid employee (Private)	
Total self employed	
<i>of which</i>	
Employer	
Own account worker	
Contributing family member	
Member of a production cooperative	
Apprentice	

Not classifiable	
Total	

Table 6: Employed Non-Institutional Population by the Highest Educational Level Attended and Sex in Guyana

Both sexes	
Educational attainment	2008/09
Less than primary (incl. none)	
Primary	
Secondary	
Post Secondary	
- Entry level university	
- Associate degrees	
- Technical/vocational	
Tertiary	
- University level	
- Other	
Not stated	
Not classifiable	
Total	

Males

Educational attainment	2008/09
Less than primary (incl. none)	
Primary	
Secondary	
Post Secondary	
- Entry level university	
- Associate degrees	
- Technical/vocational	
Tertiary	
- University level	
- Other	
Not stated	
Not classifiable	
Total	

Females

Educational attainment	2008/09
Less than primary (incl. none)	
Primary	
Secondary	
Post Secondary	
- Entry level university	
- Associate degrees	
- Technical/vocational	
Tertiary	

- University level	
- Other	
Not stated	
Not classifiable	
Total	

Table 7: Employed Non-Institutional Population by Total Usual Hours Worked in Reference Week and Sex in Guyana

Worked in Reference Week and Sex in Guyana

Both sexes	
Total usual hours worked	2008/09
Less than 10	
10 less than 15	
15 less than 35 hours	
35 less than 40 hours	
40 less than 45 hours	
45 less than 48 hours	
48 hours or more	
Not stated	
Total	
Males	
Total usual hours worked	2008/09
Less than 10	
10 less than 15	
15 less than 35 hours	
35 less than 40 hours	
40 less than 45 hours	
45 less than 48 hours	
48 hours or more	
Not stated	
Total	
Females	
Total usual hours worked	2008/09
Less than 10	
10 less than 15	
15 less than 35 hours	
35 less than 40 hours	
40 less than 45 hours	
45 less than 48 hours	
48 hours or more	
Not stated	
Total	

Table 8: Employed Non-Institutional Population by Total Number of Hours Actually Worked in Reference Week and Sex in Guyana

Both sexes	
Total hours actually worked	2008/09
Did not work in reference week	
Less than 10	
10 less than 15	
15 less than 35 hours	
35 less than 40 hours	
40 less than 45 hours	
45 less than 48 hours	
48 hours or more	
Not stated	
Total	
Males	
Total hours actually worked	2008/09
Did not work in reference week	
Less than 10	
10 less than 15	
15 less than 35 hours	
35 less than 40 hours	
40 less than 45 hours	
45 less than 48 hours	
48 hours or more	
Not stated	
Total	
Females	
Total hours actually worked	2008/09
Did not work in reference week	
Less than 10	
10 less than 15	
15 less than 35 hours	
35 less than 40 hours	
40 less than 45 hours	
45 less than 48 hours	
48 hours or more	
Not stated	
Total	

Table 9: Unemployed Non-Institutional Population by Occupation in Last Job and Sex in Guyana

Both sexes	2008/09
ISCO Major groups (first digit)	
Legislators, senior officials and managers	
Professionals	
Technicians and associate professionals	
Clerks	
Service workers and shop and market sales workers	
Skilled agricultural and fishery workers	
Craft and related trades workers	
Plant and machine operators and assemblers	
Elementary occupations	
Never worked	
Not classifiable	
Total	

Males

	2008/09
ISCO Major groups (first digit)	
Legislators, senior officials and managers	
Professionals	
Technicians and associate professionals	
Clerks	
Service workers and shop and market sales workers	
Skilled agricultural and fishery workers	
Craft and related trades workers	
Plant and machine operators and assemblers	
Elementary occupations	
Never worked	
Not classifiable	
Total	

Females

	2008/09
ISCO Major groups (first digit)	
Legislators, senior officials and managers	
Professionals	
Technicians and associate professionals	
Clerks	
Service workers and shop and market sales workers	
Skilled agricultural and fishery workers	
Craft and related trades workers	
Plant and machine operators and assemblers	
Elementary occupations	
Never worked	
Not classifiable	
Total	

Table 10: Unemployed Non-Institutional Population by Type of Economic Activity in Last Job and Sex in Guyana

