
CCSA Special Session: Human Capital

Prepared by Eurostat

1. During the 13th CCSA Meeting a proposal was made for the topics and formats of the future CCSA special events. At the time proposals were made to consider special events dedicated to topics such as governance of the global statistical system or career development and training for international staff. It was agreed that an Organizing Committee (OECD, Eurostat, PAHO and World Trade Organisation) would present a concrete proposal for the agenda at the 14th session of the CCSA.
2. At the 14th CCSA session it was decided instead to organize a special session on human capital in conjunction with the 16th CCSA meeting in September 2010. OECD, UNESCO, Eurostat, PAHO, World Bank and UNHabitat volunteered to be part of the team working on it.
3. The current proposal builds on the thematic proposals contained in the Eurostat document (SA/2009/11).
4. Draft agenda:

Title: CCSA Special Session: Human Capital

Objective: The objective of the CCSA special session is to address the current challenges in human resources management (HRM) in the specific environment of international organizations

Session 1: HRM strategies in international organizations: do statisticians require a special attention?

- Specific HRM strategies for statistical staff
- Profiling and design of competences
- Recruitment issues (tests, examinations, etc.)
- Staff mobility
- Geographical and gender balance
- Retaining qualified staff

Session 2: Training of international statisticians and staff exchange programmes

- Training programmes for statisticians working in IOs
- Exchanges of staff with NSOs and with other IOs
- Collaboration mechanisms between International Organisation in the HRM domain

Session 3: Round table discussion: The maintenance and development of human capital in official (international) statistics

5. CCSA members are invited to comment on this proposal and finalise the plan for the meeting.