

## 2010 Conference on Data Quality for International Organizations

Prepared by Eurostat

1. During the 13th CCSA Meeting a proposal was made for the topics and formats of the future CCSA special events. At the time proposals were made to consider special events dedicated to topics such as governance of the global statistical system or career development and training for international staff. It was agreed that an Organizing Committee (OECD, Eurostat, PAHO and World Trade Organisation) would present a concrete proposal for the agenda at the 14th session of the CCSA.
2. The CCSA Special Event will be held back-to-back to the Q2010 Conference that will take place in Helsinki, Finland, on 4-6 May 2010. The CCSA Special Event is proposed to take place on the 6 May in the afternoon and the 7 May.
3. The organising Committee decided to give a focus on the next CCSA special event on Human resource management in international Organisations. The draft agenda is presented below for comments.
4. Draft agenda

**Title:** How to enhance the quality of statistics produced by international organizations?  
The role of human resources management

**Objective:** The objective of the CCSA special event is to address the current challenges in human resources management (HRM) in the specific environment of international organizations

Session 1: HRM strategies in international organizations: do statisticians require a special attention?

- Specific HRM strategies for statistical staff
- Profiling and design of competences
- Recruitment issues (tests, examinations, etc.)
- Staff mobility
- Geographical and gender balance
- Retaining qualified staff

Session 2: HRM strategies to cope with changes in the role of international statisticians

- Re-engineering statistical production processes

- From statistical production to analysis
- The challenge of communicating statistics
- The development of statistical standards in a multi-stakeholder environment

Session 3: Training of international statisticians and staff exchange programmes

- Training programmes for statisticians working in IOs
- Exchanges of staff with NSOs and with other IOs
- Collaboration mechanisms between International Organisation in the HRM domain

Session 4: Round table discussion: The maintenance and development of human capital in official (international) statistics

5. CCSA members are invited to comment on this proposal and finalise the plan for the meeting.