Both sexes	2008/09
ISIC Major groups	
Agriculture, hunting, forestry and fishing	
Mining and quarrying	
Manufacturing	
Electricity, gas and water	
Construction	
Wholesale and retail trade, hotels and restaurants	
Transportation, storage and communication	
Finance and insurance, real estate, housing and business services	
Public administration, community, social, and personal services	
Never worked	
Not classifiable	
Total	
Males	
ISIC Major groups	2008/09
Agriculture, hunting, forestry and fishing	
Mining and quarrying	
Manufacturing	
Electricity, gas and water	
Construction	
Wholesale and retail trade, hotels and restaurants	
Transportation, storage and communication	
Finance and insurance, real estate, housing and business services	
Public administration, community, social, and personal services	
Never worked	
Not classifiable	
Total	
Females	
ISIC Major groups	2008/09
Agriculture, hunting, forestry and fishing	
Mining and quarrying	
Manufacturing	
Electricity, gas and water	
Construction	
Wholesale and retail trade, hotels and restaurants	
Transportation, storage and communication	
Finance and insurance, real estate, housing and business services	
Public administration, community, social, and personal services	
Never worked	
Not classifiable	
Total	

Table 11: Unemployed Non-Institutional Population by Status in Employment in Last Job and Sex in Guyana

Both sexes	2008/09
ICSE groups	
Total paid employees	
<i>of which</i>	
Paid employee (Gov't)	
Paid employee (Private)	
Total self employed	
<i>of which</i>	
Employer	
Own account worker	
Contributing family member	
Member of a production cooperative	
Apprentice	
Never worked	
Not classifiable	
Total	
Males	
ICSE groups	2008/09
Total paid employees	
<i>of which</i>	
Paid employee (Gov't)	
Paid employee (Private)	
Total self employed	
<i>of which</i>	
Employer	
Own account worker	
Contributing family member	
Member of a production cooperative	
Apprentice	
Never worked	
Not classifiable	
Total	
Females	
ICSE groups	2008/09
Total paid employees	
<i>of which</i>	
Paid employee (Gov't)	
Paid employee (Private)	
Total self employed	
<i>of which</i>	
Employer	
Own account worker	
Contributing family member	
Member of a production cooperative	

Apprentice	
Never worked	
Not classifiable	
Total	

Table 12: Unemployed Non-Institutional Population by The Highest Educational Level Attended and Sex in Guyana

Both sexes	
Educational attainment	2008/09
Less than primary (incl. none)	
Primary	
Secondary	
Post Secondary	
- Entry level university	
- Associate degrees	
- Technical/vocational	
Tertiary	
- University level	
- Other	
Not stated	
Not classifiable	
Total	
Males	
Educational attainment	2008/09
Less than primary (incl. none)	
Primary	
Secondary	
Post Secondary	
- Entry level university	
- Associate degrees	
- Technical/vocational	
Tertiary	
- University level	
- Other	
Not stated	
Not classifiable	
Total	
Females	
Educational attainment	2008/09
Less than primary (incl. none)	
Primary	
Secondary	
Post Secondary	
- Entry level university	
- Associate degrees	
- Technical/vocational	
Tertiary	
- University level	

- Other	
Not stated	
Not classifiable	
Total	

Table 13: Unemployed Non-Institutional Population by Duration of Job Search and Sex in Guyana

Both sexes

Duration of Job Search	2008/09
Less than 3 months	
3 and less than 6 months	
6 and less than 12 months	
12 months and more	
Not Stated	
Total	

Males

Duration of Job Search	2008/09
Less than 3 months	
3 and less than 6 months	
6 and less than 12 months	
12 months and more	
Not Stated	
Total	

Females

Duration of Job Search	2008/09
Less than 3 months	
3 and less than 6 months	
6 and less than 12 months	
12 months and more	
Not Stated	
Total	

Table 14: Unemployed Non-Institutional Population by Type of Job Search and Sex in Guyana

Both sexes

Type of Job Search	2008/09
Tried to establish own business or farm	
Checked at work sites, farms	
Made telephone calls	
Checked websites	
Registered at employment service	
<i>of which</i> Public employment service	
<i>of which</i> Private employment agency	
<i>of which</i> Trade union service	
Wrote letters	
Tried through friends and relatives	
Placed an advertisement in news papers	
Other	
Not Stated	
Total	

Males

Type of Job Search	2008/09
Tried to establish own business or farm	
Checked at work sites, farms	
Made telephone calls	
Checked websites	
Registered at employment service	
<i>of which</i> Public employment service	
<i>of which</i> Private employment agency	
<i>of which</i> Trade union service	
Wrote letters	
Tried through friends and relatives	
Placed an advertisement in news papers	
Other	
Not Stated	
Total	

Females

Type of Job Search	2008/09
Tried to establish own business or farm	
Checked at work sites, farms	
Made telephone calls	
Checked websites	
Registered at employment service	
<i>of which</i> Public employment service	
<i>of which</i> Private employment agency	
<i>of which</i> Trade union service	
Wrote letters	
Tried through friends and relatives	
Placed an advertisement in news papers	
Other	

Not Stated	
Total	

Table 15: Employed Non-Institutional Population by Total Number of Hours Actually Worked, Occupation and Sex in Guyana – 2008/09

Both sexes

ISCO Major groups (first digit)	Hours actually worked in the reference week									
	Did not work in reference week	Less than 10	10 less than 15	15 less than 35 hours	35 less than 40 hours	40 less than 45 hours	45 less than 48 hours	48 hours or more	Not stated	Total
Legislators, senior officials and managers										
Professionals										
Technicians and associate professionals										
Clerks										
Service workers and shop and market sales workers										
Skilled agricultural and fishery workers										
Craft and related trades workers										
Plant and machine operators and assemblers										
Elementary occupations										
Not classifiable										
Total										
Males										
ISCO Major groups (first digit)	Hours actually worked in the reference week									
	Did not work in reference week	Less than 10	10 less than 15	15 less than 35 hours	35 less than 40 hours	40 less than 45 hours	45 less than 48 hours	48 hours or more	Not stated	Total
Legislators, senior officials and managers										
Professionals										
Technicians and associate professionals										
Clerks										
Service workers and shop and market sales workers										
Skilled agricultural and fishery workers										
Craft and related trades workers										
Plant and machine operators and assemblers										
Elementary occupations										
Not classifiable										

Total											
Females											
	Hours actually worked in the reference week										
	Did not work in reference week	Less than 10	10 less than 15	15 less than 35 hours	35 less than 40 hours	40 less than 45 hours	45 less than 48 hours	48 hours or more	Not stated	Total	
ISCO Major groups (first digit)											
Legislators, senior officials and managers											
Professionals											
Technicians and associate professionals											
Clerks											
Service workers and shop and market sales workers											
Skilled agricultural and fishery workers											
Craft and related trades workers											
Plant and machine operators and assemblers											
Elementary occupations											
Not classifiable											
Total											

Table 16: Employed Non-Institutional Population by Total Number of Hours Actually Worked, Type of Economic Activity and Sex In Guyana – 2008/09

Both sexes	Hours actually worked in the reference week										
	Did not work in reference week	Less than 10	10 less than 15	15 less than 35 hours	35 less than 40 hours	40 less than 45 hours	45 less than 48 hours	48 hours or more	Not stated	Total	
ISIC Major groups											
Agriculture, hunting, forestry and fishing											
Mining and quarrying											
Manufacturing											
Electricity, gas and water											
Construction											
Wholesale and retail trade											
Hotels and restaurants											
Transportation, storage and communication											

Finance and insurance										
Real estate, housing and business services										
Public administration, and defence										
Community, social, and personal services										
Not classifiable										
Total										

Males	Hours actually worked in the reference week									
	Did not work in reference week	Less than 10	10 less than 15	15 less than 35 hours	35 less than 40 hours	40 less than 45 hours	45 less than 48 hours	48 hours or more	Not stated	Total
ISIC Major groups										
Agriculture, hunting, forestry and fishing										
Mining and quarrying										
Manufacturing										
Electricity, gas and water										
Construction										
Wholesale and retail trade										
Hotels and restaurants										
Transportation, storage and communication										
Finance and insurance										
Real estate, housing and business services										
Public administration, and defence										
Community, social, and personal services										
Not classifiable										
Total										

Table 16: Employed Non-Institutional Population by Total Number of Hours Actually Worked, Type of Economic Activity and Sex in Guyana – 2008/09
(Cont'd)

Females	Hours actually worked in the reference week									
	Did not work in reference week	Less than 10	10 less than 15	15 less than 35 hours	35 less than 40 hours	40 less than 45 hours	45 less than 48 hours	48 hours or more	Not stated	Total
ISIC Major groups										
Agriculture, hunting, forestry and fishing										
Mining and quarrying										
Manufacturing										
Electricity, gas and water										
Construction										
Wholesale and retail trade										
Hotels and restaurants										
Transportation, storage and communication										
Finance and insurance										
Real estate, housing and business services										
Public administration, and defence										
Community, social, and personal services										
Not classifiable										
Total										

Table 17: Employed Non-Institutional Population by Total Number of Usual Hours Worked, Occupation and Sex in Guyana – 2008/09

Both sexes

	Hours usually worked in the reference week							Not stated	Total
	Less than 10	10 less than 15	15 less than 35 hours	35 less than 40 hours	40 less than 45 hours	45 less than 48 hours	48 hours or more		
ISCO Major groups (first digit)									
Legislators, senior officials and managers									
Professionals									
Technicians and associate professionals									
Clerks									
Service workers and shop and market sales workers									
Skilled agricultural and fishery workers									
Craft and related trades workers									
Plant and machine operators and assemblers									
Elementary occupations									
Not classifiable									
Total									
Males									
	Hours usually worked in the reference week							Not stated	Total
	Less than 10	10 less than 15	15 less than 35 hours	35 less than 40 hours	40 less than 45 hours	45 less than 48 hours	48 hours or more		
ISCO Major groups (first digit)									
Legislators, senior officials and managers									
Professionals									
Technicians and associate professionals									
Clerks									
Service workers and shop and market sales workers									
Skilled agricultural and fishery workers									
Craft and related trades workers									
Plant and machine operators and assemblers									
Elementary occupations									
Not classifiable									
Total									

Females									
	Hours usually worked in the reference week							Not stated	Total
	Less than 10	10 less than 15	15 less than 35 hours	35 less than 40 hours	40 less than 45 hours	45 less than 48 hours	48 hours or more		
ISCO Major groups (first digit)									
Legislators, senior officials and managers									
Professionals									
Technicians and associate professionals									
Clerks									
Service workers and shop and market sales workers									
Skilled agricultural and fishery workers									
Craft and related trades workers									
Plant and machine operators and assemblers									
Elementary occupations									
Not classifiable									
Total									

Table 18: Employed Non-Institutional Population by Total Number of Usual Hours Worked, Type of Economic Activity and Sex in Guyana – 2008/09

Both sexes

	Hours usually worked in the reference week							Not stated	Total
	less than 10	10 less than 15	15 less than 35 hours	35 less than 40 hours	40 less than 45 hours	45 less than 48 hours	48 hours or more		
ISIC Major groups									
Agriculture, hunting, forestry and fishing									
Mining and quarrying									
Manufacturing									
Electricity, gas and water									
Construction									
Wholesale and retail trade									
Hotels and restaurants									
Transportation, storage and communication									
Finance and insurance									
Real estate, housing and business services									
Public administration, and defence									
Community, social, and personal services									
Not classifiable									

Total									
Males									
ISIC Major groups	Hours usually worked in the reference week								
	less than 10	10 less than 15	15 less than 35 hours	35 less than 40 hours	40 less than 45 hours	45 less than 48 hours	48 hours or more	Not stated	Total
Agriculture, hunting, forestry and fishing									
Mining and quarrying									
Manufacturing									
Electricity, gas and water									
Construction									
Wholesale and retail trade									
Hotels and restaurants									
Transportation, storage and communication									
Finance and insurance									
Real estate, housing and business services									
Public administration, and defence									
Community, social, and personal services									
Not classifiable									
Total									

Table 18: Employed Non-Institutional Population by Total Number of Usual Hours Worked, Type of Economic Activity and Sex in Guyana – 2008/09 (Con't)

Females

	Hours usually worked in the reference week								Total
	less than 10	10 less than 15	15 less than 35 hours	35 less than 40 hours	40 less than 45 hours	45 less than 48 hours	48 hours or more	Not stated	
ISIC Major groups									
Agriculture, hunting, forestry and fishing									
Mining and quarrying									
Manufacturing									
Electricity, gas and water									
Construction									
Wholesale and retail trade									
Hotels and restaurants									
Transportation, storage and communication									
Finance and insurance									
Real estate, housing and business services									
Public administration, and defence									
Community, social, and personal services									
Not classifiable									
Total									

Table 19: Underemployed Persons by Occupation (ISCO) and Sex in Guyana – 2008/09

Both sexes

	Number of underemployed persons
ISCO Major groups (first digit)	
Legislators, senior officials and managers	
Professionals	
Technicians and associate professionals	
Clerks	
Service workers and shop and market sales workers	
Skilled agricultural and fishery workers	
Craft and related trades workers	
Plant and machine operators and assemblers	
Elementary occupations	
Not classifiable	
Total	
Males	
ISCO Major groups (first digit)	
Legislators, senior officials and managers	
Professionals	
Technicians and associate professionals	
Clerks	
Service workers and shop and market sales workers	
Skilled agricultural and fishery workers	
Craft and related trades workers	
Plant and machine operators and assemblers	
Elementary occupations	
Not classifiable	
Total	
Females	
ISCO Major groups (first digit)	
Legislators, senior officials and managers	
Professionals	
Technicians and associate professionals	
Clerks	
Service workers and shop and market sales workers	
Skilled agricultural and fishery workers	
Craft and related trades workers	
Plant and machine operators and assemblers	
Elementary occupations	
Not classifiable	
Total	

Table 20: Underemployed Persons by Industry (ISIC) and Sex in Guyana – 2008/09

Both sexes

ISIC Major groups	Number of underemployed persons
Agriculture, hunting, forestry and fishing	
Mining and quarrying	
Manufacturing	
Electricity, gas and water	
Construction	
Wholesale and retail trade, hotels and restaurants	
Transportation, storage and communication	
Finance and insurance	
Public administration, community, social, and personal services	
Real estate, housing and business services	
Not classifiable	
Total	

Males

ISIC Major groups	Number of unde remployed persons
Agriculture, hunting, forestry and fishing	
Mining and quarrying	
Manufacturing	
Electricity, gas and water	
Construction	
Wholesale and retail trade, hotels and restaurants	
Transportation, storage and communication	
Finance and insurance	
Public administration, community, social, and personal services	
Real estate, housing and business services	
Not classifiable	
Total	

Females

ISIC Major groups	Number of underemployed persons
Agriculture, hunting, forestry and fishing	
Mining and quarrying	
Manufacturing	
Electricity, gas and water	
Construction	
Wholesale and retail trade, hotels and restaurants	
Transportation, storage and communication	
Finance and insurance	
Public administration, community, social, and personal services	
Real estate, housing and business services	
Not classifiable	
Total	

Table 21: Employed Persons by Formal and Informal Sector Activity of Main Job, Industry and Sex in Guyana – 2008/09

Both sexes

	Sector of main job		
	Formal Sector	Informal Sector	Total
ISIC Major groups			
Agriculture, hunting, forestry and fishing			
Mining and quarrying			
Manufacturing			
Electricity, gas and water			
Construction			
Wholesale and retail trade, hotels and restaurants			
Transportation, storage and communication			
Finance and insurance, real estate, housing and business services			
Public administration, community, social, and personal services			
Not classifiable			
Total			

Males

	Sector of main job		
	Formal Sector	Informal Sector	Total
ISIC Major groups			
Agriculture, hunting, forestry and fishing			
Mining and quarrying			
Manufacturing			
Electricity, gas and water			
Construction			
Wholesale and retail trade, hotels and restaurants			
Transportation, storage and communication			
Finance and insurance, real estate, housing and business services			
Public administration, community, social, and personal services			
Not classifiable			
Total			

Females

	Sector of main job		
	Formal Sector	Informal Sector	Total
ISIC Major groups			
Agriculture, hunting, forestry and fishing			
Mining and quarrying			
Manufacturing			
Electricity, gas and water			
Construction			
Wholesale and retail trade, hotels and restaurants			
Transportation, storage and communication			

Finance and insurance, real estate, housing and business services			
Public administration, community, social, and personal services			
Not classifiable			
Total			

Table 22: Employed Persons by Formal and Informal Sector Activity, Status in Employment of Main Job and Sex in Guyana – 2008/09

Both sexes	Sector of main Job		
ICSE groups	Formal Sector	Informal Sector	Total
Total paid employees			
Total self employed			
Employer			
Own account worker			
Other			
Total			
Males	Sector of main job		
ICSE groups	Formal Sector	Informal Sector	Total
Total paid employees			
Total self employed			
Employer			
Own account worker			
Other			
Total			
Females	Sector of main job		
ICSE groups	Formal Sector	Informal Sector	Total
Total paid employees			
Total self employed			
Employer			
Own account worker			
Other			
Total			